

May 11, 1939

SPECIAL DELIVERY

Mr. John P. Mohr  
Apartment 784  
1722 North Troy Street  
Arlington, Virginia

Dear Mr. Mohr:

With reference to your application on file for the position of Special Agent in the Federal Bureau of Investigation, it is desired that you report to Training School Number One, Room 5243, U. S. Department of Justice Building, Pennsylvania Avenue between 9th and 10th Streets, N. W., Washington, D. C. at 1:30 P. M., on Saturday, May 13, 1939, for an interview and written examination. This letter is not to be interpreted an indication of possible appointment.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

67-12937 2

RECEIVED  
MAILED  
MAY 13 1939  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Oral 73  
Written 68  
70 1/2 %  
5-16-39  
208

**Federal Bureau of Investigation**  
**United States Department of Justice**  
Washington, D. C.  
May 13, 1939

To: The Director, Federal Bureau of Investigation, United States Department of Justice, Washington, D. C.

From: Inspector A. H. CROWL

Subject: Report of Interview with Applicant JOHN P. MOHR  
for appointment as SPECIAL AGENT

Physical Exam  
15-20-39  
also

Order Investigation  
URGENT PHYSICAL  
C for

1. PERSONAL APPEARANCE:

- ✓ 5  
✓  
✓  
A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.  
B. DRESS: Neat. Flashy. Poor. Untidy.  
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.  
D. PHYSICAL DEFECTS, if any:

None noted

2. CONDUCT DURING INTERVIEW:

- ✓ 8  
✓  
✓  
✓ 10  
A. PERSONALITY: Excellent. Good. Fair. Average. Poor.  
B. POISE: Well-poised. Steady. Temperamental. Average.  
C. SPEECH: Average. Reticent. Talkative. Boastful.  
D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.  
E. NERVOUSNESS: None. Slight. Very nervous.  
F. FOREIGN ACCENT: None. Slight. Noticeable.  
✓ 10 G. TACT: Tactful. Average. Lacking.

3. GENERAL INTELLIGENCE:

- ✓ 10  
A. Answers general questions definitely. Quickly. Vaguely.  
B. Has Applicant studied Federal Procedure? No  
C. Any investigative experience? If so, describe - None

- ✓ 10 D. Does the Applicant appear to be resourceful? Yes  
✓ 10 E. Does the Applicant appear to have executive ability? Yes  
✓ 10 F. Is he likely to develop? Yes

72 4. GENERAL INFORMATION:

- A. What is his ultimate goal in life, aside from his desire to be connected with the FBI?

Law

- B. What are his recreations and tastes?

14162 Law

MAY 25 1939  
67-127371-3  
Jef

5. HEALTH RECORD:

GOOD

6. GENERAL IMPRESSIONS OF APPLICANT: JOHN P. MOHR was born at West New York, New Jersey, April 20, 1910, is married, has no children and resides at 1722 North Troy Street, Arlington, Virginia, Apartment 784. His wife has been a stenographer for the past eight months in the service of the Internal Revenue Bureau of the Treasury Department at Washington, D. C. His father is a steam-fitter in Kingston, New York. He has four brothers, one a steam-fitter, another a private in the U. S. Army, who is assigned to West Point, Philip Mohr, and the two younger brothers are in school. He has three sisters, two of whom are married and the third is single. The husband of one married sister is an Engineer for the Vermont State Highway Department, and the husband of the other married sister is employed in a restaurant. The third sister is single and is employed in a State Hospital at Nyack, New York.

This applicant has been attending Columbus University since September, 1936 and expects to receive an LL.B. Degree this June. His grades are above average. He will take the Bar examination this June, not having taken it previously. He attended the American University from September, 1931 to January, 1933 on a scholarship won by him while attending Kingston High School. This scholarship, a two-year scholarship, was based on scholastic and athletic ability. He left American University in January, 1933, due to lack of funds. He was arrested sometime after April, 1928 at Saugerties, New York for driving an automobile without a license. He also has forfeited collateral three times in Washington, D. C., during the past three or four years for minor traffic offenses.

Since October, 1935, applicant has been employed by the Works Progress Administration as a Statistical Clerk in Washington, D. C. He has had no experience with firearms, can operate a typewriter fairly proficiently, can drive an automobile and has no knowledge of foreign languages.

The Bureau's requirements concerning frequent transfers and dangerous assignments were explained to and acceptable to applicant. He uses intoxicants to a moderate degree for social purposes and does not gamble. He has known Mr. Grant Stetter for about three years at Columbus University, also Mr. Roy McPhail and Mr. K. Clow, all of whom are Bureau employees and have attended Columbus University. His health record is good and he does not wear glasses.

In order to better judge applicant's qualifications, a fictitious interview was arranged for him and the results thereof are attached.

RECOMMENDATION: A favorable recommendation is being made in the case of this applicant, who, when qualified for appointment by receiving his law degree and on admission

Result of dictation test: Good. Fair. Poor.

Bureau test rating %.

7. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

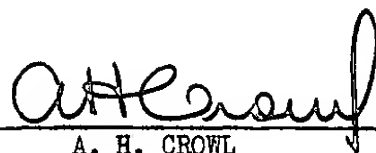
Inspector

JOHN P. MOHR - SPECIAL AGENT APPLICANT

-2-

May 13, 1939

to the Bar should be able to rapidly develop into a good Agent if appointed. He appears to be definitely above average.

  
A. H. CROWL

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

AHB/bw

May 18, 1939

MEMORANDUM FOR MR. CROWL

Re: JOHN P. MOHR -  
Special Agent Applicant.

On May 13, 1939 applicant John P. Mohr interviewed the writer as reference for the fictitious applicant Leon T. Swanson in the lobby of the Raleigh Hotel.

This applicant presented a good personal appearance, was well poised and made a good approach and departure. He was well spoken during the interview, took notes in an unobtrusive manner and left a favorable impression as a representative of the Federal Bureau of Investigation. He appeared to conduct a thoughtful interview and digest the information as it was given to him.

Mr. Mohr's memorandum to the Director is complete and it is noted he has listed the derogatory items furnished him, although he does not indicate a follow-up with respect to them.

The writer feels that this applicant conducted a good interview, made a good impression, and should develop into a better than average employee.

Respectfully,

  
A. H. Belmont

May 13, 1939

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

In accordance with the request of Mr. Crowl of the Personnel Office of the Federal Bureau of Investigation, this day, May 13, 1939, I interviewed Mr. A. H. Belmont, a reference given by Mr. Leon T. Swanson, an applicant for a legal position in the Department of Justice. Mr. Belmont was interviewed at the Raleigh Hotel, corner of 12th Street and Pennsylvania Avenue, this city, and it was necessary to page Mr. Belmont as he was not registered at the hotel.

Upon inquiries made of Mr. Belmont regarding Mr. Swanson, he described Mr. Swanson as being 27 years old, weighing 180 pounds, about 5' 11" tall and of rather stocky build. He said he met Mr. Swanson in San Diego, California, where he and Mr. Belmont had attended school at the San Diego State College and while attending that school he stayed or boarded with the parents of Mr. Swanson. He said that he was very well acquainted with Mr. Swanson's family. He did not know Mr. Swanson socially, he had seen him around the house and he had not seen him in the last six months as he had left California about that time.

Mr. Swanson graduated from high school, attended the San Diego State College and later acquired his LL.B. Degree in 1936 and soon thereafter he passed the Bar and practiced law at San Diego, California. Mr. Belmont said Mr. Swanson's people were good folks, solid, substantial folks, not poor; his mother had been on the Board of Education in California, retired and was running this boarding house at which he, Mr. Belmont, stayed while at school.

Mr. Belmont said Mr. Swanson boxed while at school and on one occasion he had a nasty outbreak of temper as he put it, and that he and two other fellows attempted to throw Swanson out of a window and succeeded. Swanson came back, white with rage, and picked up a paper weight in the form of a dagger and dared and threatened them to approach. He said he did not approach him at that time, and that was the only occasion when he witnessed an outbreak of temper of this sort.

Director

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May 13, 1939

Mr. Belmont also said that while Mr. Swanson was attending San Diego College, in taking a political science course he was rather outspoken regarding his attitude toward Government. He said it was rumored that Mr. Swanson had written an article regarding communism. He said, however, that was merely rumored and he had no way of substantiating it.

Mr. Belmont said on the whole that Mr. Swanson is keen, keen-witted, that he is intelligent and he is sure he would make his mark. He said that he was not qualified to speak in regard to his legal training other than to state the fact that he knew he had engaged in a law practice in San Diego, California.

To Mr. Belmont's knowledge, Mr. Swanson has never been arrested or convicted of any crime, with the exception possibly of a minor traffic violation. He also said that Swanson was rather odd and a peculiar fellow in temperament.

Respectfully,

John P. Mohr.

AHC:MS  
67-129391-

May 20, 1939

Medical Officer in Charge  
United States Public Health Service  
14th and Independence Avenue, Southwest  
Washington, D. C.

Dear Sir:

The bearer of this letter, Mr. John P. Mohr,  
is a candidate for appointment to the service of the Federal  
Bureau of Investigation, United States Department of Justice, as  
a Special Agent.

In accordance with arrangements previously made, it  
is requested that a thorough physical examination be given to  
determine the fitness of this candidate for the position in  
question. The fingerprint of the right forefinger should be  
included, and also a notation as to the applicant's near vision.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

67-129391-4

AHC:MS  
67-129391-

May 20, 1939

Mr. John P. Mohr  
1722 North Troy Street  
Apartment 784  
Arlington, Virginia

Dear Mr. Mohr:

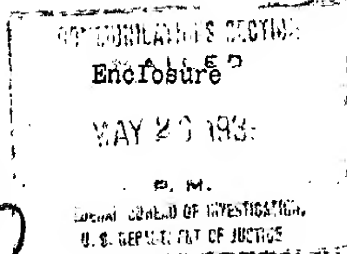
With reference to your application on file for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, it is desired that you submit a report on your present physical condition. For this purpose the enclosed letter should be presented to the Medical Officer in Charge, United States Public Health Service, 14th and Independence Avenue, Southwest, Washington, D. C.

It is also desired that you read the enclosed letter carefully and closely and, if the conditions set forth therein are thoroughly understood by you, it is requested that you have same notarized, returning it to this office, together with your physical examination report, not later than May 25, 1939.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director



67-129301

Special Agent in Charge  
Washington, D. C.

May 20, 1939

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: John Philip Mohr Position: Special Agent  
Address: 1722 North Troy Street, Apt. 4704, Arlington, Virginia  
References and Personal History:

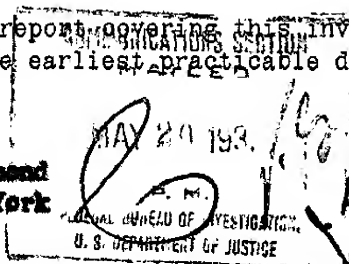
A. R. Seimera, Washington Auditorium, Room 12; 4029 7th Street, N. E., Washington, D.C.  
John Davenport, Lemon Bldg., New York Avenue between 17th & 18th Sts., N.W. D. C.  
Thomas L. Bransford, Civil Service Commission, Washington, D. C.  
Robert Kelley, Washington Times-Herald, 1317 H Street, N.W.; c/o John Keenan, 1419 B Street, N. W., Washington, D. C.  
Applicant is acquainted with Grant Stetter, Roy McPhail and Kenneth Clow all FBI, D.C.  
Applicant attended American University from September, 1931 to January, 1933;  
Columbus University Law School since 1936, expects LL.B. Degree in June, 1939, both D.C.  
Applicant was employed by Palais Royal Department Store, as wrapping clerk, during Christmas Holiday season, 1933; by U. S. Coast & Geodetic Survey, as Assistant Scientific Aid, from January, 1934 to August, 1935; by National Emergency Council, Statistical Clerk from September 3 to 23, 1936; by Works Progress Administration, Washington Auditorium, Statistical Clerk, since October, 1935, all D. C.  
Applicant has been arrested three times in Washington during past three or four years for traffic violations.

I desire that you cause a very complete and thorough investigation to be made of this applicant. The inquiries made should not be confined to the references given above, as experience shows they are usually favorable. Anything that your investigation may disclose further than the above references should be reported.

The division of origin in this case is Richmond, and copies of your report should be forwarded to that division.

Your report covering this investigation should be forwarded to the Bureau at the earliest practicable date.

CC - Richmond  
New York



Very truly yours,

E. Hoover

John Edgar Hoover  
Director

Special Agent in Charge  
Washington, D. C.

-2-

May 20, 1939

John Philip Mohr  
Special Agent Applicant

Verify employment of wife, Stella C. Mohr, Treasury Department, Internal Revenue Bureau, Income Tax Division, Washington, D. C.

Applicant is indebted to American University, Washington, D. C. for \$150; to Grosner's, F Street, N.W., Washington for approximately \$50.

Applicant is 29 years of age; married, and a legal resident of 114 Spring Street, Kingston, New York; he was born April 20, 1910 at West New York, New Jersey.

It is requested that a report of this investigation be submitted to this Bureau not later than May 25, 1939.

AHC:MAL  
67-129391

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE  
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To: COMMUNICATIONS SECTION. MAY 20, 1939

Transmit the following message to: RICHMOND

SUBMIT REPORT INVESTIGATION BY MAY TWENTYFIVE, JOHN PHILIP MOHR, ONE SEVEN TWO TWO NORTH TROY STREET, APARTMENT SEVEN EIGHT FOUR, ARLINGTON, VIRGINIA, SA APPLICANT. REFERENCE, DOCTOR HENRY L. BASTIAN, THREE ONE ONE FIVE WILSON BOULEVARD OR COLONIAL VILLAGE, ARLINGTON, VIRGINIA. BORN APRIL TWENTY, NINETEEN TEN, WEST NEW YORK, NEW JERSEY, MARRIED, LEGAL RESIDENT KINGSTON, NY, FATHERS NAME WILLIAM H., MOTHERS MAIDEN NAME MARIA ASTALOS. YOUR FIELD DIVISION ORIGIN.

HOOVER

CC - Washington  
New York

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Hendon.....
Mr. Jones.....
Mr. Meluskey.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

SENT VIA

10<sup>0</sup> P M

Per

*[Signature]*

AHC:MAL

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

67-129391

To: COMMUNICATIONS SECTION.

MAY 20, 1939

Transmit the following message to: NEW YORK

SUBMIT REPORT INVESTIGATION BY MAY TWENTYTWO, JOHN PHILIP MOHR, SA APPLICANT.  
 ATTENDED KINGSTON HIGH SCHOOL, KINGSTON, JANUARY NINETEEN TWENTYSIX TO JUNE, THIRTY.  
 EMPLOYED BROOKLYN EDISON COMPANY, BROOKLYN, CLERK, FALL OF NINETEEN THIRTY AND  
 SPRING OF THIRTYONE, WOLSFORD AND HAVERHAMEL, NYACK, STEAMFITTERS HELPER, SPRING  
 TO SEPTEMBER, NINETEEN THIRTYONE, CAMP ST. AGNES, NEW PALTZ, KITCHEN HELPER, JULY  
 TO SEPTEMBER, NINETEEN THIRTYTWO AND THIRTYTHREE. VERIFY EMPLOYMENT, BROTHER,  
 PHILIP MOHR, PRIVATE IN US ARMY, ASSIGNED TO WEST POINT. ARRESTED SAUGERTIES,  
 DRIVING WITHOUT AUTOMOBILE LICENSE. INDENTED ROTARY CLUB, KINGSTON, ONE HUNDRED  
 DOLLARS. LEGAL RESIDENT ONE ONE FOUR SPRING STREET, KINGSTON. EVERYTHING NEWYORK.  
 BORN APRIL TWENTY, NINETEEN TEN, WEST NEW YORK, NJ, MARRIED. RICHMOND FIELD  
 DIVISION ORIGIN.

HOOVER

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Crowl	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Miss Gandy	.....

CC - Richmond  
Washington

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE  
COMMUNICATIONS SECTION

MAY 20 1939

TELETYPE

SENT VIA

250  
M

Per

S. K. M.

UNITED STATES CIVIL SERVICE COMMISSION

CERTIFICATE OF MEDICAL EXAMINATION UNDER EXECUTIVE ORDER, SEPT. 4, 1924  
(APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE)

JOHN P. MOHR  
(Name)  
1722 NORTH TROY ST. ARLINGTON VIRGINIA  
(Post-office address)  
MALE APRIL 20, 1910  
(Sex) (Date of birth)

ROLLED PRINT, right forefinger  
(Print must be taken to identify person examined. Indelible or stamp pad should be used)



What examination did you take?  
In what Department and Bureau are you to be employed? FBI, DEPT. JUSTICE  
In what City or Town are you to be employed?

(PHYSICIAN SHOULD FILL IN THE FOLLOWING)

70 1/4 inches. \* 174 1/2 pounds.  
(Height, without shoes) (Weight, in clothing) (Weight, without clothing)  
Males, without clothing; females, clothed but without wrap or hat.

Items checked (V) were examined and found normal. Deviations from normal are noted. (See instructions on back of sheet)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20  
(Near vision must be reported; use space provided on back of this form.)  
Evidence of disease or injury: Right: ✓ Left: ✓  
Color vision ✓ Method of testing color vision C P
2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear—20 Left ear—20  
20 ft. 20 ft.  
Evidence of disease or injury: Right ear ✓ Left ear ✓

3. Nose ✓

4. Mouth ✓

5. Throat Tonsils out ✓

6. Thyroid (especially in women) ✓

7. Heart ✓

If organic heart disease is present, is it fully compensated? 0

8. Lungs: Right ✓ History of tuberculosis denied

Left ✓ Has it been arrested for 1 year? ✓

9. Hernia ✓ If present, is it supported by

(Name variety: Inguinal, ventral, femoral, etc.)

a well-fitting truss? ✓

10. Varicose veins ✓ Varicocele ✓

(If "Yes," state location and degree)

(None, slight, moderate, severe)

11. Feet: Is flat foot present? ✓ Degree of impairment of function none

(None, slight, moderate, severe)

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above ✓

13. Scars of serious injury or disease ✓

14. Nervous system (give symptoms and history) denied ✓

15. Urinalysis (see over) Venereal disease ✓

16. Has applicant ever received pension, compensation, allowance, retired pay, or training because of disability received while in military or naval service? no If "Yes," describe disability and state whether present now

17. In my opinion, applicant is capable of performing duties involving Arduous physical exertion.

(Arduous, moderate, or light)

5/23/39

U. S. PUBLIC HEALTH SERVICE DISPENSARY

The examining physician must be in the Federal Service.

Albert E. Pagan, M. D.  
(Name of examining physician)  
aa Surg U.S.P.H.  
(Title, and branch of Federal medical service)

AUDITOR'S BLDG. 14TH ST. INDEPENDENCE AVE. WASHINGTON, D. C.

\*For males, to be taken only upon special written request of the official ordering examination.

This report is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order Sept. 4, 1924, and of this examination thereunder is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

### NOTES FOR EXAMINING PHYSICIAN

**WEIGHT.**—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

**HEIGHT.**—Without boots or shoes; observe that no appliances are used to increase.

*The examination should include the following observations, as to—*

1. **EYES.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses.\*

2. **EARS.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **NOSE.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **MOUTH.**—Missing teeth, pyorrhea.

5. **THROAT.**—Tonsils, hypertrophy or disease.

6. **THYROID.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **HEART.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated.

8. **LUNGS.**—It is necessary that the auscultatory cough be used. Tuberculosis; if present, state whether active or arrested, and if arrested your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **HERNIA.**—Give details as to size, location, etc., and whether well-fitting truss is worn. An inguinal hernia exists when ring is enlarged and impulse is felt on coughing.

11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. Scars, deformities, atrophies, and paralyses should be noted, but it is not important that small, insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made and blood pressure to be taken in the cases of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record, if taken—Urinalysis—sp. gr. \_\_\_\_\_ Albumen \_\_\_\_\_ Sugar \_\_\_\_\_ Casts \_\_\_\_\_

Blood pressure: Mm. Hg. systolic 130 Mm. Hg. diastolic 80

If tachycardia is present, give pulse rate: Sitting \_\_\_\_\_ Immediately after exercise \_\_\_\_\_ Two minutes after exercise \_\_\_\_\_ Cardiac reserve \_\_\_\_\_

(Good, fair, or poor)

I have found this applicant abnormal under the following headings: \_\_\_\_\_

REMARKS: \_\_\_\_\_

(Signature of applicant) John P. Mohr

(This space to be filled in (as a matter of identification) by the applicant in own handwriting, and in ink, in the presence of the physician)

(Signature of examining physician) Albert E. Pagan

M. D.

IMPORTANT

(Title, and branch of Federal medical service)

Full time? \_\_\_\_\_ Part time? ☒ Fee paid? \_\_\_\_\_

Without glasses R. 5 in. to 22 in. With glasses, if used R. \_\_\_\_\_ in. to \_\_\_\_\_ in.

L. 5 in. to 22 in.

L. \_\_\_\_\_ in. to \_\_\_\_\_ in.

\*Near vision.  
What is the longest and the shortest distance at which the paragraph below can be read by applicant: Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examinations of applicants for and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.

This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924).  
Jaeger 1; Snellen .50; Dioptric 37 D.

To be appointed in—

Department \_\_\_\_\_

Bureau \_\_\_\_\_

Title of position \_\_\_\_\_

Number of certificate upon which applicant's name appears \_\_\_\_\_

(Place) WASHINGTON, D.C.

(Date) MAY 23, 1939

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

Very truly yours,

23rd day of May, A.D. 1939.

William K. Bergant  
Notary Public, D.C.

John P. Mohr

my comm.  
expires 11/15/42.

CC-74

# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **RICHMOND, VIRGINIA**

FILE NO. **67-314**

REPORT MADE AT <b>Richmond, Va.</b>	DATE WHEN MADE <b>5-25-39</b>	PERIOD FOR WHICH MADE <b>5-22, 23-39</b>	REPORT MADE BY <b>F. D. VECHEERY</b> <span style="float: right;"><b>FDV:GS</b></span>
TITLE <b>JOHN PHILIP MOHR</b>			CHARACTER OF CASE <b>APPLICANT - SPECIAL AGENT</b>

**SYNOPSIS OF FACTS:**

Dr. HENRY L. BASTIAN advised that MOHR is capable of performing arduous work; that applicant is extremely particular about his health. Mrs. JOHN M. DAVENPORT, neighbor and social acquaintance, describes applicant as a good sport, sober and upright; that fellow classmates at Columbus University seek and obtain his aid in coaching them in law subjects. No criminal or credit record at Arlington, Va.

- P -

**REFERENCE:**

Bureau telegram, dated May 20, 1939.

**DETAILS:**

At ARLINGTON, VA.

Dr. HENRY LOUIS BASTIAN, a practicing physician with offices at 3115 Wilson Boulevard, Arlington, Virginia, stated that he has known applicant since January, 1937 in a professional capacity only; that applicant was first treated by him at that time for a sprained ankle, which became sprained while MOHR was playing football and that it was not until February, 1938 that applicant again sought treatment, which according to Dr. BASTIAN's records was for a cold. The file further disclosed that applicant was treated in May, August and September of 1938 and finally in March, 1939, all treatments being of a minor nature, such as, colds, grippe,

APPROVED AND FORWARDED: <i>[Signature]</i>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES	
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		MAY 26 A.M.	

and stomach disorders. Dr. BASTIAN stated that he has examined applicant's heart, chest, abdomen, etc. on a number of occasions and in his opinion MOHR is fully capable of performing arduous work and that his physical health is above average.

Dr. BASTIAN also remarked that MOHR has always been very particular about his health and would seek treatment at times when most individuals would content themselves to the use of home remedies. Dr. BASTIAN further advised that he also treated applicant's wife and that she too in his opinion is in very good health. He stated, however, that on May 19, 1939 Mrs. MOHR in company with her husband visited his office because she was complaining of a back ache. The Doctor stated that applicant either paid cash at the time of visit or settled promptly on the following pay day. Basing his opinions solely on observations made while applicant sought treatments or while accompanying his wife when she desired medical care, Dr. BASTIAN stated that MOHR always appeared to be a fine clean cut boy with plenty of pep and energy.

Mrs. JOHN M. DAVENPORT, housewife, residing at 1722 North Troy Street, Apartment 783, Colonial Village, Arlington, Virginia, advised that she and her husband have known MOHR since August, 1936 as they moved into Apartment 783 on the same day that applicant moved into Apartment 784, which is just across the hallway on the second floor of a two story four unit apartment house.

Mrs. DAVENPORT in the absence of her husband, who could not be interviewed, stated that on several occasions she and her husband have visited with applicant and his wife, STELLA MOHR, and they always found the applicant to be a good sport, sober and upright. She further stated that MOHR devotes a great deal of time to studying and she had been informed just recently by applicant's wife that fellow classmates at Columbus University are planning to surprise MOHR by presenting him with a school ring as a token of their appreciation for his time and interest in coaching them in their law subjects. Mrs. DAVENPORT stated that one of applicant's classmates had confided in Mrs. MOHR their plan to surprise applicant.

Other tenants in the same apartment house and adjoining apartments were unable to give any information regarding applicant since they did not know him personally but knew of no reason to believe that applicant's conduct while at his home was anything other than quiet and gentlemanly.

67-314

Miss ELIZABETH ROWE, bookkeeper and clerk in the office of the Colonial Village Apartments, 1913 Wilson Boulevard, Arlington, Va., advised that the records in that office indicate that applicant has been residing at his present address since August, 1936, having previously lived at McClaine, Virginia, and the only reference appearing on MOHR's application for an apartment in Colonial Village was the Barry-Pate Motor Company, 1130 Connecticut Avenue, N.W., Washington, D. C. Miss ROWE also advised that applicant is prompt in meeting his rental obligation.

HOWARD B. FIELDS, Sheriff, Arlington Court House, Arlington, Va., caused a search to be made of his records, which failed to disclose any arrest record for applicant at that office.

Miss HELEN K. FOGLE, Clerk, Potomac Credit Bureau, 1042 North Irving Street, Arlington, Virginia, after reviewing the records in that office stated that applicant's name does not appear therein.

UNDEVELOPED LEADS:

NEW YORK FIELD OFFICE

Will complete the investigation requested in Bureau telegram of May 20, 1939.

WASHINGTON FIELD OFFICE

Will complete the investigation requested in Bureau letter of May 20, 1939.

- PENDING -

# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

RICHMOND, VIRGINIA

FILE NO. 67-8827

REPORT MADE AT <b>Washington, D. C.</b>	DATE WHEN MADE <b>5/27/39</b>	PERIOD FOR WHICH MADE <b>5/23-25/39</b>	REPORT MADE BY <b>C. G. CAMPBELL</b> <span style="float: right;"><b>CGC:JG</b></span>
TITLE <b>JOHN PHILIP MOHR</b>			CHARACTER OF CASE <b>APPLICANT - SPECIAL AGENT</b>

**SYNOPSIS OF FACTS:**

References KENNETH CLOW, [redacted] and [redacted] [redacted] FBI employees, state applicant outstanding individual, good material for Special Agent and recommend him for appointment. Information received that applicant involved in fight at some hotel in Washington about six months ago, details of which are unknown to informant but are being obtained. Columbus University records show applicant to be outstanding student and according to Registrar is probably best student to ever attend this school. He is active in school activities, is past President of Junior Class and has led his class the last two years with grades in law subjects of 92% average. No criminal record; credit rating satisfactory.

P

**REFERENCE:** Bureau letter dated May 20, 1939 (67-129391).

**DETAILS:** AT WASHINGTON, D. C.

REFERENCES

KENNETH CLOW recently appointed Special Agent, FBI, stated that he is a class associate of the applicant at Columbus University,

APPROVED AND FORWARDED: <i>[Signature]</i> SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES	
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and as such has known the applicant for two or two and one-half years; that applicant is in all probability the number one student of the school and is certainly outstanding in his scholastic achievements and in his school activities. Applicant was elected President of the Junior Class last year and is good in attendance, rarely missing his classes and is well liked by the other students. CLOW knows nothing of a derogatory nature about the applicant and believes him of the character that is required of a Special Agent of the Bureau. CLOW also stated that he believes applicant to be financially responsible and to be fully paid up at the University; that if applicant is indebted CLOW believes he would have heard about it.

b6 [redacted] FBI tour leader, is acquainted with the applicant through school association for the past three years and through such association knows nothing derogatory about him; although applicant is well known to students in the school, [redacted] knows of none who may be on unfriendly terms or classed as applicant's enemies. He stated that some students think applicant is a little conceited but that he, [redacted] believes this is due to the fact that applicant is a little older mentally than the other students at the school and therefore has a better understanding of the problems, which of course, puts him in a position a little above the average student. [redacted] believes MOHR is good material for a Special Agent's position stating that he always looks well and that he is popular with the student body as evidenced by his election to the office of President of the Junior Class last year. [redacted] has never associated socially with applicant and knows nothing of his personal habits, drinking, etc. He volunteered information that applicant is reported to have been involved in a fist fight at some hotel in Washington, the name of which hotel is unknown to [redacted] approximately six months ago, which fight occurred at a dance being attended by the applicant and some of the other students of the University. Further than the above [redacted] could furnish no details of this fight and suggested that Dean FITZPATRICK of the Columbus University Law School be contacted for more details.

b6 [redacted] FBI employee assigned to the Fugitive Supervisor's Office, advised he has known applicant two and one-half years and that applicant is an outstanding individual and very popular with the student body at Columbus University having been elected to the Board of Governors during his freshman year and elected President of

b6 the Junior Class last year and being defeated for the office of President of the Senior Class this year by only about eight votes. [ ] attended four sessions of review lectures mentioned below, which were held by the applicant for fellow members of his law class, each session being of approximately ten days' duration, and held late at night and on weekends. In this connection [ ] advised that applicant has ability to lead fellow members in the class and command every respect from them; that he also can discuss their problems with them in such a manner that they may benefit from his experiences and instruction in the school subjects. [ ] b6 advised that he could name approximately fifty people who could be interviewed all of whom would highly recommend applicant, but that at this time he is unable to name anyone who dislikes him. Applicant is very conservative with his finances and appears to [ ] to be saving his money. As to his indebtedness to the American University as noted in reference letter, [ ] advises applicant has stated he left this University because he did not have sufficient funds to continue. [ ] states applicant is no doubt excellent Agent material and way above the average man in all respects. He has never seen applicant drink except on rare occasions when he drank moderately of beer and which occasions were after the school examinations when a few of the students would assemble in some tavern for a few hours thereafter.

b6 Both [ ] and [ ] were requested to contact the Washington Field Office in the event they receive further information which would be of value to this investigation.

#### EDUCATION

At Columbus University, Registrar DAVID WILLIAMS produced the scholastic record of applicant which reflected that he entered the University in September 1936 and has been a student since that time. He has received to date 31 grades in various law courses, 23 of which grades are over 90%. WILLIAMS stated applicant is one of the best students to ever attend this school and has led his class the past two years with grades of 92% average; that he is a nice fellow, well liked, very quiet, never saying much, but very much interested in his studies, and spends considerable time applying himself to his school work. WILLIAMS states applicant has excellent judgment, dresses neatly, and of nice appearance. He has the best opportunity of any of the students of being the honor student in his class. As to his financial obligation with the University applicant is paid up to date and in WILLIAMS'

opinion it would be hard to find a weak spot in applicant's makeup. WILLIAMS heartily recommended applicant for appointment as a Special Agent with this Bureau. As an example of applicant's capabilities WILLIAMS related an incident which occurred some time ago where a citizen residing across the street from the school reported that lights were burning in one of the upstairs rooms of the University building until the early hours of the morning which lights reflected in the bedroom of this person to such extent that he was unable to sleep. WILLIAMS stated this person did not wish to complain but upon receiving this report he instituted an investigation and determined that applicant had approximately two members of his class assembled and attending a review lecture given by applicant on the law course subjects; that these classes were held after school hours and some times lasted until two and three in the morning and on weekends; that applicant was taking the part of the leader and giving the lectures and further investigation and interview among the students in attendance developed that they stated they were actually receiving more instruction and learning more about the various law subjects from applicant than they were from the Professors of the University.

#### CRIMINAL RECORD AND CREDIT RATING

The records of the office of AMBROSE DURKIN, Metropolitan Police Department, Identification Division were checked with negative results for a record of JOHN PHILIP MOHR. Regarding the traffic arrests mentioned in reference letter, Agent examined the traffic records of the Police Department which reflected that applicant has been arrested three times beginning August 29, 1935 for parking violations on each of which occasion he paid a fine of a nominal sum not to exceed \$3.00.

At Stone's Mercantile Agency, 1419 H Street, N. W., MISS EMILY TOBIN advised that as of June 19, 1935 applicant has a satisfactory credit rating.

UNDEVELOPED LEADS

THE WASHINGTON FIELD DIVISION

- \* Will conduct investigation as set forth in reference letter.

Will interview Dean FITZPATRICK, Columbus University, for details of the fight in which applicant is reported to have been involved in a Washington, D. C. hotel, and conduct such further investigation as deemed appropriate in this connection.

- P E N D I N G -

# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

RICHMOND, VIRGINIA

NY

FILE NO.

67-3126 es.

REPORT MADE AT <b>NEW YORK CITY</b>	DATE WHEN MADE <b>6/1/39</b>	PERIOD FOR WHICH MADE <b>5/25, 26/39</b>	REPORT MADE BY <b>A. N. CARLBLOM</b>
TITLE  <b>JOHN PHILIP MOHR</b>			CHARACTER OF CASE  <b>APPLICANT - SPECIAL AGENT</b>
<p><b>SYNOPSIS OF FACTS:</b></p> <p>JOHN PHILIP MOHR graduated Kingston High School, Kingston, NY, June, 1930 in highest quarter class, and was captain of football team, acted in dramatics and very popular. Employed West Shore Railroad, Kingston, NY June 14 to July 20, 1927; from August 1, to 29th, 1927, and from June 16 to August 30, 1928, on track maintenance crew. Employed Summer of 1929, Catskill Mountain House, Haines Falls, NY, golf links grounds keeper, and employed as clerk with Brooklyn Edison Company, Brooklyn, NY from 11/3/30 until 6/6/31 when resigned to accept another position. Applicant employed for one Summer, believed 1931 by WORSFOLD &amp; HAWVERMALE, INC., NY, installing heating equipment. Applicant also employed two Summers, believed 1932 and 1933 at Camp St. Agnes, New Paltz, NY as kitchen helper. Teachers, employers, highly recommend applicant, whom they consider outstanding. Character and reputation highly regarded. Applicant arrested Sagerties, NY by State Police, 5/23/29, as unlicensed auto operator and fined \$5.00. Brother, PHILIP A. MOHR an unlisted private presently stationed West Point, NY. Applicant has no credit rating or criminal record, Kingston, NY.</p> <p style="text-align: center;">- R U C -</p> <p><b>REFERENCES:</b> Teletype from Bureau 5/20/39. Report of Special Agent F. D. Vechery, Richmond, Virginia, 5/25/39</p>			
APPROVED AND FORWARDED  <i>Dwight Brantley</i> <small>SPECIAL AGENT</small>		DO NOT WRITE IN THESE SPACES	
COPIES OF THIS REPORT  3 - Bureau 2 - Richmond 2 - New York		<div style="font-size: 2em; font-weight: bold;">67-12707-13</div> <div style="font-size: 1.5em; font-weight: bold; margin-top: 10px;">JUN 3 - A.M.</div>	

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DETAILS:

EDUCATION

AT KINGSTON, NEW YORK

At the Kingston High School, DOROTHY DuMONT, in the principal's office, exhibited their file card on applicant which reflected that he had entered the Kingston High School January 1926 and had graduated June, 1930. Information on this card indicated that applicant was born April 20, 1910, thus verifying the information as set forth in teletype of reference. Miss DuMONT advised that she did not recall PHILIP MOHR or JOHN PHILIP MOHR personally, whereupon CLARENCE DUNN, Principal of Kingston High School was interviewed, and he advised that he personally recalled applicant as possessing an outstanding personality, being extremely nice looking, possessing a good build and always under self control.

Principal DUNN advised that applicant during his high school attendance had starred in various dramatic productions; that his character and reputation would be considered outstanding in every way; that he knew of no weak spots or could suggest nothing unfavorable concerning applicant. He advised that no disciplinary action had ever been taken by him. In regard to the grades obtained by applicant, he advised that applicant placed in the highest quarter of his class, and was an outstanding boy all around.

On the other hand, he advised that applicant's younger brother, PAUL, age 16, constituted a disciplinary problem, being lazy, and having no pep or ambition, and that inasmuch as it had been necessary to discuss PAUL'S conduct with his parents, he had a slight acquaintance with applicant's parents.

Mr. DUNN stated that he also was acquainted with PHILIP A. MOHR, presently in the United States Army, whom he did not consider near as outstanding as applicant who was considered by Mr. DUNN to be the prize boy in the family, being loyal, conscientious, and a gentleman.

RUTH TONGUE, office secretary, Kingston High School, advised that she lived in the vicinity of the MOHR family, and that she was slightly acquainted with applicant's father, WILLIAM MOHR, plumber, and with his six children, three of whom were daughters, all married. She advised that she was also acquainted with applicant's two brothers, PAUL and PHILIP, however, she regarded applicant as being the outstanding child in the family in that he presented a fine

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appearance and had an excellent personality. She advised that he was a very gentlemanly and friendly individual.

Inasmuch as applicant had starred on the football team of Kingston High School, Coach G. WARREN KIAS, was interviewed, and he advised that applicant was one of the best football centers that KINGSTON HIGH SCHOOL had ever produced; that he was also an adept basketball player. Mr. KIAS advised that applicant while attending Kingston High School had starred in dramatic productions, and was very popular both with the faculty and with the student body. He recalled that applicant was regular in his attendance at various functions, and constituted no disciplinary problem whatever; that moreover applicant presented a fine appearance, and as a matter of fact had been nicknamed "Shiek", probably as a result of his dapper dress.

He further recalled that applicant had a very pleasing personality and was definitely ahead of his brothers in ambition.

Information obtained from the Year Book of Kingston High School for 1930 indicated that applicant had been a member of the Athletic Association during all four years, and had also played varsity football and basketball, being captain of football during his Senior Year. He was also a member of the Athletic Association Council, of the Bankers Council, of the Letter Club, of the Aviation Club, and of the Hi-Y organization. Applicant was also starred in several dramatic productions, and also was business manager of others during his attendance.

#### EMPLOYMENT

During the course of the investigation in this matter it was ascertained that applicant had at one time been employed with the West Shore Railroad, a subsidiary of the New York Central Railroad System at Kingston, New York, and thereupon investigation was conducted at the New York Central offices where Chief Clerk FRANK J. EBELHUISER, Freight Department, advised that applicant had never been employed in his department, according to existing records.

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ART McGUIRE, Chief Clerk of Maintenance Division, upon being interviewed, advised however, that applicant had been employed by the West Shore Railroad from June 14 until July 20, 1927, and from August 1 until August 29, 1927 at which time he was laid off due to reduction of force. Mr. McGUIRE advised that this work was manual labor of the highest order, and that apparently applicant had performed his work satisfactorily inasmuch as he had been re-hired after a brief absence from work. He advised that applicant was probably earning the union wage of forty cents per hour during this employment.

It was also ascertained from the records of the Chief Clerk that applicant was employed in a similar capacity from June 16 to August 30, 1928 at which time he resigned.

Mr. McGUIRE advised that he did not personally recall applicant although he again emphasized that inasmuch as he had been re-hired in 1928, his services had apparently proved entirely satisfactory.

All of the foremen and supervisors immediately superior to applicant during his West Shore Railroad employment are presently dead or unavailable with the exception of WILLIAM GROSSENT, retired Section Foreman 45, Smith Avenue. Upon interview, Mr. GROSSENT advised that he recalled applicant as being an extremely good worker, and one who possessed a great amount of initiative and ambition. He further recalled that applicant was liked by other members of the gang as he had a fine personality, and was good company. He advised that he would not hesitate to recommend applicant for this position.

Investigation in this matter also indicated that applicant had been employed at the Catskill Mountain House, Haines Falls, New York. Accordingly, investigation was conducted in that vicinity where ELI ANDRON, present manager of the Catskill Mountain House and manager for the past five years, advised that he was unacquainted with applicant's employment at the Catskill Mountain House, and suggested that WILL FRANCE, presently employed by him might be able to supply information concerning applicant.

After other old service employees had been interviewed with reference to applicant's employment at the Catskill Mountain House, WILLIAM FRANCE, upon interview, advised that applicant had been employed at the Catskill Mountain House in approximately 1930, assisting in the maintenance of the golf course together with FRED ECKERT; that FRED ECKERT could be located at Twilight Park Resort, Haines Falls, New York.

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FRED ECKERT, upon being interviewed, advised that he recalled JOHN MOHR as having been employed at the Catskill Mountain house, one Summer, approximately 1930, assisting in the maintenance and care of the golf links together with him, FRED ECKERT. Mr. ECKERT stated that applicant had performed his work satisfactorily, and had resigned his employment in the Fall of the year in order to resume schooling as he recalled.

He recalled applicant as presenting a nice appearance, having a good personality, and as doing his share of the work willingly. Mr. ECKERT stated that applicant had been hired by JOHN K. VAN WAGONER, presently in Florida; that he doubted, however, that Mr. VAN WAGONER would recall applicant inasmuch as his employment had been of an abbreviated nature.

It had also been developed during the course of this investigation that applicant had been employed in some garage capacity at Haines Falls, New York, during the Summer of 1930.

Upon this information DANIEL BALLARD, owner and operator of Lox Hurst, <sup>Garage</sup> since 1923, at Haines Falls, New York, advised that he was unacquainted with any person named JOHN MOHR as ever having been employed in any garage capacity as mechanic, manager or otherwise in Haines Falls.

He further advised that there were three other garages in Haines Falls, New York, one of which was presently not open, the Kenwood Garage, which would not open until late June, however, he stated that he was positive that no person by the name of JOHN MOHR had ever been employed by FRED PELHAM, owner and operator of the Kenwood Garage.

Mr. J. B. DOYLE, owner and operator of DOYLE'S Garage, and leading garage at Haines Falls, New York, for the past twenty-five years, stated that he was unacquainted with any person by the name of JOHN MOHR as ever having been employed in any garage capacity in or near Haines Falls, New York, and CHARLES POLISHNER, also a garage operator, advised that he was unacquainted with any person known as JOHN MOHR as ever working in or near Haines Falls.

The following investigation was conducted by Special Agent H. H. Hicks at Brooklyn, New York, where GEORGE B. VAN VECHTEN of the Personnel Division of the Brooklyn Edison Company, 360 Pearl Street, stated that applicant was hired November 3, 1930,

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as a clerk which position he had retained until June 6, 1931 at which time he resigned to accept another position; that information appeared in his file indicating that applicant was considered to be an excellent employee by his superiors and considered to be a good subject for re-employment. He advised that he was personally unacquainted with applicant, and that no other person in the organization would be authorized to give any information concerning applicant other than himself.

Mr. VAN VECHTEN advised that applicant had attended and graduated from #2 Public School, Kingston, New York, and had subsequently attended Kingston High School from 1926 to 1930; that his previous employment had consisted mainly of vacation positions, including from July to September, 1927, and from July to September, 1928 as a laborer with the West Shore Railroad, Kingston, New York, from July, 1929 to September, 1929 as a golf secretary at the Catskill Mountain House, Haines Falls, New York, and from July, 1930 to September, 1930 as a garage manager, Haines Falls, New York.

Information appears in teletype of reference that applicant was employed with WORSFOLD & HAWVERMALE, INC., Nyack, New York. Upon this information JACOB O. HAWVERMALE, President and owner of the company, which is engaged in the retail hardware business; engaged in selling plumbing and heating equipment, advised that he had employed JOHN MOHR during one Summer, the year unknown, but believed approximately 1931. During this Summer, WILLIAM MOHR, applicant's father, had been engaged by WORSFOLD & HAWVERMALE, INC. to install the heating equipment on the New Paltz Normal School, New Paltz, New York, a job requiring about four or five months work; that applicant's father was foreman and he had hired applicant to aid him on this job; that JOHN MOHR had been seen often during this employment, and was recalled by Mr. HAWVERMALE as being a steady employee, stocky and physically well set up and as possessing a fine personality.

Mr. HAWVERMALE stated that as he recalled applicant was employed during the entire Summer and was probably paid at the prevailing union wages. Present records were not available, and consequently he was unable to advise the exact dates of employment or the salary received.

Mr. HAWVERMALE further advised that applicant in his employment was engaged in strictly manual work; that he had been very much impressed with applicant's work, and would have desired to have him work in the New Paltz, New York territory had union requirements not prevented this.

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Mr. HAWVERMALE, when questioned with regard to applicant's father, advised that WILLIAM MOHR had always proved honest and reliable in all dealings which he had had with him, but stated that he did not know any member of the family in a social way.

Teletype of reference advises that applicant was employed at Camp St. Agnes, New Paltz, New York, as a kitchen helper from July to September in 1932 and 1933. Upon this information, investigation was conducted at St. Agnes Camp, located four miles, north of New Paltz, New York, where CHARLES SHEPP was interviewed. He advised that all arrangements in all matters pertaining to the administration of St. Agnes Camp were handled by Rev. GEORGE C. EHARDT, St. Agnes Church, 141 East 43rd Street, New York City, telephone, Murray Hill 2-5722.

Mr. SHEPP stated that he would be unable to furnish any information such as desired by agent concerning applicant, but suggested that Rev. EHARDT be contacted for complete information. It may be noted that subsequently Father EHARDT was telephonically contacted with reference to his employment of applicant, at which time he stated that he recalled that he had hired applicant for two Summers approximately 1932, and he worked as a kitchen helper; that inasmuch as he had been hired the second year, his services must have proven entirely satisfactory. Father EHARDT advised that applicant had been paid \$100.00 during each Summer's employment, and also had received board and room, but stated that he could not definitely place applicant and would be unable to advise as to applicant's personality, appearance, and other general qualifications although applicant must have measured up all right, according to Father EHARDT, inasmuch as he could not recall ever correcting his conduct although being very exacting.

#### NEIGHBORHOOD INVESTIGATION

During the course of instant investigation it was ascertained that applicant, during his residence in Kingston, New York, had lived at all times at 114 Spring Street, the home of his parents. Accordingly, investigation was conducted in the near vicinity, and MICHAEL J. HART, 115 Spring Street, was interviewed, whereupon he advised that he had known applicant's family since 1924;

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that while he never had engaged in any social activity with the family still he considered himself well acquainted with the entire MOHR family. He advised that JOHN MOHR, the applicant, was very friendly, and a very sensible person, and had been very industrious; that he had numerous Summer positions, and was a very energetic person. He stressed applicant's friendliness and his courteous manner.

He stated that he could suggest no adverse comment concerning applicant and that the character and reputation of all members of MOHR'S family were beyond reproach.

At 108 Spring Street, MABEL E. ROWLAND advised that she was acquainted with the MOHR family for fifteen years. She advised that the family is highly respectable and possessed a good reputation.

Mrs. ROWLAND stated that JOHN had always associated with the finer persons in Kingston, New York, and had proven very popular with persons of his age; that he possessed much more ambition than any other member of the MOHR family, and that while she had seen little of him since his high school days, inasmuch as she had only been home for brief occasions, she would still recommend him for instant position as she recalled him as presenting a nice appearance, as having a good personality, and being the outstanding member of the family in every way.

WILLIAM and ETHEL JORDAN, 113 Spring St., neighbors to the MOHR family for the past seventeen years were also interviewed. They advised that all members of the MOHR family were well thought of in the vicinity, and all possessed good characters; that

PAUL the youngest son was a paper carrier while PHILIP A. was at West Point as an unlisted officer; that the three daughters were all married. WILLIAM JORDAN stated that he unhesitatingly recommended JOHN MOHR for this position; that he would stake his life on him, that he was as honest as the day is long, and a perfect gentleman, and was considered to be above average in intelligence. He further advised that applicant was not afraid to work, and that if this were not the case, he would not hesitate in advising agent.

When questioned relative to other employment of applicant, he advised that applicant had once worked with the West Shore Railroad, but that he could name no other employment of applicant. He stated further that applicant at one time had endeavored to enter West Point Military Academy, but that he was un-

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successful being over the age limit at that time. In conclusion he advised that JOHN MOHR was pretty well thought of in Kingston, New York.

Acting upon the information appearing in teletype of reference, that applicant was indebted to the Rotary Club, Kingston, New York for \$100.00 EUGENE W. PEMBLETON, President and also manager, City Service Branch Office, advised that it had been the policy of the Rotary Club of Kingston, to issue loans to deserving students to enable them to continue college education; that this work was undertaken by the student loan committee, and that he was unacquainted with the details of instant loan to applicant, however, HENRY TAGER Treasurer would be acquainted with full details.

He thereupon telephonically communicated with HENRY TAGER who advised that this loan to applicant had been passed on by B. C. VAN INGEN, presently Superintendent of Schools, Kingston, New York; that applicant was loaned on October 17, 1932, \$100.00 for which applicant signed a promissory note with the idea that he would repay this indebtedness upon his graduation from college.

Mr. TAGER advised Mr. PEMBLETON at this time that no further information appeared on the records in his possession. Mr. PEMBLETON then telephonically communicated with Mr. VAN INGEN, who advised that he undoubtedly was responsible for issuing instant loan to applicant who he recalled as being one of the outstanding students at Kingston High School. Mr. VAN INGEN advised Mr. PEMBLETON, however, that he could not recall instant transaction well although he must have been instrumental in making this loan.

In an effort to verify the employment of PHILIP A. MOHR as a private with the United States Army, stationed at West Point, New York, Captain G. H. McMANUS, Jr., Assistant Adjutant, United States Military Academy, West Point, New York, was interviewed, and he thereupon examined the pertinent records and ascertained that PHILIP A. MOHR enlisted July 27, 1938 in the Field Artillery Detail being stationed at West Point, New York, with the rank of private.

At the Credit Bureau of Kingston, New York, Miss. VIRGINIA VAN GRISBECK, Clerk advised that she possessed no credit information concerning any member of the MOHR family with the exception of one entry reflecting that WILLIAM MOHR, applicant's father owns a home and lot at 114 Spring Street, Kingston, New York, which entry was made in 1932.

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Also with reference to applicant's credit, investigation was conducted by Special Agent H. H. Hicks at the Credit Bureau of Greater New York, 55 Fifth Avenue, New York, where it was ascertained that a judgment was filed February 4, 1937 by ALEXANDER PAGAN in Kings County for \$301.90 against JOHN P. MOHR, no address given, and that the attorney was W. A. RYAN.

No further information appeared in the Credit Bureau's file concerning any person named J. P. MOHR. It was thereupon telephonically ascertained from W. A. RYAN, Attorney, 66 Court St., Brooklyn, New York that he had filed this judgment, and that JOHN P. MOHR was a man over fifty, German and formerly proprietor of a bar and grill in Brooklyn, New York.

It was obvious therefore, that this individual could not be identical with applicant, JOHN MOHR.

At the Kingston Police Department, Sergeant BASS, and Sergeant CHARLES PHINNEY, advised they were both acquainted with the applicant's father, WILLIAM MOHR, and slightly with his family which bore a good reputation in the community. They advised that they were unacquainted personally with applicant and upon searching their files could find no criminal record on this applicant.

At the Saugerties Police Department, Saugerties, New York, ARTHUR RICHTER, Chief of Police, advised that JOHN MOHR was arrested May 23, 1929 by GEORGE KLEIN, State Patrolman as an unlicensed automobile operator. Chief RICHTER advised that he was unacquainted with the present whereabouts of Patrolman KLEIN, and further advised that JOHN MOHR plead guilty on the same date, and was thereupon fined \$5.00, by Police Justice C. H. BENNETT, Town of Saugerties, County of Ulster, New York.

It was ascertained by Special Agent James E. Amos at the Criminal Division of the New York City Police Department that applicant possessed no criminal record with that department.

- REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN -

# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

RICHMOND, VA.

FILE NO.

67-8827

REPORT MADE AT <b>WASHINGTON, D. C.</b>	DATE WHEN MADE <b>6/10/39</b>	PERIOD FOR WHICH MADE <b>6/2-3 &amp; 5/39</b>	REPORT MADE BY <b>C. R. DAVIDSON      CRD:ETA</b>
TITLE  <b>JOHN PHILIP MOHR</b>			CHARACTER OF CASE  <b>APPLICANT - SPECIAL AGENT</b>
<p><b>SYNOPSIS OF FACTS:</b></p> <p style="margin-left: 40px;">Applicant attended American University, Washington, D. C., September 1931 to February 1933, maintaining average grades and receiving one failure. Dean that university holds applicant in high regard, believing scholastic record not indicative of ability. Dean Columbus University, advises applicant inadvertently drawn into fight at local hotel in effort to separate participants, adding that applicant was definitely not intoxicated or at fault in any way. He considers him one of the most outstanding students ever to attend the university. References consider applicant model in every respect. Previous employment record verified and services satisfactory. Applicant's general supervisor, WPA, where applicant employed since October 19, 1935, considers applicant outstanding in the performance of his work and in native ability, and highly recommends. Applicant's indebtednesses and Governmental employment of wife verified.</p> <p style="text-align: center; margin-top: 20px;">- RUC -</p> <p><b>REFERENCE:</b>      Bureau letter dated May 20, 1939 - Bureau file #67-129391. Report of Special Agent C. G. CAMPBELL, Washington, D. C., May 27, 1939.</p>			
APPROVED AND FORWARDED:  <i>[Signature]</i>		DO NOT WRITE IN THESE SPACES  <div style="display: flex; justify-content: space-between; align-items: center;"> <span>67-11-111</span> <span>14</span> </div> <div style="text-align: right; margin-top: 10px;">JUN 30 1939</div>	
COPIES OF THIS REPORT  <div style="margin-left: 20px;"> <b>3 - Bureau</b>  <b>2 - Richmond</b>  <b>2 - Washington Field</b> </div>		<div style="height: 100px; position: relative;"> <span style="position: absolute; bottom: 0; left: 0; font-size: 2em;">8</span> <span style="position: absolute; bottom: 0; right: 0; font-size: 2em;">14</span> </div>	

67-8827

DETAILS:            AT WASHINGTON, D. C.

EDUCATION

MISS MARGARET WALKER, Registrar's Office, American University, produced the scholastic record file of that university on the applicant, which reflected that he enrolled in the School of Liberal Arts in September of 1931, and that he voluntarily withdrew in February of 1933, after having maintained about average grades, with one failure in Freshman English. She advised that he received two incompletes, but that these were attributable to the fact that he withdrew before the finish of the term. He accumulated 32 semester hours while attending the school.

DR. G. B. WOODS, Dean of the College of Liberal Arts, vividly recalled the applicant, and was of the impression that he withdrew from school because of financial difficulties. The applicant was attending the university on a scholarship, inasmuch as his family was unable to finance his education. The Dean considered the applicant a rather outstanding young man, believing him possessed of a great deal of initiative, reliability, popularity and ambition. He qualified the above by stating that the applicant was a rather irresponsible and adolescent young man while in the university, and that his grades were not at all indicative of his ability. He added however, that he definitely was never the source of any disciplinary action, and on the contrary, was very amenable to discipline and extremely popular with his fellow students and members of the Faculty.

It was the Dean's opinion that the applicant was an outstanding athlete while in the college, and that possibly this acted as a deterrent to his studies. Despite the fact that the applicant withdrew from school, received only average grades, and is presently indebted to the university, DR. WOODS very enthusiastically recommended him for a position with the Bureau, believing him to possess leadership qualities, with definite indications of rapid advancement in any organization.

R. J. SPAETH, Assistant to the Business Manager of the American University, informed that the applicant gave the university a note for \$150. in 1932, which obligation is not due until

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1941. He advised that the applicant has paid his interest promptly, and that the note was recently renewed upon the applicant's request for an extension of time in which to pay it. MR. SPAETH has the utmost confidence in the applicant, and believes that he will meet the note in due time.

He remembered the applicant as being an outstanding athlete at the university, who was compelled to withdraw because of financial difficulties. He added that the applicant possibly did not possess a necessary stability at that time, but stated that he has been much more favorably impressed with his stability and seriousness during the last few years.

DR. JOHN R. FITZPATRICK, Dean of the Columbus University Law School, informed the writer of the details concerning the purported fight in which the applicant was involved at a hotel in Washington, D. C. about six months ago.

He declared that the applicant was one of many students in line at the cloakroom of the Raleigh Hotel at a University Dance during the past winter; that one of the students in front of him, upon procuring his hat and coat, tipped the check girl 10¢, at which time a large, unknown man who was standing immediately behind the applicant and who was not a university student but was believed to be a gate crasher, commented upon the nominal tip, whereupon the tipper informed him that it was none of his business, at which time the unknown person struck the student as he turned around, and knocked him to the floor. The friends of both participants immediately went to their rescue, but according to Dean FITZPATRICK, the applicant was primarily interested in separating the contestants, rather than engaging in the brawl.

Dean FITZPATRICK desired it to be understood that he had personally conducted a very thorough investigation into this incident, and after having interviewed all the participants and interested persons at the hotel, had conclusively decided that neither the applicant nor any of the other Columbus University students was responsible for the fracas, and therefore he took no disciplinary action against them. He added that the applicant was definitely not intoxicated on this occasion, nor has he ever observed him in an inebriated condition. Dean FITZPATRICK called particular atten-

67-8827

tion to the fact that the applicant displayed a very commendable attitude regarding this matter, in that he immediately proceeded to the management of the hotel and apologized for the unfortunate episode.

Dean FITZPATRICK suggested that the Bureau would be quite fortunate in obtaining the services of an individual of the calibre of the applicant, stating that he has easily been their outstanding student during the past three years. He added that this young man possesses unquestionable leadership ability, which was well exemplified by the manner in which he has conducted review classes, as reflected in reference letter. Dean FITZPATRICK knew of no one he would recommend more highly for a position with the Bureau, and added that there is no question concerning his character, reputation and qualifications, and he believed the applicant would rapidly develop into an outstanding Special Agent.

#### REFERENCES

MR. JOHN DAVENPORT, Administrative Officer in the Division of Research of the Works Progress Administration, Lemon Building, 1725 New York Avenue, has been acquainted with the applicant and his wife for approximately three years, informing that the applicant occupies an apartment which adjoins his in the Colonial Village Apartments in Arlington, Virginia.

MR. DAVENPORT holds the applicant in very high regard, adding that he enjoys an ideal family life, and that he apparently is imbued with an abundance of energy and ambition, inasmuch as he devotes many long hours to the study of law. He informed that the applicant is a very serious minded person, and that he is well poised, making acquaintances very easily. He is aware of no enemies the applicant might have, nor does he believe the applicant is the type of person who arouses antipathy in others.

MR. DAVENPORT understands that the applicant has been a leader in college, but he stated that this information has come to him through an indirect source, and not from the applicant himself. He considers this indicative of the applicant's modesty. MR. DAVENPORT went into great length in his praise of the applicant, adding

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that he is a model young man who possesses all the necessary attributes of a successful career man, and he knew of nothing that would reflect unfavorably on the applicant. He recommended the applicant without hesitation for a position with the Bureau.

ROBERT KELLEY of the Washington Times-Herald, 1317 H Street, N. W., has known the applicant for approximately four years, stating that his wife and the applicant's wife are very good personal friends, having been co-employees for a number of years. MR. KELLEY corroborated the sterling remarks of MR. DAVENPORT, and informed that the applicant's most outstanding quality is his tenacity, adding that his achievements have not only been gained through his native ability, but through this outstanding quality, coupled with serious application. MR. KELLEY knew of nothing to the applicant's detriment, and informed that there was no one he would recommend more highly for a position with the Bureau.

THOMAS L. BRANSFORD of the United States Civil Service Commission, has known the applicant for about seven years, advising that they have been neighbors for the past three years. He holds the applicant in the very highest regard, and considers him one of the most outstanding young men he has ever had the pleasure of knowing, adding that he possesses adaptability, poise, personality, and every other quality serving to form an ideal young man. He also recommended the applicant without reservations for a position with the Bureau.

The interview with A. R. REIMERS, a reference, will be reflected under the heading of employment.

#### EMPLOYMENT

MRS. A. SOLDANO, Personnel Office, Palais Royal, a department store, 11th and G Streets, N. W., informed that the only information in their possession concerning the applicant was a record card reflecting that he was employed as a packer from December 13, 1933 to January 6, 1934, and that his record was clear and his services satisfactory, adding that this was a temporary seasonal employment. She would not divulge his salary.

W. H. DECK, Chief of Personnel Division, United States Coast and Geodetic Survey, 2100 Commerce Building, permitted the writer to review the personnel file of the applicant, from which it was ascertained that he was in their employ from January 19, 1934 to August 31, 1935, as an assistant scientific aide (computer) at a salary of \$1620. per annum, at which time he was discharged because of the completion of the project upon which he was engaged.

There was noted a piece of correspondence to the WPA offices, dated December 13, 1935, highly recommending the applicant for a position with that organization, informing that he had rendered faithful and efficient service while in their employ, and stating that they would gladly re-employ him if possible.

In a report of fitness dated July 17, 1935, submitted by N. F. BRAATEN, Chief of the Geodesy Party, in which party the applicant was employed, he gave the following ratings concerning the calibre of the applicant's work:

Attention to Duty	Satisfactory
Conduct	Satisfactory
Personal Habits	Good
Adaptability	Good
Confidence	Exceptional
Cooperation	Average
Initiative	Good
Judgment	Good
Leadership	Good
Quantity of Work	Good
Quality of Work	Good

MR. DECK was personally acquainted with the applicant when in their employ, and for the writer's information advised that MR. BRAATEN is presently located in Philadelphia, Pennsylvania. Because of the comprehensive report submitted by him on the applicant, however, no lead is being set out to interview MR. BRAATEN.

MR. DECK stated that the applicant married a very reputable young lady who was previously in their employ, and he advised that he holds both the applicant and his wife in very high re-

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gard. He did however, state that the applicant was a rather exuberant young man while with the Survey, but stated that he has definitely overcome his efflorescence, and that he is now possessed of the necessary stability to undertake and discharge any duty in a capable manner.

D. STANLEY MITCHELL, Administrative Officer in Charge of the Personnel Division of the National Emergency Council, 14th and G Streets, N. W., permitted the writer to review the personnel file of the applicant, from which it was determined that the applicant entered on duty as a Junior Statistical Clerk on September 3, 1935, at \$5.00 per day, and that he resigned on September 23, 1935 because of a necessary reduction in personnel.

At the time of his appointment, the applicant was endorsed by Senator ROYAL COPELAND and Senator ROBERT J. WAGNER of the State of New York. There was nothing in the file to indicate that the applicant's services were other than entirely satisfactory.

MARGARET B. KILLINGER in the Chief Clerk's Office of the Works Progress Administration, Walker Johnson Building, 1734 New York Avenue, N. W., produced the personnel file of the applicant, from which it was observed that the applicant was born on April 20, 1910 at West New York, New Jersey. It was further ascertained from this file that he has been married for approximately three years, and has resided at his present address during that period of time. He was appointed as an assistant statistical clerk on October 19, 1935 at \$1620. per annum.

On September 16, 1936, he was transferred from the Project Control Division to the Division of Research Statistics and Records, and on September 16, 1937, he was promoted to the position of statistical clerk at \$1800. per annum, this promotion having been based upon the recommendation of his superior, who stated the following:

"MR. MOHR was gradually given more important work and tasks of greater difficulty, until at the present time and for the past several months, his work is that of a statistical nature, assimilating data from area office reports and working out statistical tables therefrom. He now works under the direct supervision

of A. R. REIMERS, performing difficult statistical work entailing much greater responsibility and requiring much greater statistical knowledge and ability. He is responsible for certain difficult special assignments, and occasionally he supervises the work of several assistant statistical clerks".

The leave record cards in the applicant's personnel file reflected that he took 8 days' sick leave in 1936, 12 days in 1937 and 9 days in 1938. All of this leave, with the exception of a 6 day period in 1936, was taken in one or two day periods. Through December of 1938, he had accrued 22 days and 4 hours of annual leave, and 17 days, 3 hours and 30 minutes of sick leave.

MR. A. R. REIMERS, Statistician, 650 Walker Johnson Building, informed that he has been acquainted with the applicant for the past three years, and that the applicant has either been under his direct or general supervision during that period of time. MR. REIMERS declared that the applicant has been one of his more outstanding statistical clerks, and that he is capable of much development, and frankly admitted that he is presently performing work of a higher grade than his salary and present grade call for. He considers the applicant dependable, keen and aggressive, and added that the applicant has always displayed unusually good judgment in discharging his duties. He added that the applicant has been out of his field in his present position of a statistical clerk, but qualified this by stating that regardless of this, his duties have been discharged in a very creditable manner.

He further stated that this young man is extremely popular among his fellow employees, and that he has never gained their disfavor in an effort to advance himself. MR. REIMERS stated that he is presently endeavoring to procure a higher grade and salary for the applicant, because of the commendable manner in which he has performed his duties. He stated that he considers the applicant a tenacious, willing and cooperative employee, who has not allowed his disappointment at not having been promoted, to affect his work. According to MR. REIMERS, the applicant has always ac-

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cepted criticism in good spirit, and it has never been necessary to discipline him, but that if the occasion ever arose, he is positive the applicant would be amenable. He added that the applicant is a perfect physical specimen, and that he should be commended for the many hours he has devoted to his work and toward the furtherance of his education in an effort to advance himself.

For the Bureau's information, he added that the applicant is a very loyal young man, who would definitely retain such a loyalty within the organization in which he was employed, adding that he possesses the necessary diplomacy and discretion not to divulge any confidential information that would come into his possession. MR. REIMERS offered the highest recommendation possible for the applicant, and stated that he was certain the applicant would rapidly develop into an outstanding Special Agent.

#### MISCELLANEOUS

In verifying the employment of the applicant's wife, STELLA C. MOHR, Treasury Department, Internal Revenue Bureau, Income Tax Division, MRS. G. W. GIDDINGS, Personnel Division, informed that the applicant's wife was appointed to that Bureau on July 17, 1938, and is presently a stenographer at \$1620. per annum.

In verifying the indebtedness of the applicant to GROSNER'S, 1325 - F Street, N. W., MR. BEN STEIN, Credit Manager of that store, informed that the applicant has had an account with them since June of 1934, and that he presently owes the sum of \$46.53, upon which he is making satisfactory payments. MR. STEIN'S personal opinion of the applicant is very high, stating that the applicant possesses an irreproachable moral character, and that he is a gentleman in every respect.

Applicant's indebtedness to the American University has heretofore been commented upon under the heading of education.

- REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN -

JOHN EDGAR HOOVER  
DIRECTOR  
AHC:DNM  
67-129391

**Federal Bureau of Investigation**  
**United States Department of Justice**

**Washington, D. C.**  
**BRIEF OF INVESTIGATION**

June 24, 1939

RE: JOHN PHILIP MOHR  
Special Agent Applicant

*Letter Mohr  
6-28-39  
WMS*

Written Rating: 68%  
Oral " 73%  
Composite " 70½%

Age: 29 1½ yrs. - American University  
Married Since Sept. 1936 - Columbus University  
Law School

**EDUCATION**

Kingston High School, Kingston,  
N.Y., Jan. 1926 - June 1930

Mr. Dunn, Principal, advised that applicant possessed an outstanding personality and a good build, and was always under self control. Applicant placed in the highest quarter of his class, and was an outstanding boy all around. Miss Tongue, office secretary, stated applicant was the outstanding child in his family and had an excellent personality. Coach Kias stated applicant was one of the best football centers the high school had ever produced, and was popular with both faculty and students.

American University, Wash., D.C., Sept. 1931 - Jan. 1933 Applicant enrolled in the School of Liberal Arts and voluntarily withdrew, after having maintained about average grades, with one failure in Freshman English. Miss Walker,

Registrar's Office, advised applicant received two incompletes, but that these were attributable to the fact that he withdrew before the finish of the term. He accumulated 32 semester hours. Dr. Woods, Dean, stated he was of the impression that applicant withdrew because of financial difficulties. Applicant was attending the university on a scholarship, inasmuch as his family was unable to finance his education. Dean Woods advised he considered applicant a rather outstanding young man, believing him possessed of a great deal of initiative, reliability, popularity and ambition. He qualified this by stating that the applicant was a rather irresponsible and adolescent young man while in the university, and that his grades were not at all indicative of his ability. Dean Woods advised applicant was an outstanding athlete while in college, and that possibly this acted as a deterrent to his studies. Dr. Woods very enthusiastically recommended applicant for a position with the Bureau, believing him to possess leadership qualities, with definite indications of rapid advancement in any organization. Mr. Spaeth, Assistant to the Business Manager, stated applicant possibly did not possess a necessary stability at the time he attended the university, but stated that he has been much more favorably impressed with his stability and seriousness during the last few years.

Columbus University Law School,  
Wash., D.C., since Sept. 1936

Records reflect that applicant has received 31 grades in various law courses, 23 of which grades are over 90%. Mr. Williams, Registrar, stated applicant is one of the best students to ever attend this school and has led his class the past two years with grades of 92% average; that he is well liked, very quiet, but very much interested in his studies, and spends considerable time applying himself to his school work. He has excellent judgment and has the best opportunity of any of the students of being the honor student in his class. Mr. Williams recommends applicant.

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EXPERIENCE

West Shore Railroad, Kingston,  
N.Y., Manual Labor, June 14-July 20,  
1927; Aug. 1-29, 1927; June-Aug. 1928  
(not given on application)

extremely good worker, and one who possessed a great amount of initiative and ambition. He stated applicant was liked by other members, was good company, and recommends him.

Catskill Mountain House, Haines  
Falls, N.Y., Assisting in the  
Maintenance of the golf course,  
Summer 1930 (not given on appl.)

Mr. McGuire, Chief Clerk of Maintenance Division, stated applicant was laid off due to reduction of force, and thatt apparently applicant had performed his work satisfactorily inasmuch as he had been re-hired. Mr. Grosfent, retired Section Foreman, stated applicant was an

Mr. Eckert, fellow employee, stated applicant had performed his work satisfactorily, and had resigned in order to resume schooling. He recalled that applicant did his share of work willingly.

Brooklyn Edison Company, Brooklyn,  
N.Y., Clerk, Nov. 1930-June 1931.

and considered to be a good subject for re-employment. Records reflected applicant had been employed as a garage manager, Haines Falls, N.Y., from July to Nov. 1930 but no name was given.

Mr. Van Vechten, Personnel Division, stated applicant resigned to accept another position; that applicant was considered to be an excellent employee by his superiors

Wolsford & Havermaele, Nyack,  
N.Y., Steamfitters Helper,  
Spring of 1931-Sept. 1931

impressed with applicant's work.

Mr. Havermaele, President and owner, stated applicant's father was foreman and he had hired applicant to aid him; that applicant was a steady employee, stocky and physically well set up, and he had been very much

Camp St. Agnes, New Paltz, N.Y.,  
Kitchen Helper, July-Sept. 1932;  
July-Sept. 1933.

Father Ehardt stated he had hired applicant for two summers; that inasmuch as he had been hired the second year, his services must have proven entirely satisfactory.

Palais Royal Department Store,  
D.C., Wrapping Clerk, Dec. 1933-  
Jan. 1934

Mrs. Soldano, Personnel Office, stated applicant's services were satisfactory, and that this was a temporary seasonal employment.

U. S. Coast and Geodetic Survey,  
D.C., Ass't Scientific Aid, Jan.  
1934-Aug. 1935

Records reflected correspondence to the WPA (employment below) dated Dec. 1935, which highly recommended applicant for a position with that organization. Applicant was discharged from the Survey because project was completed. In a report of fitness submitted by Mr. Braaten, Chief of the Geodesy Party, in which party applicant was employed, he gave the following ratings concerning the calibre of applicant's work: Attention to Duty and Conduct - Satisfactory; Personal Habits, Adaptability, Initiative, Judgment, Leadership, Quantity of Work and Quality of Work - Good; Confidence - Exceptional; Cooperation - Average. Mr. Deck, Chief of Personnel Division, stated applicant was a rather exuberant young man while with the Survey, but stated that he has definitely overcome his efflorescence, and that he is now possessed of the necessary stability to undertake and discharge any duty in a capable manner.

National Emergency Council, D.C.,  
Statistical Clerk, Sept. 3 to  
23, 1935.

Records reflect applicant resigned because of a reduction in personnel, and apparently his services were satisfactory. At the time of his appointment, applicant was endorsed by Senator Royal Copeland and Senator Robert

J. Wagner of New York.

#### EXPERIENCE (CONT.)

WPA, D. C., Statistical Clerk,  
since Oct. 1935

Mr. Reimers, Statistician, stated applicant has been one of his more outstanding statistical clerks, and that he is capable of much development and admitted that he is presently performing work of a higher grade than his salary and present grade call for. He considers applicant dependable, keen and aggressive, and added that applicant has always displayed unusual good judgment in discharging his duties. He stated applicant has been out of his field in his present position as statistical clerk, but qualified this by stating that regardless of this, his duties have been discharged in a very creditable manner. Mr. Reimers stated applicant is a very loyal young man, and possesses the necessary diplomacy and discretion not to divulge any confidential information. Mr. Reimers offered the highest recommendation possible for applicant, stating he would rapidly develop into an outstanding Special Agent.

#### REFERENCES

Dr. Henry L. Bastian, Arlington, Va. Recommend applicant highly. Dr. Bastian stated applicant is very particular about his health.  
Thomas L. Bransford, U.S. Civil Service Commission,  
John Davenport, Administrative Officer, WPA,  
Robert Kelley, Wash. Times-Herald  
A. R. Reimers, Statistician, WPA, all of Wash., D. C.

#### RELATIVES IN GOVERNMENT SERVICE

Stella C. Mohr, (Wife), Treasury Dept., Internal Revenue Bureau  
Philip Mohr, (Brother), Private U.S. Army-assigned to West Point  
Was appointed on July 17, 1938, and is presently a stenographer at \$1620. per annum.  
Enlisted as a private in July 1938 in the Field Artillery Detail.

#### MISCELLANEOUS

Neighborhood investigation

Very favorable.

Born April 20, 1910 at  
West New York, N. J.

Verified by school records. Applicant's mother was born in Austria.

Applicant is acquainted with  
Grant Stetter, Roy McPhail and  
Kenneth Clow of FBI

Mr. Clow, Agent, stated that he is a class associate of applicant; that applicant is in all probability the number one student of the school and is outstanding in his scholastic achievements and school activities. Mr.

Stetter, employee assigned to the Fugitive Supervisor's Office, stated applicant is excellent Agent material and way above the average man in all respects. Mr. McPhail, Tour Leader, stated he is acquainted with applicant through school association and that some students think applicant is a little conceited but that he, McPhail, believes this is due to the fact that applicant is a little older mentally than the other students and therefore has a better understanding of the problems, which puts him in a position a little above the average student. Mr. McPhail believes applicant is good material for a Special Agent's position. Mr. McPhail stated applicant is reported to have been involved in a fist fight at some hotel in Wash., approximately six months ago, which fight occurred at a dance being attended by applicant and some of the other students of the University, but could not furnish any details, and suggested that Dean Fitzpatrick be contacted for more details. Dean Fitzpatrick, Columbus University Law School, stated applicant was one of many students in line at the cloakroom of the Raleigh Hotel at a University Dance during the past winter; that one of the students, upon procuring his hat and coat, tipped the check girl 10¢, at which time a unknown man who was standing immediately behind the applicant and who was not a university student but was believed to be a

MISCELLANEOUS (CONT.)

gate crasher, commented upon the nominal tip, whereupon the tipper informed him that it was none of his business, at which time the unknown person struck the student, and knocked him to the floor. The friends of both participants immediately went to their rescue, but according to Dean Fitzpatrick, the applicant was primarily interested in separating the contestants, rather than engaging in the brawl. Dean Fitzpatrick stated he had conclusively decided that neither the applicant nor any of the other students was responsible for the fracas. Dean Fitzpatrick stated applicant displayed a very commendable attitude regarding this matter, in that he immediately proceeded to the management of the hotel and apologized for the unfortunate episode. Dean Fitzpatrick suggested that the Bureau would be quite fortunate in obtaining the services of an individual of the calibre of the applicant.

Indebted \$150 to The American University, Wash., D. C.  
Indebted \$50 to Grosner's, D.C.  
Indebted \$100 to The Rotary Club, Kingston, N. Y.

Arrested at Saugerties, N.Y., Driving an automobile without a license - sometime after April 1928.	Records of Saugerties Police Dept. reflect applicant was arrested May 23, 1929, pleaded guilty, and was fined \$5.
Forfeited collateral 3 times in D.C. during last 3 or 4 years for Parking Overtime, Parking on Public Property, and for Dis- obeying an official parking sign.	Records of Metropolitan Police Dept. reflect that applicant has been arrested 3 times beginning Aug. 29, 1935 for parking violations on each of which occasion he paid a fine of a nominal sum not to exceed \$3.

Personal Interview with Inter- viewing Official Crowl	Reports that applicant has a good personal appearance, approach and personality; is neat in dress; has ordinary features; is well-poised; average in speech; self-confident;
tactful; answers general questions definitely; appears resourceful and to have executive ability; and is likely to develop; however, he has not studied Federal Procedure and has had no investigative experience. A favorable recommendation is being made in the case of this applicant, who, when qualified for appointment by receiving his law degree and on admission to the Bar should be able to rapidly develop into a good Agent if appointed. He appears to be definitely above average. Applicant's dictation ability is considered good.	

Special Interview Test with Special Agent Belmont	Reports applicant presented a good personal appearance, was well poised and made a good approach and departure. He was well spoken during the interview, took notes in an
unobtrusive manner and left a favorable impression as a representative of the Federal Bureau of Investigation. He appeared to conduct a thoughtful interview and digest the information as it was given to him. Applicant's memorandum is complete and it is noted he has listed the derogatory items furnished him, although he does not indicate a follow-up with respect to them. SA Belmont feels that applicant conducted a good interview, made a good impression, and should develop into a better than average employee.	

OUTSTANDING ENDORSERS                      None.

Applicant's physical report shows his eyes as normal without glasses; and he is recommended for arduous physical exertion.

*A. H. Crowl*  
A. H. Crowl

WEC: 11  
6-1-1937

June 28, 1937

Mr. John P. Mohr  
1702 North Troy Street  
Apartment 784  
Arlington, Virginia

Dear Mr. Mohr:

Reference is made to your application filed with  
this Bureau for appointment to the position of Special Agent.

For your information, your application is being  
held in abeyance at the present time pending the receipt of  
further advice from you relative to your successful passing  
of the bar examination. Such it is understood you are going  
to take this week.

Very truly yours,

John Edgar Hoover  
Director

WEC: 11  
6-1-1937

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JOHN EDGAR HOOVER  
DIRECTOR

**Federal Bureau of Investigation**  
WRG: LW **United States Department of Justice**  
**Washington, D. C.**  
August 18, 1939

MEMORANDUM FOR MR. TOLSON

Re: John P. Mohr  
Applicant for Special Agent

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Crowl.....
Mr. Harbo.....
Mr. Lester.....
Mr. Lawler.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Sears.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

The above mentioned applicant recently called at my office for the purpose of discussing his application.

I advised him that it is necessary that he be successful in passing the bar examination which will be taken by him in June of this year before he can be further considered for appointment to the position of Special Agent in this service. He wanted to know whether he could be considered at the present time for a Messenger position. He was advised that it is necessary for him to be a typist and in view of the fact that he was over age for this position, not much hope could be held out for consideration at the present time. I suggested to him that he advise the Bureau as soon as he receives the results of the bar examination to be taken by him in Washington, in June of this year.

Respectfully,

*W. R. Glavin*  
W. R. Glavin

AUG 21 1939

Searched	Indexed
Serialized	Filed
AUG 21 1939	

67-1-3-1-17

AUG 21 1939

TOLSON

FILE

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Mr. Tolson \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Crowl \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Lester \_\_\_\_\_  
Mr. Lawler \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Sears \_\_\_\_\_  
Mr. Q. Tamm \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

AHC:MLJ  
67-129391

Date 9-14-39

MEMORANDUM FOR MR. TOLSON

RE: JOHN P. MOHR -  
Special Agent Applicant.

Mr. Mohr called at Mr. Glavin's Office on September 14, 1939, and informed the writer that he just learned that he passed the recent bar examination afforded him at Washington, D. C. He was informed that this information would be made a part of his record.

Respectfully,

RECORDED  
OCT 6 1939

67-129391-18	
FEDERAL BUREAU OF INVESTIGATION	
SEP 20 1939	
u.	FILE

Routed.....	Indexed.....
Searched.....	Reviewed.....
Numbered.....	Checked.....
Serialized.....	Filed.....

*A. H. Crowl*  
A. H. CROWL  
Signature

AHC:OW  
67-129391

September 27, 1939

Mr. John P. Mohr  
1722 North Troy Street  
Apartment 784  
Arlington, Virginia

Dear Mr. Mohr:

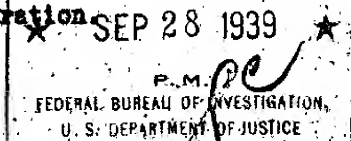
You are hereby offered an appointment as a Special Agent in the Federal Bureau of Investigation, United States Department of Justice, in grade CAF 9, with salary at the rate of \$3200 per annum. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties.

This appointment is of a probationary character solely, and it is to be understood that it will be necessary for you to demonstrate fully your fitness for continued employment in the Federal Bureau of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should therefore arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

It will be necessary for you to undergo a rigid physical examination immediately upon your reporting to Washington for duty. In the event the physical examination reflects that you are not capable of performing strenuous duties, or that your color vision or vision is not normal, or that you have any defect which might interfere with your use of firearms, this appointment will immediately be cancelled. For your information, this Bureau's standards require uncorrected vision of no less than 20/40 in one eye and 20/50 in the other eye, corrected with glasses to normal vision of 20/20.

You should notify this office at once if this appointment is accepted. If it is not accepted in one week it will be cancelled. Should you accept, you are directed to report for oath of office and assignment to Room 5256, United States Department of Justice Building, Pennsylvania Avenue between 9th and 10th Streets, Northwest, at 9:00 A. M. on **October 2, 1939.**

**In the event you desire to accept this appointment it will be necessary for you to resign your present position with the Works Project Administration.**



Mr. John P. Mohr  
Arlington, Virginia

- 2 -

September 27, 1939

This letter, which should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director

SPECIAL DELIVERY

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513.

9-27-39

To: ☒ Director  
☒ Mr. Tolson  
☐ Mr. Glavin  
☐ Mr. Tracy  
☐ M

FOR APPROVAL TO GO OUT

Appointment Mr. John P. Mohr, Special Agent, CAF 9, \$3200 per annum, School of October 2, 1939.

No endorsers.

Mother born in Austria.

Acquainted with Roy McPhail, Grant Stetter & Special Agent Kenneth Clow of the Bureau.

Recently passed Washington Bar.

Mr. Tolson ☒  
Mr. Nathan ☐  
Mr. E. A. Tamm ☐  
Mr. Clegg ☐  
Mr. Coffey ☒  
Mr. Crowl ☒  
Mr. Egan ☐  
Mr. Glavin ☐  
Mr. Harbo ☐  
Mr. Lester ☐  
Mr. McIntire ☐  
Mr. Nichols ☐  
Mr. Q. Tamm ☐  
Mr. Tracy ☐  
Miss Gandy ☐

DEPARTMENT OF JUSTICE  
PERSONNEL RECOMMENDATION SHEETName: **Mr. John P. Mahr**Date: **September 27, 1939**Present Status

- |              |   |
|--------------|---|
| 1. Title:    | 2. Grade:   |
| 3. Salary:   | 4. Seat of Government: ( )<br>Field: ( )                                      |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,<br>Federal Bureau of Investigation" |

Proposed Change

- |  |  |
|--|--|
| 7. Title: Special Agent                            | 8. Grade: CAF 9  |
| 9. Salary: \$3200 per annum and<br>\$5.00 per diem | 10. Seat of Government: ( )<br>Field: ( F )  |
| 11. Division:                                      | 12. Appropriation: "Salaries and Expenses,<br>Federal Bureau of Investigation"   |
| 13. Effective: With entry on duty                  | 14. Position: Additional: ( )<br>Vice: <b>T. Richard Anderson can-<br/>celled who was vice Arthur<br/>Cornelius, Jr.-trans-<br/>ferred</b> |
| 15. Remarks:                                       |  |

Recommended for appointment as a Special Agent in grade CAF 9, with salary at the rate of \$3200 per annum and \$5.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters.

**Mr. Mahr is presently employed with the Works Project Administration, Washington, D. C.**  
CC: Miss Waddle  
Chief, Audit Section

Respectfully submitted,

**17-129291-20**  
Director, Federal Bureau of Investigation

Requirements as to Classification and Efficiency ( ) Date Initial

COMMUNICATIONS SECTION

M A L Average provision: ( )

approved: **SEP 27 1939** ★

The Administrative Assistant,

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Funds certification:

approved: **C**The Assistant  
to the Attorney General

Note: If more than one personnel change is proposed, schedule the same on a separate sheet under captions 1 to 15 above, and attach hereto.

I, John Philip Mohr do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of

Special Agent, Federal Bureau of Investigation,  
Department of Justice

on which I am about to enter: So help me God.

(Sign here) John P. Mohr

Subscribed and sworn to before me this ) Where born (State Only) New Jersey

Second day ) Date of birth April 20, 1910

of October A. D. 1939 ) Whence appointed:

William Skousen  
Notary Public

State N.Y. County West

Congressional District: 27th



file 39  
10-5-39  
ahc

Date of entry upon duty Oct. 2, 1939

Residence 1722 N. Troy St, Arlington, Va.

Do you receive an annuity under the Civil Service Retirement Act? No.

SEP-28

September 27, 1939.

Mr. John P. Mohr,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Mohr:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade Caf-9. You will also be allowed your expenses of travel and operation in accordance with existing regulations and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FISC.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

*Frank Murphy*

Attorney General.

By the Attorney General:

(Sgd.) Edward C. Tamm

The Assistant to the Attorney General,  
Vice Arthur Cornelius, Jr., transferred.

7-2265

COMMITTEE ON ADMISSIONS AND GRIEVANCES  
DISTRICT COURT OF THE UNITED STATES  
for the DISTRICT OF COLUMBIA

Washington, D. C. October 9, 1939.

Bureau of Investigation  
Department of Justice  
Washington, D. C.

Dear Sir:

John P. Mohr

\_\_\_\_\_, has made application for admission to the Bar of the District Court of the United States for the District of Columbia, and has given your name as his present/former employer, for reference as to his character and moral fitness.

You are therefore requested by the Committee on Examination of the Court to answer the following questions. Answers should be written in the spaces provided for that purpose, and this form returned in the envelope enclosed.

As action upon the application must be delayed until all references are heard from, your kindness in replying promptly will be appreciated.

Very truly yours,

/s/ Walter C. Clephane  
Acting Chairman  
Committee on Admissions and Grievances

ALL COMMUNICATIONS WILL BE TREATED AS CONFIDENTIAL

Please return to Mr. Vernon E. West, Room 325, District Building, Wash., D. C.

1. What is your business or profession? Director, Federal Bureau of Investigation.  
2. How long have you known applicant? Since October 2, 1939.  
3. Is he related to you? No.  
4. Between what dates was he in your employ? Employed since October 2, 1939.  
5. What was the nature of his duties? Employed as a Special Agent.  
6. Was he discharged from your service or did he resign? Still employed.  
If discharged, for what reason? \_\_\_\_\_  
7. Do you know of any conduct on his part reflecting upon his character and standing as an upright citizen? No.  
8. Do you regard him as morally fit to discharge the duties assumed by a member of the legal profession? Yes.  
9. Remarks: \_\_\_\_\_

Signature John Edgar Hoover, Director,  
Address Federal Bureau of Investigation.

*Original returned*

*10. 10- 39 alu*

ALL-148

October 2, 1939

MEMORANDUM FOR MR. T. D. QUINN  
TO: ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty in the Federal Bureau of Investigation as Special Agents on October 2, 1939:

Keith S. Aggoli

Ray J. Barloga  
George W. Bellows

Elliot D. Blockley  
Philip C. Bowser, Jr.

William H. Dwyer  
Robert J. Campbell  
G. William Condonard

Jarrell H. Davis

John B. Drury

Harvey G. Foster

John M. Parth, Jr.

Charles D. Henderson  
John P. Jackson

Robert G. Lawrence

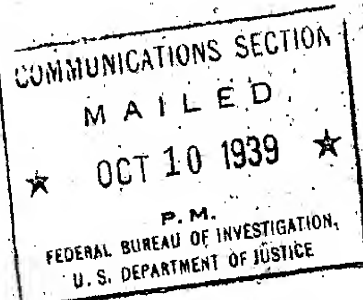
John P. Lehr

Douglas J. Williams

Copies of office have been received from the above employees.

Very truly yours,

John Edgar Hoover  
Director



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

October 6, 1939

Mr. Harry L. Kinnear  
Chief Clerk  
Work Projects Administration  
Washington, D. C.

Dear Mr. Kinnear:

It would be appreciated if you would furnish this Bureau information relative to the leave record of Mr. John P. Mohr, who was formerly employed in your service. This employee was appointed to a position in this Bureau on October 2, 1939.

The following information is desired:

	DAYS	HOURS	MINUTES
Accumulated leave as of			
January 1, 1939 - Annual...	22	4	0
Sick.....	17	3	30
Total leave granted during current calendar year -			
Annual...	39	4	30
Sick.....	11	0	0
LWOP.....	10	0	0
Sick leave, not supported by medical evidence, during current calendar year -	6	0	0

Date of appointment .. 10-19-35.....  
Date of separation .. 10-1-39.....

Leave status at time of separation -

Permanent ..... Temporary ..... U. S. DEPARTMENT OF JUSTICE  
or Emergency .. X .....

Very truly yours, Date 10-7-39

Furloughed  
Aug. 22, 1939 to  
October 1, 1939

John Edgar Hoover  
Director

Signature

CHIEF CLERK  
Title

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

October 11, 1939

MEMORANDUM FOR MR. TOLSON

A search of the files of this Division  
fails to disclose any record of JOHN PHILIP MOHR,  
employee, whose fingerprint card has been  
retained here. The fingerprint classification  
PS  
in this case is 13 0 9 R OIO 16  
M 17 R 000

Respectfully,

*J. Edgar Hoover*  
OCT 16 1939  
Ramm

Indexed	.....
Filed	.....
Checked	.....
Serialized	.....

67-127311-23

OCT 12 1939

CHIEF CLERK

FILE

October 28, 1939

Special Agent in Charge  
San Francisco, California

Dear Sir:

This is to advise you that Special Agent J. P. Mohr, who entered on duty October 2, 1939, in Grade Caf-9, at a salary of \$3,200 per annum, has been directed to report to you for assignment. The training school terminates on November 4, 1939, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

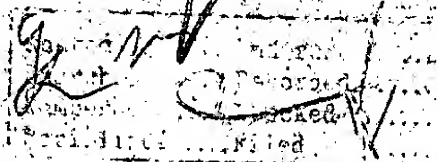
COMMUNICATIONS SECTION

MAILED

★ OCT 28 1939 ★

P. M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE



ANC:FXP

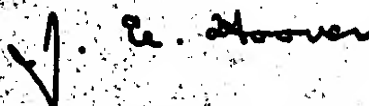
October 19, 1939

Mr. John P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

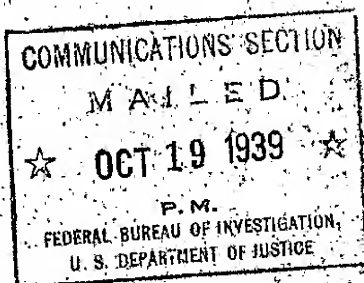
Dear Mr. Mohr:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover  
Director



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Director,  
Federal Bureau of Investigation,  
United States Department of Justice,  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name STELLA M. MOHR Address 10 G. T. MORRIS  
MCLEAN, VIRGINIA  
Relationship WIFE

Very truly yours,

*John P. Mohr*  
Special Agent.

*Submitted 10-19-29*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

LAH:RLC

MEMORANDUM FOR THE DIRECTOR

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

Re: JOHN P. MOHR

Date Submitted November 1939

Date of Training School 10/2 - 11/4/39

Age 29

Legal Residence Kingston, N. Y.

Marital Status Married

Offices of Preference None

Assigned to San Francisco

Education: LL.B.

Previous Valuable Experience:

Training School Grades

Examination, Rules & Regulations 95-1/4

Auditory Test Good

Examination, Manual of Instructions 92

Visual Memory Test Fair

NMVT Special Interview Test Very Good

Resourcefulness Test

Location of Houses and Raid Plan

Fingerprint Identification Excellent

Kidnap Victim Interview Test

Bankrupt Report Test Good

Crime Scene Test and Report

Description Tests Good

Investigation Work in Wash. Field Div. Good

Identification by photos

Dictation Ability Good

Auto Driving Excellent

Searches at Crime Scene Good

Scientific Training Excellent

First Aid

Moot Court

Crime Statistics Test

Firearms Training

Hip Shooting:

S

Practical Pistol Course:

71

Automobile Course - Pistol:

Automobile Course - Machine Gun:

Shotgun:

93

.30'06 Rifle:

66

.351 Rifle:

63

Machine Gun:

88

Physical Training

Physical Condition:

Coordination of Mind and

Muscle:

Alertness:

Team Spirit:

Counted... Indexed...  
Recorded...  
N

NOV 20 1939

NOV 20 1939

NOV 20 1939

NOV 20 1939

Mr. Tolson  
Mr. Nathan  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Ladd  
Mr. Coffey  
Mr. Egan  
Mr. Glavin  
Mr. Harbo  
Mr. Lester  
Mr. Hendon  
Mr. McIntire  
Mr. Nichols  
Mr. Rosen  
Mr. Quinn Tamm  
Mr. Tracy  
Miss Gandy

67-127371-25

Memorandum for the Director

-2-

November 11, 1939

Re: John P. Mohr

Remarks

Makes a splendid personal appearance. He is well set up physically; has a good personality; is intelligent and a good mixer. His record during the training course was very satisfactory. It is believed he is one of the best prospects in his class for development.

Respectfully,

*L. A. Hince*

L. A. Hince

WRG:MFC

November 13, 1939

Special Agent in Charge,  
San Francisco, California

Dear Sir:

There are transmitted herewith the  
Special Qualification Records; copies of  
Personnel Status Reports submitted during the  
Training School, and Field Leave Record Cards  
of the following Special Agents who entered  
on duty in the Bureau on

October 2, 1939:

[Redacted]

R. G. Lawrence

J. P. Mohr

The Special Qualification Record and copy of the  
Personnel Status Report of each Agent should be  
placed in his Field Personnel File.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover,  
Director.

Enclosures.

NAME: JOHN P. MOHR

AGE: 29

LEGAL RESIDENCE: Kingston, N. Y.

EDUCATION: LL.B. degree

TITLE: SPECIAL AGENT

MARITAL STATUS: Married

OFFICE OF PREFERENCE: None

PREVIOUS VALUABLE EXPERIENCE: Miscellaneous

REMARKS:

Mohr makes a splendid personal appearance. He is well set up physically, has a good personality, is intelligent and is an excellent prospect for the field. It is believed that he can be assigned anywhere.

LAH:RLC

November 18, 1939

PERSONAL AND ~~CONFIDENTIAL~~

Mr. N. J. L. Pieper  
Federal Bureau of Investigation  
United States Department of Justice  
One Eleven Sutter, Room 1729  
San Francisco, California

Dear Sir:

There is attached hereto a record of the attendance of Special Agent <sup>John P. Mohr</sup> at the Training School for New Special Agents of the Bureau.

The enclosure is for your confidential information. It should be placed in the Special Agent's personnel file. The information contained in this report may be used by you as a guide in the future training of this employee.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Enclosure

COMMUNICATIONS SECTION  
NOV 18 1939  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

*67-129-76*  
*LMH*

San Francisco, California

November 15, 1939

Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

This is to advise that Special Agent JOHN P. MOHR  
arrived in this district under transfer from the Bureau Training School  
Field Office at 4 P.M. on November 11, 1939

Agent MOHR has the following Government property in  
his possession:

<u>1</u> BUREAU BADGE # <u>761</u>	<u>38 CAL. SUPERAUTOMATIC</u>
<u>1</u> BADGE CASE	<u>PISTOL #</u>
<u>1</u> COMMISSION CARD # <u>1280</u>	<u>45 CAL. AUTOMATIC</u>
<u>1</u> COMMISSION CARD CASE	<u>PISTOL #</u>
<u>1</u> MANUAL OF RULES AND REGULATIONS # <u>1015</u>	<u>HIP HOLSTER FOR AUTO-</u>
<u>1</u> MANUAL OF INSTRUCTIONS # <u>1015</u>	<u>MATIC PISTOL</u>
<u>1</u> TAX EXEMPTION IDENTIFICATION CARD # <u>J-2091</u>	<u>SHOULDER HOLSTER FOR</u>
<u>NATIONAL BANK ACT 1933</u>	<u>AUTOMATIC PISTOL</u>
<u>NATIONAL BANK LAWS AS OF JANUARY 1936*</u>	<u>CHIEF CLERKS' MANUAL</u>
<u>AGENT'S BRIEF CASE</u>	<u>#</u> <u>**</u>
<u>1</u> ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	<u>U.S. GOVERNMENT TRANS-</u>
<u>1</u> ZIPPER BRIEF CASE	<u>PORTATION IDENTIFI-</u>
<u>DIGEST OF POSTAL DECISIONS, VOLUME I #</u> <u>*</u>	<u>CATION CARD #</u> <u>**</u>
<u>DIGEST OF POSTAL DECISIONS, VOLUME II #</u> <u>*</u>	
<u>DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, &amp; 4.*</u>	
<u>.38 CAL. COLT POLICE POSITIVE REVOLVER #</u>	
<u>ADAPTER FOR POLICE POSITIVE REVOLVER</u>	
<u>HIP HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER</u>	
<u>.38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) #</u> <u>634,495</u>	
<u>ADAPTER FOR OFFICIAL POLICE REVOLVER</u>	
<u>1</u> <u>HIP HOLSTER FOR OFFICIAL POLICE REVOLVER</u>	

\*Furnished to Accountants

\*\*Furnished to Special Agents in Charge

Agent's Address 2 Alhambra Street, Apt. 305, San Francisco, California.  
Telephone No. WEST 8280 Name, relationship and address of person  
to be notified in case of emergency: STELLA M. MOHR, wife, 2 Alhambra St.,  
Apt. 305, San Francisco, California.

Very truly yours,

N.J.L. PIEPER,  
Special Agent in Charge

WDR  
66-607

WRG:IAB

December 21, 1939

Mr. H. J. L. Pieper  
Federal Bureau of Investigation  
U. S. Department of Justice  
One Eleven Sutter Building, Room 1729  
San Francisco, California

Dear Sir:

This is to advise you that a thirty-day report has not been received on Special Agent J. P. Mohr, and is now past due.

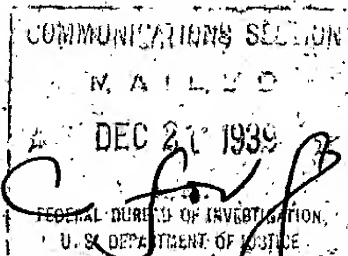
It is desired that you submit this report by return mail and advise the Bureau as to the reason for its delinquency.

Very truly yours,

John Edgar Hoover  
Director

PERSONAL AND CONFIDENTIAL

AIR MAIL



7-1295-28  
RECEIVED-DIRECTOR  
DEC 21 4 51 PM '39  
U. S. DEPT. OF JUSTICE

Mr. Tolson .....  
Mr. E. A. Tamm .....  
Mr. Clegg .....  
Mr. Glavin .....  
Mr. Ladd .....  
Mr. Nichols .....  
Mr. Rosen .....  
Mr. Quinn Tamm .....  
Mr. Tracy .....  
Miss Gandy .....

November 6, 1939

MEMORANDUM FOR MR. CLEGG

The Special Agent Trainees who were given automobile driving tests by Special Agent R. H. Simons, Mr. Hince and the writer are listed below together with observations concerning each:

<u>NAME</u>	<u>ABILITY</u>	<u>EXPERIENCE</u>	<u>OPERATOR'S LICENSE</u>
F. M. Miller - Lab.	Good	15 yrs.	D. C.
John P. Mohr	Excellent	11 yrs.	D. C. & Va.
<span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	Good	8 yrs.	Tennessee
Edwin O. Raudsep	Good	9 yrs.	Oregon
John A. Ruehle	Good	12 yrs.	Maryland

Respectfully,

W. C. Hince, Jr.  
Special Agent.

6

**Federal Bureau of Investigation  
United States Department of Justice**

San Francisco, California  
December 12, 1939

PERSONAL AND ~~CONFIDENTIAL~~

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Ladd	.....
Mr. Coffey	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. Hendon	.....
Mr. McIntire	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Quinn Tamm	.....
Tour Room	.....
Mr. Tracy	.....
Miss Gandy	.....

Director,  
Federal Bureau of Investigation,  
Washington, D. C.

Dear Sir:

RE: JOHN P. MOHR, SPECIAL AGENT  
30 DAY REPORT

Agent MOHR has a good knowledge of his duties for an Agent with his limited training and experience. He is above average for a new Agent in accuracy and thoroughness. He dictates, rough drafts, and drives satisfactorily. I believe he possesses good judgment and can be relied upon to use his initiative.

This Agent has a degree of forcefulness and application combined with an interest in his work that will make him a good Agent. He does not noticeably demonstrate his enthusiasm but the manner in which he performs his duties shows he is enthusiastic. He has put in considerable overtime.

Agent MOHR has a very good appearance, a good personality, gets along well and shows maturity with an ability to handle himself. He has had special attention in the use of his sidearm and I would consider using him on dangerous assignment as he impresses me as being level-headed and dependable.

I think Agent MOHR has prospects of being a better than average Agent and that he should continue to develop so that he will rapidly be an average agent with experience, in a minimum period.

Very truly yours,

*N. J. L. Pieper*  
N. J. L. PIEPER  
Special Agent in Charge

NJLP:MLA

Agent's initials: *JPM*

DEC 28 1939

67-129391-29

SEARCHED *M* INDEXED *M*  
SERIALIZED *M* FILED *M*  
DEC 13 1939  
FBI - SAN FRANCISCO

DEC 22 1939  
TOLSON *W*  
CLERK *W*  
UNIT CLERK *W*

**Federal Bureau of Investigation**  
**United States Department of Justice**  
San Francisco, California  
February 8, 1940

~~PERSONAL AND CONFIDENTIAL~~

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Ladd	.....
Mr. Coffey	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. Hendon	.....
Mr. McIntire	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Quinn Tamm	.....
Tour Room	.....
Mr. Tracy	.....
Miss Gandy	.....

Director,  
Federal Bureau of Investigation,  
Washington, D. C.

Dear Sir:

RE: JOHN P. MOHR, SPECIAL AGENT  
SPECIAL EFFICIENCY REPORT

Agent MOHR has a good knowledge of his duties for an Agent with his period of experience. He is, in my opinion, above average for a new agent, is accurate, has demonstrated his ability to use his knowledge and good judgment. He dictates, rough drafts, and drives satisfactorily. He can be relied upon to use initiative, applies himself and performs overtime voluntarily.

Agent MOHR has a satisfactory degree of forcefulness, is very much interested in his work, and shows his enthusiasm in a better manner than when first coming to this office; he is showing progress in this regard.

This Agent makes a very good appearance, has a good personality, gets along well, has evidenced a desire to learn and progress, and I would consider using him on dangerous assignment.

Agent MOHR, while assigned to this office, has handled the general type of investigative work, has done road work and assignments in the city as well. He has made progress while here and I consider him above average for an agent with the experience he has had.

Very truly yours,

*N. J. L. Pieper*  
N. J. L. PIEPER,  
Special Agent in Charge

NJLP:MLA

Agent's initials: *gmm*

Routed	.....	Indexed	.....
Searched	.....	Recorded	.....
Numbered	.....	Checked	.....
Serialized	.....	Filed	.....

RECORDED  
FEB 15 1940

9-102-30	
FEDERAL BUREAU OF INVESTIGATION	
FEB 14 1940	
U. S. DEPARTMENT OF JUSTICE	CHIEF CLERK
TOLSON	NATHAN

LOS ANGELES, CALIFORNIA  
February 14, 1940

Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

This is to advise that Special Agent JOHN P. KOHR  
arrived in this district under transfer from the San Francisco  
Field Office at 7:00 PM on 2-15-40.

Agent MOHR has the following Government property in  
his possession:

1 BUREAU BADGE # <u>761</u>	.38 CAL. SUPERAUTOMATIC
1 BADGE CASE	PISTOL # _____
1 COMMISSION CARD # <u>1280</u>	.45 CAL. AUTOMATIC
1 COMMISSION CARD CASE	PISTOL # _____
1 MANUAL OF RULES AND REGULATIONS # <u>1015</u>	HIP HOLSTER FOR AUTO-
1 MANUAL OF INSTRUCTIONS # <u>1015</u>	MATIC PISTOL
1 TAX EXEMPTION IDENTIFICATION CARD # <u>J2091</u>	SHOULDER HOLSTER FOR
NATIONAL BANK ACT 1933	AUTOMATIC PISTOL
NATIONAL BANK LAWS AS OF JANUARY 1936*	CHIEF CLERKS' MANUAL
AGENT'S BRIEF CASE	# _____ **
1 ACCOUNTANT'S BRIEF CASE WITH LOCK & KEY	U.S. GOVERNMENT TRANS-
1 ZIPPER BRIEF CASE	PORTATION IDENTIFI-
DIGEST OF POSTAL DECISIONS, VOLUME I # _____ *	CATION CARD, # _____ **
DIGEST OF POSTAL DECISIONS, VOLUME II # _____ *	
DIGEST OF DECISIONS RE NATIONAL BANKS, VOLUMES 1, 2, 3, & 4.*	
.38 CAL. COLT POLICE POSITIVE REVOLVER # _____	
ADAPTER FOR POLICE POSITIVE REVOLVER	
HIP HOLSTER FOR POLICE POSITIVE REVOLVER	
SHOULDER HOLSTER FOR POLICE POSITIVE REVOLVER	
1 .38 CAL. COLT OFFICIAL POLICE REVOLVER (4"BB) # <u>634,495</u>	
1 ADAPTER FOR OFFICIAL POLICE REVOLVER	
1 HIP HOLSTER FOR OFFICIAL POLICE REVOLVER	
1 <del>Matnap Memorandum</del>	

\*Furnished to Accountants

\*\*Furnished to Special Agents in Charge

Agent's Address Mayflower Hotel, 535 So. Grand Ave., Los Angeles, Calif.  
Telephone No. Michigan 1331 Name, relationship and address of person  
to be notified in case of emergency: STELLA M. KOHR, Mayflower Hotel.

Very truly yours,

R. B. HOOD,

Special Agent in Charge

RBN:MO

Federal Bureau of Investigation  
United States Department of Justice  
San Francisco, California

December 10, 1939


Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

Reference is made to Bureau letter of November 15th, 1939, regarding Department of Justice Circular No. 3302, dated October 26, 1939.

Please be advised that I have not been holding office in any political party or political club, and do not hold any office at this time.

Very truly yours,

  
J. P. Mohr,  
Special Agent.

JPM:MC

4 X

**Federal Bureau of Investigation**  
**United States Department of Justice**

LOS ANGELES, CALIFORNIA  
March 25, 1940

Director  
Federal Bureau of Investigation  
Washington, D. C.

Re: Special Agent J. P. MOHR

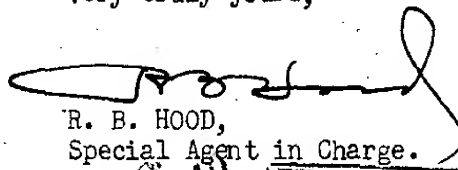
Dear Sir:

There is submitted herewith the forty-five day efficiency report of this Agent.


Agent MOHR presents a splendid clean-cut appearance; he is well poised and makes a very favorable impression on first meeting. He is conscientious, self-confident and hardworking. It is believed that this Agent possesses better than average possibilities for future development. He takes initiative and responsibility in the cases assigned to him and his reports have been found to be in good order requiring very little correcting. His dictation is regarded as better than that of the average Agent, although he has not had lengthy service in the Bureau.

No opportunity has been had to observe the testimony of this Agent in court. He is regarded as capable of using various firearms and can participate in dangerous assignments with supervision. Although he has not had sufficient service and experience to be placed in such a position, he does give indication of possessing executive ability and every effort will be made to develop this.

Very truly yours,

  
R. B. HOOD,  
Special Agent in Charge.

RBH:MO

  
Routed ..... Indexed .....  
Searched ..... Recorded .....  
Numbered ..... Checked .....  
Serialized ..... Filed .....

MAR 30 1940  
RECORDED

67-1234-32	
FEDERAL BUREAU OF INVESTIGATION	
MAR 27 1940	
TOLSON	CHIEF CLERK
NATHAN	FILE

San Francisco, California.

Feb. 9, 1940.

Special Agent in Charge,  
Los Angeles, Calif.

PERSONAL & CONFIDENTIAL.

Dear Sir:

Enclosed is the personnel file of Special Agent J.P.

MOHR.

Also transmitted is the Field Firearms Record Card  
and Record of Absence Card of this agent.

According to this office's figuring this agent had  
the following accumulated leave as of January 1, 1940:

ANNUAL LEAVE-----5 days 6 hrs. 30 min.  
SICK " -----19 " 3 " 30 "

This leave has not, as yet, been verified by the Bureau, and it  
is therefore not certain whether or not it has been correctly  
computed.

Very truly yours,

H.J.L. Pieper,  
Special Agent in Charge.

AP  
encls.

✓ c.c. Bureau

REGISTERED MAIL.

66-7004

FEDERAL BUREAU OF INVESTIGATION
4 FEB 13 1940
U.S. DEPT. OF JUSTICE
CHIEF CLERK

Removed from  
Alphabetical  
7-17-38  
77

R

F. McLean Campbell M.D.  
San Pedro, Calif.

May 2, 1940

Mr. J. Edgar Hoover  
Bureau of Intelligence  
Washington, D. C.

My dear Sir:

On April 26, 1940 I had the pleasure of interviewing one of your special agents, John P. Mohr, in reference to a case he was making inquiry about here in the Port of San Pedro.

It has been a long time since I have been able to meet a man of his intelligence and who is able to get down to facts of the case in such a clear cut manner as he did, and during the interview we had quite a talk about the FBI.

I told him and I will tell you that it would be to bad if politics entered into the running of your office of which you are the head because efficiency and everything connected with same would be destroyed, and I am wishing you the greatest success in keeping this office out of politics in order that you may maintain the high standard of work you have rendered so far.

I am,

Very truly yours

MAY 20 1940

Revised	Indexed
Searched	Recorded
Numbered	Classified
Serialized	Filed

67-15767-33

MAY 18 1940

DEPT. OF JUSTICE

RBC:IG

May 7, 1940

Special Agent in Charge  
Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

Speed Graphic

[redacted]	- Average
[redacted]	- Average
S. E. Dennis	- Above Average
H. K. Moss	- Above Average
[redacted]	- Average
[redacted]	- Average
V. I. Parry	- Average
[redacted]	- Above Average
I. J. Kellogg	- Above Average
H. F. Angell	- Average
J. P. Mohr	- Average
C. C. MacCartee	- Above Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

*J. E. Hoover*  
John Edgar Hoover  
Director

RBC:IG

April 27, 1940

Special Agent in Charge  
Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite

his name.

Recomar

T. M. Mulherin

J. P. Mohr

[REDACTED]

R. H. Williams

C. Van Derveer

[REDACTED]

G. V. Dierst

W. M. Bott

M. M. Bright

I. J. Kellogg

G. D. King

[REDACTED]

W. M. Todd

M. W. McFarlin

- Above Average

- Above Average

- Above Average

- Above Average

- Average

- Below Average

- Above Average

- Average

- Average

- Average

- Above Average

- Above Average

- Above Average

- Average

[REDACTED]

[REDACTED]

H. K. Moss

H. F. Angell

[REDACTED]

[REDACTED]

W. A. Collier

[REDACTED]

J. D. G. Homer

W. H. Osborne

S. E. Dennis

[REDACTED]

E. W. Brown

- Average

- Average

- Above Average

- Above Average

- Above Average

- Average

- Above Average

- Above Average

- Average

- Average

- Average

- Above Average

- Above Average

- Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

John Edgar Hoover  
Director

FBC:IC

April 24, 1940

1-30-19-78

Special Agent in Charge  
Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

**Resear**

G. C. S. B. Hood - Average	T. M. Bulmerin - Below Average
J. E. Stewart - Average	H. Gerola - Average
A. E. Miller - Average	W. J. Powell - Average
[redacted] - Average	W. H. Osborne - Average
J. P. Mohr - Average	W. H. Todd - Average
G. V. March - Above Average	[redacted] - Above Average
[redacted] - Below Average	E. H. Hallberg - Average
G. D. King - Below Average	S. E. Dennis - Average
H. M. Bright - Below Average	R. A. Collier - Average
E. M. Bott - Average	I. J. Kelley - Below Average
[redacted] - Average	J. D. G. Hamer - Average
J. H. Roche - Average	P. D. Witt - Average
[redacted] - Below Average	H. K. Boss - Average
	H. E. Corbin - Average

H. B. Mayhew requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

JOHN EDGAR HOOVER  
DIRECTOR

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

RHL:AC

June 15, 1940

JOHN P. MOHR - SPECIAL AGENT  
LOS ANGELES FIELD DIVISION

Efficiency rating  
Previous efficiency rating  
Entered on duty

Good  
10-2-39

5-1-40

Grade and salary  
Last salary change  
Previous test ratings:  
Rules & Regulations  
Instructions  
In-service

CAF 9, \$3200

95 1/4 ) Training School -  
92 ) October-November 1939

Accounting course  
Marksmanship  
Qualified in all firearms:  
Times failed to qualify with:

Not Enrolled  
Sharpshooter  
Yes  
None

Mr. Tolson  
Mr. Nathan  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Coffey  
Mr. Egan  
Mr. Glavin  
Mr. Harbo  
Mr. Hendon  
Mr. McIntire  
Mr. Nichols  
Mr. Pennington  
Mr. Rosen  
Mr. Quinn Tamm  
Adm. Files  
Pers. Files  
Mr. Tracy  
Miss Gandy

JUL 13 1940

TOLSON  
NATHAN  
E. A. TAMM  
CLEGG  
WORTH  
CLERK  
PERSONNEL

**REMARKS**

SAC Hood states that this Agent of limited experience continues to give indications of developing into a better than average Agent; he presents a very good appearance; has a good personality; his investigations are good; he does not require close supervision; his paper work is better than average; he is a very good dictator; capable of using firearms; is a satisfactory automobile driver; has not testified in court; and Mr. Hood believes he will develop into a better than average Agent and should be watched for further indications of executive ability.

This Agent was complimented by Dr. F. McLean Campbell in connection with his work at San Pedro, California, in a letter dated May 12, 1940.

Mr. Hood commented concerning this Agent in the same manner as above in his letter of March 25, 1940. The report submitted by SAC Pieper dated February 8, 1940, indicated this Agent had made progress and he considered him above average for an Agent of his experience. Mr. Pieper commented favorably concerning this Agent in his thirty-day report of December 12, 1939.

At the conclusion of the Training School attended by this Agent, Mr. Hince advised that he made a splendid personal appearance; had a good personality; was intelligent; a good mixer; his record was very satisfactory; and he believed him to be one of the best prospects in his class for development.

**RECOMMENDATION**

I recommend no change.

*[Signature]*

*[Signature]*  
R. H. Laughlin

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting LOS ANGELES  
Date submitted May 1, 1940  
Name of employee JOHN P. MOHR, Special Agent CAF 9 \$3200  
(Title) (Grade) (Salary)  
Entered on duty October 2, 1939 Entered on duty this office February 13, 1940  
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;  
not satisfactory; DECIDEDLY below standard.  
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.  
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-  
tions UP TO STANDARD and SATISFACTORY.  
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified  
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-  
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to  
analyze cases; practical application of intelligence and educational training;  
readiness of comprehension.  
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;  
tact.  
INITIATIVE: Trait of beginning needed work or taking appropriate action on own  
responsibility in absence of orders.  
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.  
INDUSTRY: Physical activity; application to work; health; energy.  
ACCURACY: Attention to details; thoroughness; precision.  
PERSONAL APPEARANCE: Impression made on others; personality; neatness.  
PAPER WORK: Reporting; marshaling facts; dictating.  
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to  
discipline; dependability.  
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and  
influence others in proper performance of duties.

Rating GOOD

*Memo Sub. for  
6-15-40  
pke*

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

This Special Agent of limited experience continues to give indications of developing into a better than average Agent. He presents a very good appearance, having a good personality, and poise. His investigations are good and he is capable of working alone without close supervision. His paper work is better than average for one of his experience and the stenographers regard him as a very good dictator.

He is capable of using firearms under supervision. He is a satisfactory automobile driver. He has been engaged principally in War Risk Insurance cases in recent weeks and this work has not yet permitted him to testify.

As stated, it is believed that he will develop into a better than average Agent and should be watched for further indications of executive ability.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes.

I have read this report:

J.P.N.  
Initials of Employee

[Signature]  
Rating Officer.

RHL:EL

June 20, 1940

PERSONAL AND CONFIDENTIAL

Mr. A. Cornelius  
Federal Bureau of Investigation  
United States Department of Justice  
Post Office Box 831  
Los Angeles, California

Dear Mr. Cornelius:

It is noted that in the submission of the efficiency reports, dated May 1, 1940, SAC Hood has not had an opportunity to observe the following Agents while testifying in Federal Court:

Ira J. Kellogg  
John P. Mohr /

Raymond H. Williams  
Charles Van Derveer

It is desired that you arrange the assignments of these Agents in such a manner that you will be afforded this opportunity as soon as possible, at which time you should advise the Bureau relative to your observations.

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RHL:AC

June 15, 1940

JOHN P. MOHR - SPECIAL AGENT  
LOS ANGELES FIELD DIVISION

Efficiency rating	Good	5-1-40
Previous efficiency rating		
Entered on duty	10-2-39	
Grade and salary	CAF 9, \$3200	
Last salary change		
Previous test ratings:		
Rules & Regulations	95 1/2	Training School -
Instructions	92	October-November 1939
In-service		
Accounting course	Not Enrolled	
Marksmanship	Sharpshooter	
Qualified in all firearms:	Yes	
Times failed to qualify with:	None	

Mr. Tolson \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. McIntire \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Adm. Files \_\_\_\_\_  
Pers. Files \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

REMARKS

SAC Hood states that this Agent of limited experience continues to give indications of developing into a better than average Agent; he presents a very good appearance; has a good personality; his investigations are good; he does not require close supervision; his paper work is better than average; he is a very good dictator; capable of using firearms; is a satisfactory automobile driver; has not testified in court; and Mr. Hood believes he will develop into a better than average Agent and should be watched for further indications of executive ability.

This Agent was complimented by Dr. F. McLean Campbell in connection with his work at San Pedro, California, in a letter dated May 12, 1940.

Mr. Hood commented concerning this Agent in the same manner as above in his letter of March 25, 1940. The report submitted by SAC Pieper dated February 8, 1940, indicate this Agent had made progress and he considered him above average for an Agent of his experience. Mr. Pieper commented favorably concerning this Agent in his thirty-day rep of December 12, 1939.

At the conclusion of the Training School attended by this Agent, Mr. Hince advised that he made a splendid personal appearance; has a good personality; was intelligent; a good mixer; his record was very satisfactory; and he believed him to be one of the best prospects in his class for development.

RECOMMENDATION

I recommend no change.

R. H. Laughlin

JJS:AVH

~~74-1-156-1~~ May 10, 1960

Mr. Nelson Campbell  
413 West Stevens Street  
San Pedro, California

Dear Mr. Campbell:

I have received your letter dated May 9, 1960, and I am most pleased to learn of your favorable impression of Special Agent John R. Mohr of this Bureau's Los Angeles Field Division.

Letters such as yours commenting upon the actions of representatives of the FBI are most encouraging and I want to take this opportunity to thank you for your thoughtfulness in writing as you did. You may be sure that this Bureau will always endeavor to perform its duties in a manner worthy of the support and admiration of all law-abiding citizens.

With best wishes and kind regards,

Sincerely yours,

CC-Los Angeles

Mr. Tolson \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Lester \_\_\_\_\_  
Mr. McIntire \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Adm. Files \_\_\_\_\_  
Pers. Files \_\_\_\_\_  
Your Room \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RMV:Y

HN:EH

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

August 16, 1940

~~CONFIDENTIAL~~

Special Agent in Charge  
Los Angeles, California

RE: J. P. MOHR  
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service  
training course at the Seat of Government from July 22, 1940  
to August 3, 1940.

He attained the following grades:

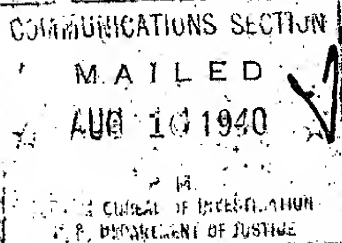
Examination	90
Hip Shooting	98
Practical Pistol Course	77
Shotgun	80
.30'06 Rifle	75
.351 Rifle	83
Machine Gun	98

RECORDED

AUG 20 1940 7-129391-35

The firearms grades should be entered on the individual  
field firearms training record card.

Very truly yours,



John Edgar Hoover  
Director

cc- Mr. J. P. Mohr

gH

Federal Bureau of Investigation  
United States Department of Justice

LOS ANGELES, CALIFORNIA  
June 17, 1940

"J. P. MOHR"

Director  
Federal Bureau of Investigation  
Washington, D. C.

b6

Dear Sir:

I desire to advise that on May 29, 1940, Special Agents H. F. ANGELL, [REDACTED] and J. P. MOHR were engaged in a surveillance in the city of Los Angeles during the course of which it became necessary for them to park an automobile in front of a hotel where it would be immediately accessible in the event those under surveillance decided to use a taxicab or other automobile upon departing from the hotel.

The Bureau car was parked legally but inasmuch as the persons under surveillance remained in the hotel for a period greater than one-half hour, which was the legal parking in that area, a traffic citation #34,289B was placed on the car during their absence.

In view of the fact that this citation was obtained during the course of official business through no fault of the individual Agents, and as a matter of necessity, I communicated with the Hon. C. NEWELL CARNES, Judge of the Municipal Court, Los Angeles, California, and advised him generally of the circumstances under which the citation was obtained at which time it was canceled by Judge CARNES.

Very truly yours,

*Arthur Cornelius, Jr.*  
ARTHUR CORNELIUS, JR.  
Special Agent in Charge.

AC:MO

JUL 6 1940

67-106919-82

FEDERAL BUREAU OF INVESTIGATION	
5	JUN 20 1940
U. S. DEPARTMENT OF JUSTICE	
CHIEF OF BUREAU	

## THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

July 24, 1940  
Date

John P. Smole  
Name  
Special Agent  
Title  
F. B. I.  
Law Enforcement Organization  
Wash. D. C.  
City State  
NOT RECORDED

67.

JOHN EDGAR HOOVER  
DIRECTOR

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

HN:CSH

August 14, 1940

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	
Mr. Glavin	✓
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

**MEMORANDUM FOR THE DIRECTOR**

RE: J. P. MOHR  
Special Agent

INSERVICE TRAINING COURSE #3  
7/22/40 to 8/3/40

This agent attended inservice training course #3, which began on July 22nd and concluded on August 3, 1940.

He entered the service in October, 1939 and has been at San Francisco and Los Angeles. I was definitely favorably impressed. He has poise, balance, sells himself well, looks good, and the reports have been good. I think he will progress and will definitely be better than average. I think he may have administrative ability. I recommend that he be closely watched. In a short space of time he should be ready for a resident agent assignment. I think with the proper development he will come along fast.

This Special Agent attained the following grades:

Examination	90
Hip Shooting	98
Practical Pistol Course	77
Shotgun	80
.30'06 Rifle	75
.351 Rifle	83
Machine Gun	98

Very truly yours,

H. Nathan

FEDERAL

RECORDED AUG 20 1940

AUG 19 1940

Routed \_\_\_\_\_  
Searched \_\_\_\_\_  
Numbered \_\_\_\_\_  
Filed \_\_\_\_\_

TOLSON

CHIEF CLERK

NAME

*Truh, J. P.*

N.M.S. Form 16.

STATUS

*Y.B.T.*

## LABORATORY EXAMINATION

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

*7/24/40*

0364

## REPORT

KAHN

WASSERMANN

Request of

*Dr. Duncan*

Address:

*Y.B.T. Room*

Request for Blood KAHN and Blood

WASSERMANN TESTS.

Qualitative	Quantitative Units	Cholesterolized Antigen
NEGATIVE		NEGATIVE

"BLOOD TYPE"

*A**F. W. Farrar*  
F. W. FARRAR,

(MC), U.S.N.

Lieut. (MC) USN.

NAME MOHAR, J.P.

N.M.S. Form 6. 2-32

## LABORATORY EXAMINATION

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

Washington, D. C.

DATE 7-24-40

Request of

Dr. Duncan

Address:

F.B.I. Room

Diagnosis

Character of examination desired

R & M

Amount 24 hrs. Submitted

Appearance Amber, clear

Reaction Acid Sp. Gr. 1.020

Albumin Negative

Sugar Negative

Occult Blood Negative

Special

Casts

Cylindroids

Mucus Numerous shreds

Leucocytes Rare

Erythrocytes

Epithelium Few squamous

Crystals Few amorphous urates.

  
O. Wildman, Comdr(MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D. C.  
Place

July 24 1940

HISTORY

Name JOHN P. MOHR Age 30 years, 3 months  
Nativity (state) NEW JERSEY Married, Single, Widowed: Married Number of Children none

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Tonsilectomy - About 1925

Broken right leg at knee - 1925

Father . . . . . (Living? ☒ State of Health Fair

(Dead? \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Mother . . . . . (Living? ☒ State of Health Good

(Dead? \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Brothers . . . . . (Number living 4 State of Health Good

(Number dead \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Sisters . . . . . (Number living 3 State of Health Good

(Number dead \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons. No

Habits: Tobacco? Package/day Alcoholics? Occasionally Drugs? No

ENTERED ON CARD

8-16-40

FBI

Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? gray Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? No For what purpose? —

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? J T Left eye? J T

Corrected vision of right eye? — Left eye? —

Remarks: —

Color sense: Normal

(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease: no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear — feet. Left ear — feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? removed. Small Pharynx? normal

Also remaining

H. E. Robin

Signature of Examining Specialist.

Height? 5 feet, 10 inches.

Weight, stripped? 183 Pounds.

(Robust? ☒ )

(White? ☒ )

(Puny? )

(Colored? )

(Plethoric? )

(Blonde? )

General appearance: (

Complexion: (

(Anaemic? )

(Brunette? ☒ )

(Corpulent? )

(Florid? )

(Emaciated? )

(Sallow? )

Skin: Diseases? h

Hair: Color: Br Thickness h

Glands: Enlargement: h Other abnormalities h

Head, Depressions? h Asymmetries? h

Facial disfigurement? h Facial asymmetry? h

Abnormalities of speech? h

Neck: Goitre? h Other conditions? h

Chest: Inspiration 41 inches. Expiration 37 inches. Respiratory rate? 16

Inspection: h

Lungs: Palpation: h

Percussion: h

Auscultation: h

X-ray examination: h

Heart: Palpation: h

Percussion: h

Auscultation: h

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 88 After exercise 134

Condition of heart after exercise: h

Blood pressure, Systolic? 124 Distolic? 76 Pulse pressure 48

Abdomen:

Circumference at umbilicus? 34<sup>cm</sup> Tenderness? h

Other abnormalities? h

Liver, percussion? h Palpation? h

Spleen, percussion? h Palpation? h

Inguinal rings? h Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele? h

Testicles:

Induration? h Atrophy? h

Other conditions? h

Penis:

Epispadias? h Hypospadias? h

Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? h Fistulae? h

Prolapse of bowel? h Other conditions? h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h

Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h

Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? h Bowed legs? h

Knock-knees? h Varicose Veins? h

Hammer toes? \_\_\_\_\_ Bunions? \_\_\_\_\_

Other abnormalities? \_\_\_\_\_

Agility:

Co-ordination of muscular movements? \_\_\_\_\_ Romberg? \_\_\_\_\_

Defects of gait? \_\_\_\_\_

Mental Condition? \_\_\_\_\_

(Note: If indicated refer to specialist)

Temperature? \_\_\_\_\_

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? No Date last taken None

Urine: Color? \_\_\_\_\_ Sp. Gr.? \_\_\_\_\_ Albumin? \_\_\_\_\_ Sugar? \_\_\_\_\_

Reaction? \_\_\_\_\_ Shreds? \_\_\_\_\_ Blood cells? \_\_\_\_\_

Pus cells? \_\_\_\_\_ Casts? \_\_\_\_\_ Epithelial cells? \_\_\_\_\_

Blood: Red corpuscles per C.mm \_\_\_\_\_ White corpuscles per C.mm \_\_\_\_\_

Differential count \_\_\_\_\_

Blood serologic tests (syphilis): \_\_\_\_\_ Haemoglobin per cent: \_\_\_\_\_

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

# DENTAL EXAMINATION OF \_\_\_\_\_

## GENERAL ORAL CONDITION

### MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

### SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

### OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

### TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands .....

Sinus .....

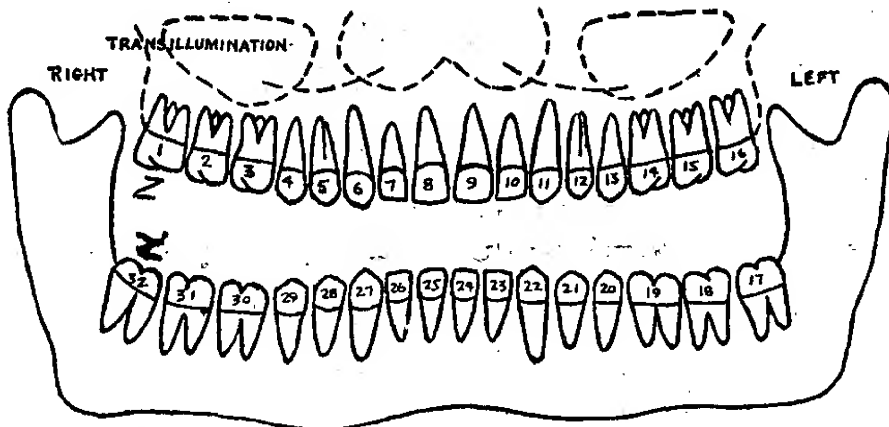
Throat .....

### ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

## DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Rests  
 ☐ Abscess  
 ☐ Impacted  
 ☐ Crown  
 ☐ Devitalized  
 ☐ Dummy bridge  
 ☐ On Centre  
 ☐ Missing  
 ☒ Extraction Indicated

X-ray No. \_\_\_\_\_ X-ray reading \_\_\_\_\_

Gingival disease (indicate nature and extent) \_\_\_\_\_

Conditions of appliances replacing teeth \_\_\_\_\_

Remarks: \_\_\_\_\_

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 7-24-40 (Signature) [Signature] Dental Surgeon US-V-R

Summary of Findings

(Summarize here all defects found.)

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_

Recommendations: *By photo & Summary photography taken*

*S.A.  
9 mo.*

- 1. Is this man capable of strenuous ✓ moderate \_\_\_\_\_ light \_\_\_\_\_  
or very light \_\_\_\_\_ physical exertion. (Indicate which).
- 2. Has this man any defect which would interfere with his participation  
in raids or other work connected with the detection and apprehension  
of criminals which might entail the practical use of firearms?  
(Indicate YES or NO) No

Remarks:

*E. J. [Signature]*  
*[Signature]*  
*Chas. Brown*

Administrative action by Federal Bureau of Investigation.

DIRECTOR

August 18, 1940

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr  
Federal Bureau of Investigation  
United States Department of Justice  
Post Office Box 651  
Los Angeles, California

Mohr:

Dear Mr. :

The Bureau is in receipt of the report of the physical examination afforded you at the ~~July 12, 1940~~ Naval Hospital, Washington, D. C., on

This report reflects the following physical defects:

None

The Board of Examining Physicians makes the following recommendations:

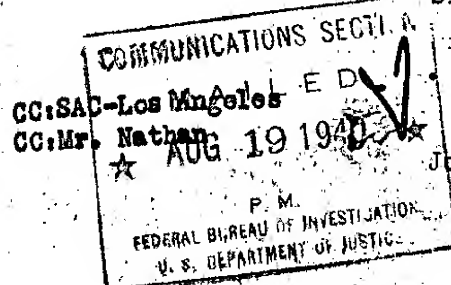
Vaccination for smallpox

Inoculation for typhoid.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type

Sincerely yours,



*E. Hoover*  
John Edgar Hoover  
Director

Federal Bureau of Investigation  
United States Department of Justice

LOS ANGELES, CALIFORNIA  
October 4, 1940

42  
46 *Judell*

Director  
Federal Bureau of Investigation  
Washington, D. C.

Re: SPEECHES

Dear Sir:

There are transmitted herewith an original  
and two copies of a talk prepared by Special Agent  
J. P. MOHR of this office.

In the event the Bureau approves, I plan  
to assign Special Agent MOHR to make talks before small  
groups from time to time.

Very truly yours,

*Arthur Cornelius, Jr.*

ARTHUR CORNELIUS, JR.  
Special Agent in Charge.

AC:MO  
Encl. *act*

RECORDED

OCT 17 1940

*ack  
10-9-40  
Hij*

67-129391-39	
FEDERAL BUREAU OF INVESTIGATION	
OCT 7 1940	
Routed <input checked="" type="checkbox"/>	led <input type="checkbox"/>
Searched <input type="checkbox"/>	ed <input checked="" type="checkbox"/> 2
Numbered <input type="checkbox"/>	
<i>[Signature]</i>	
CHIEF CLERK <i>[Signature]</i>	

TEXT OF SPEECH PREPARED  
BY  
SPECIAL AGENT J. P. MOHR

As events are shaping themselves at this time, it would seem to be only proper to devote this entire discussion to a discourse on subversive elements and how to combat them, but I think since the call has been made to every citizen to muster together with the Federal Bureau of Investigation in the fight against the so-called Fifth Column that I give you a brief picture of the organization that has been designated by the President to co-ordinate and carry on this fight.

Constantly calls are received and inquiries are made as to the organizational set-up and the scope of the F.B.I.'s work. People want to know how it operates, how it is equipped, and how they can help. Before I had my first contact with the Bureau's work, I pictured a "G-Man" as an individual relentlessly tracking down a criminal from one corner of this broad Country to another until he solved his case and caught his man. I didn't realize that an organized force of men could be utilized in doing such a job more thoroughly, more efficiently and more economically. I was to learn that organization and direction of a well co-ordinated law enforcement agency was essential to efficiency and the orderly process of nationwide investigations. It soon became apparent to me that such an organization must have capable, visionary leadership to do this. In that respect, the F.B.I. has been more than fortunate.

In 1924, J. EDGAR HOOVER was appointed Director of the F.B.I. by the then Attorney General of the United States, HARLAN FISKE STONE, presently a Justice of the United States Supreme Court. Since that date, under MR. HOOVER'S courageous and visionary leadership, the F.B.I. holds a place in the world with the best in law enforcement. It was through his efforts of setting up standards and requiring honesty, loyalty, integrity and bravery in his men that we can say our work is a profession of trust.

MR. HOOVER'S office is located in the Department of Justice Building at Washington, D. C. In the same building is located the headquarters and the heart of the organization. It is there that information collected from every section of the United States and the territories is centrally indexed. It is from there

that a maze of nationwide investigations is directed and supervised. At Washington are located the Identification Division, the Technical Laboratory, and the central indices.

The Identification Division is the national clearing house for identification data. In that Division at the present time are collected over 13,000,000 fingerprint records and it is receiving additional records at the amazing rate of over 8,000 per day. The files of the Identification Division are broken down into three groups; namely, the criminal records, the civil and the personnel. The civil records have long since proven their value in making it possible to identify persons killed in common disasters, drownings, amnesia cases, and the like. It would be a moment of great accomplishment if the day were soon to arrive when every man, woman and child's prints were on file in the Identification Division. There would be an end to the nameless graves in Potter's Field, and families would no longer exist where sons and daughters have gone out into the world never to be heard of again because no means existed to identify them. ✓ 12,000

The Technical Laboratory has, as a result of its past achievements, made itself an indispensable aid to law enforcement. The laboratory conducts examinations in current cases which may be under investigation by the Bureau in the field and performs research work for future references in the solving of crimes. The assistance and facilities of the laboratory are also offered free to all law enforcement agencies that care to submit physical evidence for examination. Document examinations, firearms identification, microscopic examinations, blood analyses, and deciphering codes are only a few of its activities. The personnel in the Bureau's laboratory has been carefully selected and the best equipment is used in connection with its work.

Just to furnish some idea of the value of the laboratory, I should like to recount a case that happened in a neighboring city and a type of case which has taken place all over the Country. About six months ago a man walked into one of the downtown hotels of that city, where he registered as DONALD S. KIMBALL, Lieutenant-Commander in the United States Navy. KIMBALL entered into a discussion with the manager of the hotel and during the course of the conversation spoke of his naval connections and at the same time produced papers, apparently authentic, indicating he was on a two weeks' furlough. He explained to the manager that his luggage had been delayed but would arrive later in the day. Shortly after this conversation, KIMBALL requested the cashier of the hotel to cash a check for \$25.00. The cashier called the manager over to O.K. it and

although he was an exceptionally cautious manager, he O.K.ed the check, believing KIMBALL was all that he pretended to be. Immediately after cashing the check, KIMBALL walked out of the hotel and that was the last the manager saw of him. The manager immediately communicated with the local office of the F.B.I. when the check was returned marked "no funds". The only information he could furnish about KIMBALL was a meager description and the check made out in his handwriting. That check with KIMBALL'S handwriting on it was forwarded to the Technical Laboratory where a search was made of the Fraudulent Check File and the Known Impersonators Check File, both of which are maintained by the laboratory. The laboratory immediately replied that DONALD S. KIMBALL was identical with a well-known imposter by the name of HARRY J. KAMINSKY, who was using similiar representations across the Country. The laboratory was able to positively state, from KIMBALL'S handwriting appearing on the check in question, that he was identical with a known imposter. This illustration, though a simple one, amply illustrates the value of a Technical Laboratory to law enforcement and the solution of crimes.

Let's see how far the Federal Bureau of Investigation's jurisdiction extends. Territorially it covers the United States and its possessions. Fifty-three field offices are located in all of the major cities, including the territories of Alaska, Hawaii and Puerto Rico. The F.B.I. is charged with the duty of investigating all laws in which the United States is or may be a party in interest, the collecting of evidence, and performing other duties imposed by law. As a matter of policy, however, the investigative jurisdiction of the Bureau is restricted to violations of Federal laws and matters not specifically assigned by Congress, or otherwise, to other Federal investigative agencies. The jurisdiction of the F.B.I. ranges from investigations of kidnaping and bank robbery to stowaways. It is with interest and pride to be able to say that since the passage of the Federal Kidnaping Act in 1932, a total of 179 kidnaping cases have been investigated by the Federal Bureau of Investigation and all but two have been solved. The Bureau's exclusive jurisdiction over matters relating to espionage, sabotage and National Defense matters has increased the work tremendously which of necessity called for more Special Agents and more clerical employees. 187  
180 ✓

In connection with the Agents, the Bureau conducts training schools where every new Agent is put through a vigorous and strenuous program which takes in the whole field of law enforcement problems as he will encounter them when he takes his place in the field to carry on investigative duties. In-service Training Schools are also conducted for the older agents to attend at least every year or eighteen months, where new problems are discussed and new methods of combating crime are presented. It might be well to mention at this time that applicants for the position of Special Agent must be American citizens, must be between 23 and 35 years of age, must be graduates

of recognized law schools, or expert accountants with at least three years commercial or auditing experience, and must be in good physical condition with no impairments which might affect their use of firearms.

In addition to the two types of schools mentioned, the Bureau also conducts the F.B.I. National Police Academy, which draws its students from State, County and local law enforcement agencies. The purpose of this school is to teach the F.B.I.'s methods of law enforcement to those officers in order to create a better understanding of each other's work and to train those officers as police instructors. Three sessions of the Academy are usually held each year at Washington, D. C. and the cost to the Government is negligible since the same facilities that are used in training Special Agents are used in instructing the police officers.

Besides making investigations and conducting training schools, the F.B.I. collects and publishes quarterly and yearly Uniform Crime Statistics for the entire United States. Many interesting facts about law enforcement are readily made apparent from the figures obtained. For instance, these data reflect, more clearly than any other media, that the number of crimes committed bears a direct relationship to the number of police officers per thousand population in any city. These data only too clearly reflect that undermanned and under-equipped police departments result in an increase of the number of offenses committed. Most of all, I believe, these data only too clearly show that the youth of today are the worst offenders against society insofar as violations of the laws are concerned. Youths, 19 years of age, commit more crimes than any other age group. The next largest group is 18, followed by 22, 21, and 23. It is clearly depicted for those who wish to dwell on causes and effects that the youth of today truly presents a serious problem to all law enforcement agencies.

Coming now to the greatest problem facing every American more vitally than anything in his life today, the National Defense Program, I wish to point out that the F.B.I. has, by Presidential order, been designated as the central agency of the Federal Government to receive and give attention to complaints of espionage, sabotage and other matters pertaining to the National Defense. Never in the history of this Country is there a greater need for every American to be alert to the menace of those who would destroy the principles and the very structure of this great democracy by the use of subversive forces and physical violence. It is imperative that anyone, who has any information of any activity that might in any way adversely affect the National Defense, should immediately communicate that information to the F.B.I. This should be done promptly even though there might not be sufficient facts to thoroughly convince a layman of the commission of any act of espionage or sabotage. Since all Agents are

trained to interpret such matters, they are in a far better position to evaluate them and decide the type of attention each set of facts merits. It is equally essential that the investigation of any such complaints should be entrusted to those who will give them unprejudiced, unbiased and confidential attention. There is still a far more urgent reason for reporting complaints to the F.B.I. The files of the F.B.I. are maintained in such a manner that a name can immediately be searched through them to ascertain whether any particular individual has been previously reported and whether he is in any way connected with a local or statewide ring, and by checking the main index at Washington, D.C., it can be readily determined whether the individual is connected with a nationwide ring. It is by co-ordinating and sifting such information through the facilities of one agency that it is possible to effectively combat the work of any and all groups designed to destroy our Government.

You can be assured that every complaint received will be given proper attention. The information furnished, as well as your identity, will be treated confidentially. Those of you who are too far removed from our office to call personally or use the telephone, can submit your information by letter.

The splendid response of loyal American citizens has to a great extent aided the Bureau in this tremendous battle. MR. HOOVER has frequently by the use of the press and radio extended his appreciation to those who have cooperated in this work. You can be sure your efforts and diligence will not go unheeded.

Los Angeles, California  
October 10, 1940

Director  
Federal Bureau of Investigation  
Washington, D. C.

Re: SPECIAL AGENT J.P. MOHR;  
PERSONNEL STATUS REPORT.

Dear Sir:

*Handwritten: J.P. Mohr*

This is to advise that the person to be notified in case of emergency as reflected on the Personnel Status Report of Special Agent J. P. MOHR has changed her address to 527 South Hobart Street, Los Angeles, California, telephone Fitzroy 7627.

Very truly yours,

ARTHUR CORNELIUS, JR.  
Special Agent in Charge

JPC:ed

*Handwritten: 67-111-40*

*Handwritten signature*

HBJ:VP  
67-129391-39

October 9, 1940

Special Agent in Charge  
Los Angeles, California

Dear Sir:

Reference is made to your letter of October 4, 1940,  
transmitting a draft of a speech prepared by Special Agent J. P.  
Mohr of your office.

Please be advised that this speech has been reviewed  
and is approved subject to the following changes:

Page 2 — In line 3 of paragraph 1, the figure "13,000,000"  
should be changed to "14,000,000." In line 4 of  
this paragraph, the figure "8,000" should be  
changed to "12,000."

Page 3 — In line 14 of paragraph 1, the figure "187" should  
be substituted for "179."

In view of the fact that Agent Mohr has only been in the  
field since November 11, 1939, it is not desired that you use him to  
any great extent on speaking assignments. If occasions arise where  
you believe Agent Mohr could capably represent the Bureau before small  
groups you are instructed to communicate with the Bureau for prior  
authority to designate him. Appropriate consideration will be given  
to your recommendation in each instance.

Very truly yours,

John Edgar Hoover  
Director

COMMUNICATIONS SECTION

MAILED

★ OCT 10 1940 ★

NOTED  
FBI  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Federal Bureau of Investigation

United States Department of Justice  
Los Angeles, California

October 11, 1940

Director  
Federal Bureau of Investigation  
Washington, D. C.

*Laughlin*

Dear Sir:

Special Agent J. P. MOHR received a confidential inquiry from the United States Civil Service Commission in connection with application filed with the Commission by JOHN W. DAVENPORT. The confidential inquiry is in the form of a recommendation as well as an inquiry concerning the character and reputation of Mr. DAVENPORT.

Special Agent J. P. MOHR has advised me that he has no knowledge of Mr. DAVENPORT'S ability to perform the position for which he has applied, but that he has been acquainted with him as a neighbor for a period of three years while residing at Colonial Village, Arlington, Virginia.

It is requested that the Bureau advise whether Special Agent MOHR may answer the confidential inquiry insofar as his knowledge of Mr. DAVENPORT'S reputation is concerned.

Yours very truly,

*yes ok 10/17*

*Arthur Cornelius, Jr.*

ARTHUR CORNELIUS, JR.  
Special Agent in Charge

JPM:ed

OCT 22 1940  
RECORDED

67-129391-41

FEDERAL BUREAU OF INVESTIGATION	
OCT 14 1940	
Routed	Recorded
Searched	Checked
Indexed	Filed

*OK 10-19-40 RHL*

*TOLSON*

*Wry*

*RECEIVED*

**JOHN P. MOHR**

**SPECIAL AGENT**

**Entered on duty**

**October 2, 1939**

**Salary**

**\$3200.00**

**Office of preference**

**None**

**Examinations:**

**Manual of Rules and Regulations 100%**  
**Manual of Instructions 90%**

**S.A.C. CORNELIUS:**

This Agent presents a good appearance, has a good personality, is a hard worker, and has good possibilities of development for duties of a supervisory nature and possibly of an administrative nature. He should, I believe, to properly develop further, be assigned to duties of a resident agent. Status good.

**INSPECTOR NATHAN:**

I was favorably impressed with this Agent. He sells himself well, rather forceful, is one of the better Agents of the Los Angeles Office, and he may have administrative ability. He probably should be carefully supervised from this end. Status excellent.

This Agent was given 4th place by the stenographic personnel as a dictator. The total Agent personnel rated as to dictation is twenty-seven, with Agents grouped into thirteen groups.

**Inspection Report Los Angeles Office**  
**September 1, 1940**  
**Inspectors NATHAN and TRACY**

**Federal Bureau of Investigation**  
**United States Department of Justice**

LOS ANGELES, CALIFORNIA

November 2, 1940

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	
Mr. Glavin	✓
Mr. Nichols	
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

Director  
Federal Bureau of Investigation  
Washington, D. C.

~~CONFIDENTIAL~~

Re: JOHN P. MOHR, Special Agent;  
Special Efficiency Report.

Dear Sir:

This Agent presents an excellent appearance, has a good personality, is a hard worker, sincere, conscientious, forceful, has good judgment and the proper attitude toward his work. His reports are well organized and prepared and his dictation is well handled.

I believe that he has supervisory ability which should be developed and good possibilities of development in administrative work.

Very truly yours,

*Arthur Cornelius, Jr.*

ARTHUR CORNELIUS, JR.  
Special Agent in Charge.

AC:MO

RECORDED

67-129391-42

NOV 9 1940

TOLSON

CHF

LOS ANGELES, CALIFORNIA  
December 14, 1940

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Director  
Federal Bureau of Investigation  
Washington, D. C.

~~CONFIDENTIAL~~

Re: Special Efficiency Reports

Dear Sir:

With reference to the special efficiency reports on the following named Agents, they are being rated in the order of their comparative ability as follows:

1. J. P. MOHR
2. D. L. O'CONNOR
3. W. W. WOOD
4. [REDACTED]
5. W. H. BAKER
6. [REDACTED]
7. R. E. WILLIAMS

I am not placing Special Agent J. J. KELLOGG in this rating inasmuch as he has not been in the office since my assignment here.

Very truly yours,

R. B. HOOD,  
Special Agent in Charge.

RBH:MO

JPD:ED

PERSONNEL FILES

October 24, 1949

1-30-19-91

Special Agent in Charge

Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name. b6

E. H. Williams

E. H. Wright

[Redacted]

[Redacted]

[Redacted]

- Average

- Average

- Average

- Average

- Average

J. F. Mohr

P. L. Carlson

[Redacted]

[Redacted]

[Redacted]

- Average

- Average

- Average

- Average

- Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

RECORDED

October 19, 1940

RHL:EJG  
67-129391-41

Special Agent in Charge  
Los Angeles, California

RE: SPECIAL AGENT J. P. MOHR

Dear Sir:

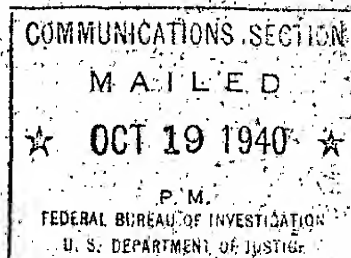
Reference is made to your letter of October 11, 1940, advising that the above agent had received a confidential inquiry from the United States Civil Service Commission in connection with the application of John W. Davenport.

The Bureau has no objection to Special Agent Mohr answering the confidential inquiry as indicated in your letter.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



✓  
JL

**Federal Bureau of Investigation**  
**United States Department of Justice**

LOS ANGELES, CALIFORNIA  
December 14, 1940

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Mr. Tolson	.....
Mr. Clegg	.....
Mr. E. A. Tamm	.....
Mr. Foxworth	.....
Mr. Nathan	.....
Mr. Ladd	.....
Mr. Egan	.....
Mr. Glavin	.....
Mr. Nichols	.....
Mr. Hendon	.....
Mr. Rosen	.....
Mr. Tracy	.....
Miss Gandy	.....

Director  
Federal Bureau of Investigation  
Washington, D. C.

~~CONFIDENTIAL~~

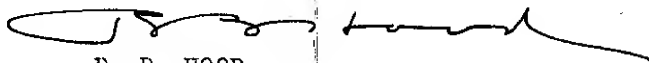
Re: J. P. MOHR,  
Special Agent.

Dear Sir:

This is to recommend that Special Agent J. P. MOHR receive a raise in salary at the first available opportunity.

His efficiency report which is being submitted indicates his services are highly satisfactory and I believe that a raise in salary is merited.

Very truly yours,



R. B. HOOD,  
Special Agent in Charge.

RBH:MO

RECORDED

67-129391-43  
FEDERAL BUREAU OF INVESTIGATION

DEC 16 1940

Routed 15 Recorded 15  
Searched 27 Checked 15  
Numbered 15 Filed 15

TOLSON

CH.F. CLK.  
Wig

Federal Bureau of Investigation  
United States Department of Justice

LOS ANGELES, CALIFORNIA  
December 13, 1940

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Director  
Federal Bureau of Investigation  
Washington, D. C.

~~CONFIDENTIAL~~

Re: JOHN P. MOHR;  
Special Agent.

Dear Sir:

This Agent entered on duty on October 9, 1939  
and is now in grade CAF 9, receiving \$3,200.00 per annum.

Agent MOHR presents a better than average appearance, possessing a good personality. He has poise and self-confidence. He continues to develop in all-around ability. He shows promise of developing executive ability. He is capable of handling all types of investigations. His dictation is rated as better than average. He has made several addresses before small groups and has made a good impression on his audiences. In firearms ability he is rated as average and is capable of participating in dangerous assignments.

This Agent needs additional investigative experience to develop him fully and with it he should develop into a better than average employee with excellent prospects.

Very truly yours,

R. B. HOOD,  
Special Agent in Charge.

RBH:MO

RECORDED  
DEC 31 1940

67-129391-44	
FEDERAL BUREAU OF INVESTIGATION	
DEC 16 1940	
Routed <i>et</i>	Recorded <i>et</i>
Searched <i>et</i>	Checked <i>et</i>
Numbered <i>et</i>	Filed <i>et</i>

*TOLSON*  
*W.F. CLK.*

JOHN EDGAR HOOVER  
DIRECTOR

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

HCD:RS

December 20, 1940

MEMORANDUM FOR MR. TOLSON

RE: JOHN P. MOHR  
Special Agent

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

Entered on duty	October 2, 1939
Efficiency rating 5/1/40	Good
Present Grade and Salary	CAF-9 \$3200
Accounting Course	Enrolled - None completed
Marksmanship	Expert
Qualified in all firearms	Yes
Failed to qualify with:	None

In the annual report dated May 1, 1940, SAC Hood stated that this Agent is developing into a better than average Agent:

At the conclusion of an In-Service Training School, Mr. Nathan stated that he thought that this Agent would progress and would definitely be better than average; thinks that he may have administrative ability.

At the conclusion of an inspection of the Los Angeles Office in September, 1940, Mr. Nathan stated that this Agent's status is excellent; that he is one of the better Agents of the Los Angeles Office; may have administrative ability.

SAC Cornelius in a report dated November 2, 1940, stated that he believes this Agent has supervisory ability.

SAC Hood in a report dated December 13, 1940, stated that this Agent continues to develop in all-around ability; shows promise of developing executive ability; that he has made talks before small groups and has made a good impression; believes he should develop into a better than average employee with excellent prospects. He recommends an increase in salary. Of the seven employees in this office in Grade CAF-9, he ranks this employee as Number One.

Respectfully

H. C. Douglas

DEC 23 1940

TOLSON

CH. CLEGG

Recommend CAF-10-3500  
J 1/1/41

JOHN EDGAR HOOVER  
DIRECTOR

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

RHL:MTS

January 14, 1941

MEMORANDUM FOR MR. TOLSON

Re: John P. Mohr  
Special Agent

Mr. Tolson.....
Mr. Clegg.....
Mr. E. A. Tamm.....
Mr. Foxworth.....
Mr. Nathan.....
Mr. Ladd.....
Mr. Egan.....
Mr. Glavin.....
Mr. Nichols.....
Mr. Hendon.....
Mr. Rosen.....
Mr. Tracy.....
Miss Gandy.....

I telephonically communicated with SAC Hood and asked him concerning his opinion of the above Agent.

Mr. Hood advised that he considered this Agent above average and stated he was presently working on national defense matters, engaged in the survey of "front" organizations.

Hood stated he thought this Agent was well qualified for an opportunity as a supervisor in Washington and advised that although he would hate to lose his services in Los Angeles he would recommend that the Bureau consider favorably transferring him to Washington for additional responsibility.

Respectfully,

*R. H. Laughlin*  
R. H. Laughlin

67-129391-46

Searched.....	Recorded.....
Checked.....	Filed.....
Numbered.....	
JAN 18 1941	
FEDERAL BUREAU OF INVESTIGATION	

RECORDED

JAN 23 1941

TOLSON

CHIEF CLERK

January 15, 1941

Special Agent in Charge  
Washington, D. C.

Dear Sir:

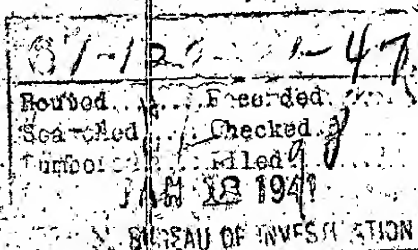
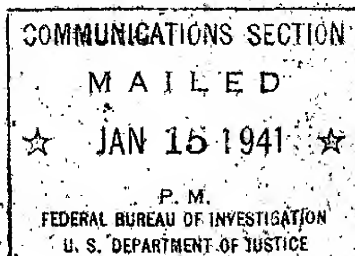
Upon the arrival of Special Agent  
J. P. Mohr, from the Los Angeles Field Division,  
he should be instructed to report to Assistant  
Director C. A. Tolson, Room 5744, for assignment.

Very truly yours,

John Edgar Hoover  
Director

CC - Mr. Tolson (Agent Mohr is to be assigned to  
Mr. Glavin the Chief Clerk's Office)

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



*JH* *V*

**Federal Bureau of Investigation**  
**United States Department of Justice**

LOS ANGELES, CALIFORNIA  
February 3, 1941

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Director  
Federal Bureau of Investigation  
Washington, D. C.

~~CONFIDENTIAL~~

Re: JOHN P. MOHR,  
Special Agent.

Dear Sir:

This Agent is now under transfer to the Washington  
Field office of the Bureau.

Agent MOHR presents an excellent appearance, has  
a good personality, and is forceful and aggressive. He has  
participated in all types of investigations and is capable of  
working alone and without supervision. For one of his expe-  
rience I believe his work is outstanding.

His reports read well and he is rated as an ex-  
cellent dictator by the stenographers. I believe he has  
executive ability of a supervisory capacity at present and  
with experience and increasing his knowledge of matters of  
policy should be able to handle small groups of Agents.

He is good in the use of firearms and can follow  
instructions well; consequently, he can be used on dangerous  
assignments. I believe that he possesses better than average  
prospects for advancement in the Bureau.

Very truly yours,

*[Signature]*  
R. B. HOOD,  
Special Agent in Charge.

RBH:MO

*[Signature]*

RECORDED

67-129391-48	
Routed	Recorded
Search	Number
FEB 12 1941	
FEDERAL BUREAU OF INVESTIGATION	
TOLSON	CHIEF CLERK

67-129391

FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Mr. John P. Mohr

Date February 15, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title: Special Agent

2. Grade: CAP 9

3. Salary: \$3200 per annum

4. Seat of Government: ☐  
Field: ☒

5. Division:

6. Appropriation: "Salaries and Expenses, FBI."

PROPOSED ACTION

7. Title: Special Agent

8. Grade: CAP 10

9. Salary: \$3500 per annum

10. Seat of Government: ☐  
Field: ☒

11. Division:

12. Appropriation: "Salaries and Expenses, FBI."

13. Effective February 16, 1941

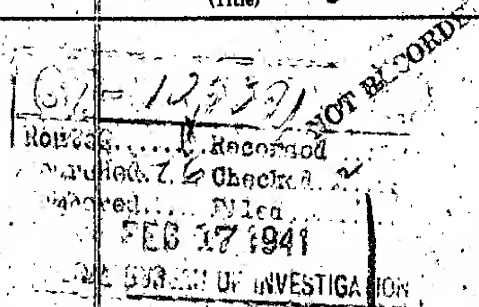
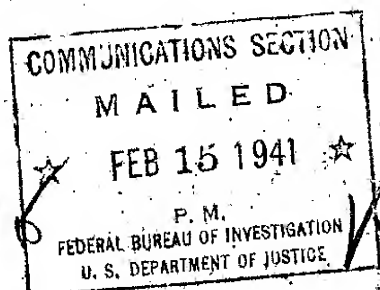
15. Remarks:

14. Position: Additional: ☐  
Vice: William Y. Humphreys,  
Identical: resigned.

Respectfully submitted

CC: Chief, Audit Section

Director, Federal Bureau of Investigation



JL

JED:IG

February 4, 1941

PERSONNEL FILES

1-30-19-97

Special Agent in Charge  
Los Angeles, California

Re: Photographic Training

Dear Sir:

Reference is made to the photographs exposed by the Agents listed below in connection with training in the use of the camera noted below, which you recently submitted.

The grade obtained by each Agent is noted opposite his name.

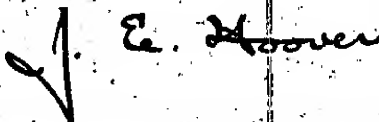
Summary

B. H. Roth	- Average	B. L. Reed	- Average
C. H. Cline	- Average	J. P. Kohn	- Average
S. E. Dennis	- Average	[REDACTED]	- Average
J. B. Stewart	- Average	[REDACTED]	- Average
H. Frank Angell	- Average	[REDACTED]	- Average

It is requested that you relay the photographs and grade obtained by any Agent listed above who may be assigned to another Field Division.

The developed negatives together with prints from the same and the camera training forms which you submitted on which have been noted appropriate comments are being transmitted under separate cover.

Very truly yours,



John Edgar Hoover  
Director

FEDERAL BUREAU OF INVESTIGATION

Room 5744 1-13 1941

To: Director  
Mr. Nathan  
Mr. Clegg  
Mr. Edward Tamm  
Mr. Foxworth  
Mr. Ladd  
Mr. Nichols  
Mr. Glavin  
Mr. Hendon  
Miss Gandy  
Mr. Tracy  
Personnel Files Section  
Files Section  
Mrs. [ ]

See Me For Appropriate Action

Send File Note and return

John P. Mohr

Transfer has a to

ccs

Letter prep  
1/15/41  
Wray

Clyde Tolson

NOT RECORDED  
1-25-41

EB  
67-

February 26, 1941

Mr. John P. Mohr  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

It is with pleasure that I am enclosing  
a letter from the Attorney General advising you of  
your promotion from \$3200 per annum in Grade CAF 9  
to \$3500 per annum in Grade CAF 10, effective  
February 16, 1941.

Sincerely yours,

J. Edgar Hoover

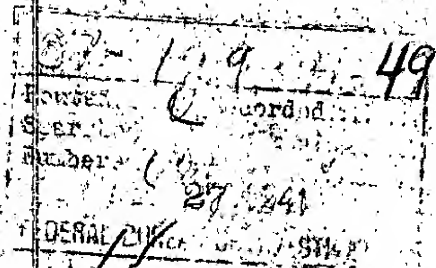
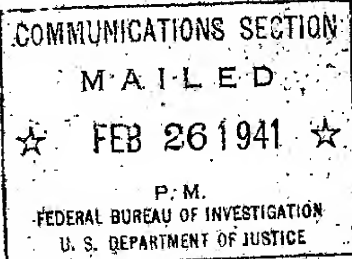
John Edgar Hoover  
Director

Enclosure

CC: Mr. Glavin

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RECORDED



DEPARTMENT OF JUSTICE  
WASHINGTON, D. C.

BF:VWH

February 15, 1941.

Mr. John P. Mohr,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Mohr:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: **Special Agent**

Assignment: **Field**

Grade: **Caf-9** Salary: **\$3200 per annum**

Appropriation: **"Salaries and Expenses, Federal Bureau of  
Investigation," FIELD**

To

Position: **Special Agent**

Assignment: **Field**

Grade: **Caf-10** Salary: **\$3500 per annum**

Appropriation: **"Salaries and Expenses, Federal Bureau of  
Investigation," FIELD**

Effective: **February 16, 1941**

Respectfully,

*Robert H. Jackson*

Attorney General.

By the Attorney General:

(Sgd.) **Matthew F. McGuire**

The Assistant to the Attorney General.

Vice **William Y. Humphreys**, resigned.

*File  
2-26-41  
JH*

**Federal Bureau of Investigation  
United States Department of Justice**

Washington, D. C.

March 7, 1941

Director  
Federal Bureau of Investigation  
Washington, D. C.

Re: JOHN P. MOHR  
Special Agent

Dear Sir:

In view of the fact that Agent MOHR reported to the Bureau for assignment, his personnel file, fire-arms record card and leave record card, received by this office from Los Angeles, are transmitted herewith to the Bureau.

*Set. F. F.*

*Enc. card  
detached  
from memo*

Very truly yours,

*Guy Motte*  
GUY MOTTE  
Special Agent in Charge

Enclosures *OH*  
GH:JCR

MAR 13 1941

*RECORDED*

67-129371-50	
Routed..	Recorded
Searched	Indexed
Number	
MAR 10 1941	
FEDERAL BUREAU OF INVESTIGATION	

*HINO*

*CHIEF CLERK*

*FILES SECTION*

*info*

*ml  
g.  
dit  
FW  
JW*

JOHN EDGAR HOOVER  
DIRECTOR

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

JPM:FW

May 8, 1941

MEMORANDUM FOR MR. GLAVIN

*Lang*  
*RR*

On May 7, 1941, I received a selective service questionnaire from Local Board Number 230, 3512 West 6th Street, Los Angeles County, Los Angeles, California, which reflects that my order number is 1258 and is to be returned to the Selective Service Board on May 14, 1941.

Respectfully,

*J. P. Mohr*  
J. P. Mohr

*by*

54 MAY 16 1941

RECORDED 7-129391-51

EX-100  
MAY 18 1941  
U. S. DEPT. OF JUSTICE

*200*

*See*  
*for*  
CHIEF CLERK

JOHN EDGAR HOOVER  
DIRECTOR

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
April 10, 1941

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Carson.....
Mr. Quinn Tamm.....
Mr. Egan.....
Mr. Tracy.....
Miss Gandy.....

② HAM:PH

MEMORANDUM FOR MR. TOLSON

Re: Injury in Gym

Please be advised that Special Agent J. P. Mohr injured his right ankle during his regular scheduled Gymnasium period on April 10, 1941. The injury occurred when Mr. Mohr jumped upward and landed on the outside of his foot when he returned to the floor while he was participating in a class activity.

Agent Mohr was immediately stopped from further physical activity and instructed to fill out the necessary forms and proceed to Public Health for diagnosis and treatment.

Respectfully,

H. H. Clegg

*Transmitted  
led*

*Removed from  
Alphabetical file  
3-17-58 77*

NOT RECORDED

66-7004

*fy*

WRG:ATT

April 29, 1941

X  
Mr. J. P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

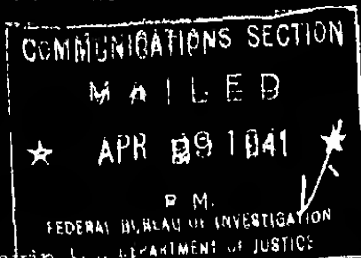
Dear Sir:

9 I have had the opportunity of reviewing the case of Mr. Gafero Cicala, Special Agent (Accountant) applicant who was recently afforded an examination and whose examination papers could not be located after he had departed from the building. It is understood that this individual upon being contacted claimed that the examination papers had not been removed from the building by him. However, it is further noted that the examination papers were found at a later date in the back yard of a residence in this city. It is entirely possible that these examination papers were removed from the premises of this building by Mr. Cicala and the removal of these examination papers could have resulted in extreme embarrassment to the Bureau.

It is my understanding that you were assigned to monitor duties during the time these examinations were being taken and it is my further understanding that explicit instructions had been issued that all applicants should turn in their papers to you upon completion. It is noted that Mr. Cicala stated that he had not turned in his papers to you, but had left them on a window ledge due to the fact that you were busy on the telephone and there were several other applicants waiting to ask questions of you. Even though this may be a true statement of fact, nevertheless, it was your responsibility to see that all of the examination papers were turned in to you upon completion and I am displeased with the manner in which your duties were performed in this particular instance. In the future when you are assigned to such duties, it will be necessary for you to exhibit a greater degree of carefulness.

Very truly yours,

John Edgar Hoover  
Director



Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC - Mr. Glavin

168026-12  
40  
660  
JLO

LAH:VAD

March 31, 1941

MEMORANDUM FOR MR. TOLSON

The following are grades attained by members of your division during the conference of supervisors and officials held on March 20, 1941. It is desired that you bring these grades to the attention of the appropriate supervisors.

<u>NAME</u>	<u>EXAM. GRADE</u>	<u>NOTEBOOK GRADE</u>
W. R. Glavin	91½	—
L. V. Santhier	87½	Excellent
R. T. Harbo	87½	Excellent
M. A. Jones	91½	Excellent
H. B. Judell	91½	Good
R. H. Laughlin	95	Excellent
R. E. Lee	97	Excellent
A. E. Leonard	93	Excellent
H. B. Long	93 ¾	Good
J. P. Mohr	87½	Excellent
G. H. Patterson	89 ¾	Excellent
	85½	Good
J. B. Foster	85	Excellent
T. J. Scott	91	Excellent
J. J. Starke	87½	Excellent
E. M. Suttler	96	Excellent
J. F. Trest	88	Good
F. W. Waikart	94	Excellent

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

JOHN EDGAR HOOVER  
DIRECTOR

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

May 28, 1941

MEMORANDUM FOR MR. GLAVIN

RE: SELECTIVE SERVICE CLASSIFICATION

This is to advise that I was given Classification  
III A by Local Board 230,3512 West 6th Street, Los Angeles,  
California. I have Local Order Number 1258.

Respectfully,

*J. P. Mohr*  
J. P. Mohr

RECORDED

67-129391-52  
Routed... 100 Rec'd...

MAY 29 1941

OFF. CLK.

*noted  
Jm*

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RHL:ATT  
67-168026

April 24, 1941

CC-161

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Your Room \_\_\_\_\_  
Mr. Kleinbuhl \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

MEMORANDUM FOR MR. TOLSON

RE: CAFIERO CICALA  
Applicant - Special Agent (A)

The above applicant was interviewed and given the accounting examination on April 5, 1941. He was interviewed by SAC S. K. McKee and Special Agent J. P. Mohr was the monitor in the classroom during the time that the examination was taken. After all applicants had left the room, Mr. Mohr determined that he did not have the examination paper of Mr. Cicala. Subsequently, Special Agents Mohr and Lee interviewed Mr. Cicala concerning this matter and he advised that he had placed his examination paper on the window ledge in room 1266 where the examination was taken. He further stated that at the time he did this, Mr. Mohr was busy on the telephone and there were several other applicants standing around waiting to be interviewed. He disclaimed having taken the examination with him deliberately and stated emphatically that he had turned the paper in. He was afforded the opportunity of taking an additional examination the following Saturday.

Subsequently, the lost examination paper was sent in to the Bureau by mail with a note attached as follows: "I found these papers in my back yard" signed Mrs. A. E. Mack. The identity of Mrs. Mack is not known. Her name does not appear in the City Directory and there was no return address in the letter, or on the envelope. It was determined that Mr. George Mack lived at 1306 Corbin Place, Northeast, which is fairly close to the residence of this applicant. He lives at 1321 B Street, Northeast. Mr. Cicala was requested to call again at the Bureau concerning this matter, at which time I again questioned him concerning these examination papers. He repeated his previous explanation of having left the examination papers on the window ledge. I then told him that these papers had been found and had been returned to the Bureau by mail and that, furthermore, it appeared quite possible that they had been found in the vicinity of his home. He informed me that Corbin Place, Northeast was about three blocks from where he lives and he stated he certainly could not understand what happened to these papers; that he had not taken them from the room. I am inclined to believe Mr. Cicala in this regard.

It is noted that the responsibility for obtaining the examination papers from applicants rests with the Agent who is in charge of the

168026-11  
4160  
J. P. Mohr

Letter Mohr  
4/29/41  
Wing

Memorandum for Mr. Tolson

- 2 -

room where the examination is taken. The interviewing official does not see the examination papers and is not supposed to take them up. In this particular instance, Special Agent J. P. Mohr is solely responsible for not having obtained this paper prior to the time that Mr. Cicala left.

It appears quite possible that this paper may have been obtained by any other applicant in the room. The paper being placed on the window ledge was adjacent to overcoats and hats belonging to various applicants. It could have very easily been picked up.

Respectfully,

*R. H. Laughlin*  
R. H. Laughlin  
*Ray*

*I personally talk to all applicants  
before examination as to the rules and regulations  
instruct them to turn in their papers to the  
monitor as indicated on the sign  
Give them instructions as to the  
application and check back with them*

*✓*

May 21, 1941

United States Employees' Compensation  
Commission  
Washington, D. C.

Re: Mr. John P. Mohr  
Your File No. 748083

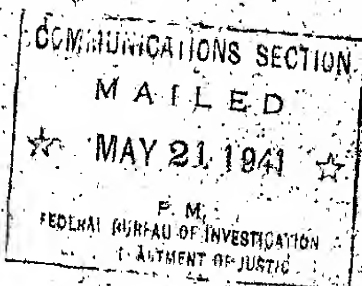
Gentlemen:

Receipt is acknowledged of your communication dated May 13, 1941, wherein you requested Employees' Compensation Commission forms C. A. 1 and C. A. 2, executed in connection with an injury sustained by Mr. John P. Mohr of this Bureau on April 10, 1941, while in the performance of his official duty.

Please be advised that these forms are being secured and will be forwarded to you in the near future.

Very truly yours,

John Edgar Hoover  
Director



Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

ENCLOSURE

NOT RECORDED

*Removed from  
Administrative file  
3-17-58*

66 (D) 1

66-7504 (C)

C. A.

UNITED STATES EMPLOYEES' COMPENSATION COMMISSION

OLD LAND OFFICE BUILDING

WASHINGTON, D. C.

May 13, 1941

Case No. 748083

The Director  
Federal Bureau of Investigation  
Department of Justice  
Washington, D. C.

Dear Sir:

The Commission is in receipt of **medical report**  
on account of an injury sustained by **John P. Mohr** on April 10, 1941,  
while employed by your establishment.

Kindly submit the form indicated below, so that necessary action  
may be taken in this case as provided by the Compensation Act of September 7,  
1916.

Very truly yours,

UNITED STATES  
EMPLOYEES' COMPENSATION COMMISSION

CA-1 Notice of injury  
CA-2 Report of injury

RECEIVED  
MAY 19 1941

66-7004

May 13, 1941

Medical Officer in Charge  
United States Public Health Service  
4th and D Streets, S. W.  
Railroad Retirement Building, Room 1608  
Washington, D. C.

Dear Sir:

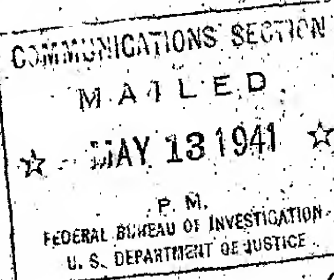
On April 10, 1941, Special Agent John P. Mohr of this Bureau injured his right foot while in the performance of his official duties.

Mr. Mohr, immediately thereafter, reported to the Public Health Service for examination and treatment, at which time he left partially executed Employees' Compensation Commission form C. A. 2. I shall appreciate your having the physician who examined Mr. Mohr complete the form C. A. 2 and forward it to this Bureau at the earliest possible date.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



66-1750-4  
NOT RECORDED

Removed from  
Administrative file  
5-17-58  
37

0  
JOHN P. MOHR

I am the Director of the Federal Bureau of Investigation, United States Department of Justice.

The Federal Bureau of Investigation, United States Department of Justice, has been designated by the President to take charge of investigative work in matters relating to espionage, sabotage and violations of the neutrality regulations. This Bureau is also charged with the duty of investigating other matters bearing upon the maintenance of the internal security of the United States. The duties thus imposed upon this Bureau constitute a vital function in the national defense program of this country. At the present time this Bureau is required by Act of Congress to expand its personnel in order effectively to discharge the important duties devolving upon it.

John P. Mohr is a trained Special Agent and has been continuously employed by the Federal Bureau of Investigation since October 2, 1939. He cannot be replaced satisfactorily because of the shortage of persons with his qualifications and experience in such activity, and his removal for induction would cause material loss of effectiveness in the conduct of the national defense work of the Federal Bureau of Investigation. Extreme difficulty is being experienced at present in obtaining a sufficient number of qualified applicants to take care of the increasing expansion of this Bureau and it is impossible to consider a replacement of any individual for this reason. Turnover of personnel is extremely detrimental to efficiency, as trained and experienced members of the staff, such as John P. Mohr, must form the nucleus of the expanded staff which this Bureau must recruit in order to fulfill its function.

John Edgar Hoover

RECORDED  
GENERAL SUPERVISORY  
MAY 12 1941

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

8th

May

41.

RECEIVED  
Dated

to him

5/10/41

R L S

JOHN EDGAR HOOVER  
DIRECTOR

CC-253

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

WRG:atw

May 27, 1941

MEMORANDUM

RE: J. P. MOHR  
Supervisor  
Chief Clerk's Office

EOD 10-2-39

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Kleinhaus \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

The above-mentioned employee has been assigned to the Chief Clerk's Office since February 22, 1941. During this period of time, he has assisted in handling applicant investigations and briefs and during the past month, he has been assigned exclusively to the clearance of Civil Service certificates. His work has been entirely satisfactory.

He presents a neat appearance; had the misfortune of breaking his ankle in March shortly after he arrived here; however, this has not hindered him in performing a good day's work every day. His overtime service is entirely satisfactory. He is interested in his duties; is loyal to the Director and the Bureau.

RECORDED

*Lee*  
W. R. Glavin

67-129391-53

Referred to ... Referred to

See

Re

JUN 8 1941

FEDERAL

54 JUN 30 '41

TOLSON

CHP. CLERK

Memo for Mr. Glavin  
6/17/41 JBP

JOHN EDGAR HOOVER  
DIRECTOR

MLW

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

June 6, 1941

MEMORANDUM FOR Mr. Glavin

This is to advise that a son was  
born to the wife of Special Agent John P. Mohr  
on June 4, 1941. Agent Mohr is assigned to  
the Chief Clerk's Office.

Respectfully,

*R. H. Laughlin*  
R. H. Laughlin

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CCO  
my  
Jes

54 JUN 16 1941  
RECORDED

Let's copy  
6-6-41  
Jes mlu

67-129391-54	
Searched	Recorded
Numbered	Checked
JUN 10 1941	
FEDERAL BUREAU OF INVESTIGATION	

CHE. CLK.  
my  
Jes

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**

**Washington, D. C.**

June 17, 1941

JBP/elb

**MEMORANDUM FOR MR. GLAVIN**

**RE: JOHN PHILIP MOHR**  
**Special Agent**

Entered on duty  
Reported to field  
Present grade and salary  
Last salary change  
Accounting course  
Marksmanship  
Qualified in all firearms:  
Failed to qualify with:

October 2, 1939  
November 11, 1939  
CAF-10 \$3500  
February 16, 1941  
Enrolled - completed none  
Expert  
Yes, to date  
1 failure in .30'06 rifle

**REMARKS**

It should be noted that this agent was reallocated to Grade CAF-10 at \$3500 per annum effective February 16, 1941. At that time a brief was prepared and appears in this file as Serial 45.

On January 14, 1941, Mr. Laughlin advised that he had contacted SAC Hood, who stated that this agent was well qualified for an opportunity as a supervisor and advised that he would recommend that the Bureau consider favorably transferring him to Washington for additional responsibility.

On February 3, 1941, SAC Hood advised that this agent presents an excellent appearance; has a good personality; is forceful and aggressive; is capable of working alone and without supervision; is outstanding for one of his experience; is a good dictator; his reports read well; it is believed he has executive ability of a supervisory capacity and with experience and increasing his knowledge of matters of policy should be able to handle small groups of agents. He is good in the use of firearms and is qualified for dangerous assignments. He possesses better than average prospects for advancement in the Bureau.

On April 5, 1941, this agent was monitoring a group of applicants during an examination and failed to pick up the examination papers from one applicant named Mr. C. Cicala, and on April 29, 1941, the Director sent this agent a letter of reprimand.

In connection with Selective Service this agent has been furnished D.S.S. Form 42. He has been placed in Class III-A.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin ☒ \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Grayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RECORDED

127391-55

JUN 23 1941

Rec 11-3800  
OK 11/17

Per. Rec. to Dept  
6-20-41  
Weg  
eh

TOLSON  
CHF. CLK  
Weg

On May 27, 1941, Assistant Director Glavin advised that this agent has been assigned to the Chief Clerk's Office since February 22, 1941, and during this time he has assisted in handling applicant investigations and briefs and during the past month he has been assigned exclusively to the clearance of Civil Service certificates. His work has been entirely satisfactory. He presents a neat appearance; had the misfortune of breaking his ankle in March shortly after he arrived here; however, this has not hindered him in performing a good day's work every day. His overtime service is entirely satisfactory. He is interested in his duties; is loyal to the Director and the Bureau.

Respectfully,

*J. B. Poster*  
J. B. Poster

JOHN EDGAR HOOVER  
DIRECTOR

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

4/14/41

Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time  
advocated the overthrow of the Government of the United States  
by force or by violence.

I am not now, nor have I been a member of any organi-  
zation that advocates the overthrow of the Government of the  
United States by force or by violence.

Very truly yours,

*John P. Mohr*

Subscribed and duly sworn to before me by the above-named  
person, this 14 day of April, 1941,  
at city of Washington, county of \_\_\_\_\_,  
and State (or Territory or District) of Columbia

*Wm. C. Jackson*  
Notary Public



REL:13

June 13, 1941

0  
Mr. John P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

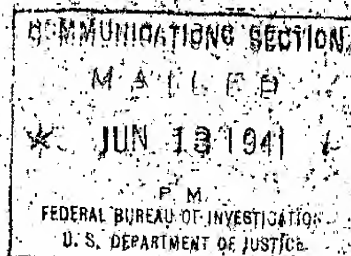
This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover  
Director

NOT RECORDED



JOHN EDGAR HOOVER  
DIRECTOR

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

April 30, 1941

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr Address Apt C-11, Zachary Taylor Bldg  
Relationship Wife Presidential Gardens  
Alexandria, Virginia

Very truly yours,

*John P. Mohr*  
Special Agent

*Am 5302*

hed

June 14, 1941

U. S. Employees' Compensation  
Commission  
Washington, D. C.

A  
Gentlemen:

There are enclosed herewith Employees' Compensation Commission forms C. A. 1 and C. A. 2, executed in connection with an injury sustained by Mr. John P. Mohr of this Bureau on April 10, 1941, while in the performance of his official duties. Your file number in this case is 748083.

Very truly yours,

John Edgar Hoover  
Director

Enclosure

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

HO-100-111

COMMUNICATIONS SECTION  
MAILED  
JUN 14 1941  
P. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

66-77 + J  
NOT RECORDED

Removed from  
Alphabetical file  
3-17-58 ??

# **EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Washington  
(City or town)

D.C.  
(State)

Dept. of Justice Bldg.  
(Street and number)

April 10, 1941  
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on April 10, 1941  
(Date)

Thursday, 3:25 p. m.  
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at the gymnasium of the Federal Bureau of Investigation  
(Give name of establishment where employed)

in the following manner: While in the performance of regularly supervised gymnastic exercise, employee in jumping with arms extended above head, ~~employee~~ alighted on outside of right ankle on foot.

2. Cause of injury alighting on outside of right foot, with full weight, causing ankle to snap.

3. Nature of injury sprain or break of right ankle on foot.

4. Names of witnesses to injury:

Robert E. Lee  
Ernest W. Youngs  
H. A. Myers (Coach)

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) John P. Dorr

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

# OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment	1. Department <u>of Justice</u>	2. Bureau or office <u>FBI</u>	
	<small>(War, Navy, etc.)</small>		
	3. Place of employment <u>FBI, Dept. of Justice, Washington, D. C.</u>		
	<small>(Arsenal, navy yard, etc.)</small>		
	4. Reporting office <u>Washington, D. C.</u>		
	<small>(Location of reporting office or division headquarters)</small>		
	5. Name of superintendent or foreman in charge when injury occurred <u>Mr. Meyers</u>		
The injured employee	6. Name of injured employee <u>John P. Mohr</u>		7. Age <u>31</u>
	<small>(Give first name in full)</small>		8. Sex <u>Male</u>
	10. Home address _____		9. Race <u>White</u>
	<small>(Street and number)</small>		<small>(City or town)</small>
	11. Occupation and division <u>Special Agent FBI</u>		12. Was employee doing his regular work? <u>YES</u>
	<small>(Give both, as laborer, hull division; helper, machine shop, etc.)</small>		<small>If not, what work?</small>
	13. Total length of service with the Government as a civilian? _____		
	14. How long at present work in this establishment? <u>FBI since October 2, 1939</u>		
	15. Dates of other injuries _____		
	16. Rate of pay on date of injury, \$ <u>3500.</u> per annum { and subsistence valued at \$ _____ per _____ and quarters valued at \$ _____ per _____		
	17. Employee begins work at <u>9 a.m.</u> m. 18. Regular day's work ends <u>5 p.m.</u> m.		
	<small>(Hour, a. m. or p. m.)</small>		
	19. Hours worked per day <u>7 or more</u> subject to 24-hour duty 20. Days paid per week <u>7</u>		
The injury	21. Place where injury occurred <u>FBI Gymnasium, Dept. of Justice Bldg.</u>		
	<small>(Give exact location, as name or number of building and division, etc.)</small>		
	22. Date of injury <u>April 10</u> , 19 <u>41</u> ; day of week <u>Thursday</u> ; hour of day <u>3:25 p.m.</u>		
	<small>(a. m. or p. m.)</small>		
	23. Date employee stopped work <u>April 11</u> , 19 <u>41</u> ; day of week <u>Friday</u> ; hour of day <u>8 a.m.</u>		
	<small>(a. m. or p. m.)</small>		
	24. Date employee's pay stopped <u>did not</u> , 19 <u>41</u> ; day of week _____; hour of day _____		
	<small>(a. m. or p. m.)</small>		
	25. Has employee returned to work? <u>yes, 9 a.m. 4/14/41</u>		
	<small>(Give date and hour)</small>		
	26. Will employee receive pay for any portion of above absence on account of:		
	(a) Annual leave _____		
	(b) Sick leave <u>April 11 and 12, 1941</u>		
	<small>(Give exact dates)</small>		
	(c) Any other reason _____		
	<small>(Give exact dates)</small>		
	27. Describe in full how injury occurred <u>injured ankle while participating in regularly supervised gymnasium exercises</u>		
	28. State part of body injured and nature and extent of injury <u>ankle</u>		
29. Did injury cause loss of any member or part of member? <u>NO</u> If so, describe exactly _____			
30. Was employee injured while in performance of duty? <u>YES</u> If not, or in doubt, give detailed statement _____			
31. Was injury caused by:			
(a) Willful misconduct of the employee? <u>no</u> (b) Intention of employee to bring about injury or death of himself or another? <u>no</u> (c) Employee's intoxication? <u>no</u>			
<small>(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)</small>			
32. Was written notice of injury given within 48 hours? <u>YES</u> If not, did immediate superior have actual knowledge of injury? _____			
<small>(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)</small>			
33. Names and addresses of witnesses to injury			
<u>Robert E. Lee FBI Justice Washington, D. C.</u>			
<u>Eugene W. Youngs FBI Justice Washington, D. C.</u>			
<small>(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)</small>			
34. Was injury caused by a third party other than a Government employee or agency? <u>no</u> If so, has employee been instructed in procedure under Commission's regulations? _____			
<small>(A detailed statement should be forwarded with this report)</small>			
Medical attendance	35. Name and address of physician who first attended case <u>U. S. Public Health Service</u>		
	36. How soon after injury? <u>same day - immediately</u>		
	37. To what hospital sent? _____ Location _____		
38. Name and address of physician now attending case _____			

Signed this 6th day of June, 1941  
at Washington, D. C.

[Signature]  
Chief Clerk (Signature of reporting officer)  
(Title)

## STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_

(Signature of witness)

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_

(Signature of witness)

## STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that MOHR, John P. (Name of employee) was given first-aid treatment, or examined, on 4/10/41, 19\_\_\_\_, at 4:45 PM, and was (Was or was not) disabled for work. Probable length of disability will be total-2/3 days - Partial-6-8 weeks. In my opinion disability was (Was or was not) due to injury on 4/10/41, 19\_\_\_\_.

Nature of injury as found on examination Fracture, simple, base 5th metatarsal right

Hospitalized No Will return for further treatment Yes  
Discharged No Other disposition \_\_\_\_\_  
Remarks Last visit 5/23/41 - Crutches discontinued. Use cane. Increase activity gradually. Continue whirlpool massage.

Signed this 27th day of May, 1941  
at USPHS Disp., Wash. D.C.

  
(Signature of medical officer)  
L. W. Knott, Asst. Surgeon  
(Title)

June 6, 1941

0  
Mr. John P. Mohr  
Presidential Gardens  
Zachary Taylor Apartments #C11  
Alexandria, Virginia

Dear Mr. Mohr:

I have just learned through  
Mr. Glavin of the arrival of your new  
heir and I desire at this time to extend  
to Mrs. Mohr and to you my hearty  
congratulations.

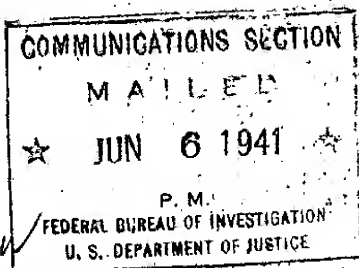
It is my wish that the future  
will hold much in the way of happiness  
for the little gentleman.

Sincerely,

J. Edgar Hoover

cc-Mr. Glavin

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



67-129391 NEW RECORD  
Received... Recorded...  
Searched... Checked...  
Numbered...  
JUN 10 1941  
FEDERAL BUREAU OF INVESTIGATION

67-

July 1, 1941

Mr. John P. Mohr  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$3500 per annum in Grade CAF 10 to \$3800 per annum in Grade CAF 11, effective July 1, 1941.

Sincerely yours,

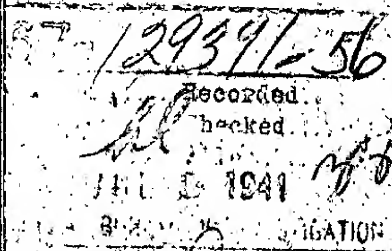
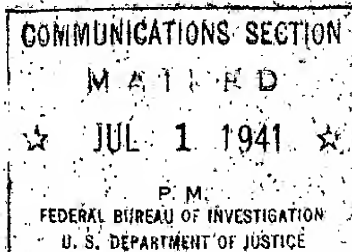
J. Edgar Hoover

John Edgar Hoover  
Director

Enclosure

CC: MR. OLAVIN

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



*Handwritten signature/initials*

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. NDP:ST

June 20, 1941

Mr. John P. Mohr  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Mohr:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: **Special Agent**

Assignment:

Grade: **CAF 10** Salary: **\$3500 per annum**

Appropriation: **"Salaries and Expenses FBI" Field**

To

Position: **Special Agent**

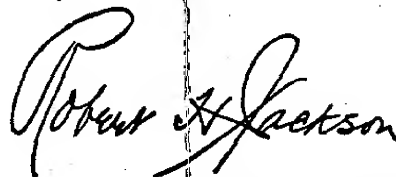
Assignment:

Grade: **CAF 11** Salary: **\$3600 per annum**

Appropriation: **"Salaries and Expenses FBI" Field**

Effective: **July 1, 1941**

Respectfully,



Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

Vice William S. McKinley - transferred 4-1-41

*File  
7-1-41  
Wiggins.  
orig to Mr. Mohr.*

John P. Mohr  
file not called because  
Mr. Mohr is in Chief Clerk's  
Office.

*Pro letter to Mr. Mohr  
4-1-41  
W. H. J. M.*

# FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Mr. John P. Mohr

Date June 20, 1941

New appointment

Transfer

Promotion

Separation

## PRESENT STATUS

- |                             |  |
|-----------------------------|--|
| 1. Title: Special Agent     | 2. Grade: CAF 10   |
| 3. Salary: \$3500 per annum | 4. Seat of Government: <input type="checkbox"/><br>Field: <input type="checkbox"/> |
| 5. Division:                | 6. Appropriation: "Salaries and Expenses FBI"                                      |

## PROPOSED ACTION

- |                             |  |
|-----------------------------|--|
| 7. Title: Special Agent     | 8. Grade: CAF 11   |
| 9. Salary: \$3800 per annum | 10. Seat of Government: <input type="checkbox"/><br>Field: <input type="checkbox"/>                  |
| 11. Division:               | 12. Appropriation: "Salaries and Expenses FBI"   |
| 13. Effective: July 1, 1941 |  |
| 14. Position:               | Additional: <input type="checkbox"/><br>Vice: William O. McKinley -<br>Identical: transferred 4-1-41 |
| 15. Remarks:                |  |

Respectfully submitted,

54 JUN 26 1941

CC: Chief, Audit Section

Director, Federal Bureau of Investigation  
(Title)

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED  
★ JUN 20 1941 ★  
P. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

JUN 23 1941  
BUREAU OF INVESTIGATION

*2nd*  
PHYSICAL EXAM.

5 ME 1541

RECORDED

67-11111-57	
Exempted.....	Recorded.....
Searchable.....	Checked.....
AUG 13 1941	

THREE  
*Wright*

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Wash. D.C.

Place

July 30 1941

HISTORY

Name John Philip Mohr Age 31 years, 3 months  
Nativity (state) N. J. Married, Single, Widowed: Married Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Measles, whooping cough and I suppose other  
child diseases

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Pneumonia (twice) 1928 + 1930 - Tonsilectomy

Father . . . . . (Living? ☒ State of Health Good

(Dead? \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Mother . . . . . (Living? ☒ State of Health Good

(Dead? \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Brothers . . . . . (Number living four State of Health Good

(Number dead \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Sisters . . . . . (Number living three State of Health Good

(Number dead \_\_\_\_\_ Cause & age at death? \_\_\_\_\_)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? ☒ Alcoholics? Moderately Drugs? Yes

John P. Mohr  
Signature of Candidate.

Let to J. P. Mohr  
57-44, JEP

PHYSICAL EXAMINATION

Eyes: Color? Blue Exophthalmos? No

Chronic inflammation? No Other abnormality? None

Eyelids: Ptosis? No Condition of conjunctiva on eversion? Normal

Other eye conditions? None

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? None For what purpose? None

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? 8 I Left eye? 8 I

Corrected vision of right eye? — Left eye? —

Remarks: Normal

Color sense: Normal  
(Standard color plate test required)

Ears: Abnormalities? No Evidence of mastoid or other disease? No

Condition of drums? Right Normal Left Normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear — feet. Left ear — feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear — Left ear —

Nose: Deflection of septum? No Polypi? No

Chronic nasal disease? No Is candidate a mouth breather? No

Palate: Cleft or perforated? No Other conditions? None

Fauces: Condition of tonsils? OK Pharynx? OK

S. J. Ryan  
Signature of Examining Specialist.

Height? 5 feet, 10 1/4 inches. Weight, stripped? 188 Pounds.

General appearance: (Robust? ☒)  
(Puny? ☐)  
(Plethoric? ☐)  
(Anaemic? ☐)  
(Corpulent? ☐)  
(Emaciated? ☐)  
Complexion: (White? ☒)  
(Colored? ☐)  
(Blonde? ☐)  
(Brunette? ☒)  
(Florid? ☐)  
(Sallow? ☐)

Skin: Diseases? u

Hair: Color: Brown Thickness u

Glands: Enlargement: u Other abnormalities u

Head, Depressions? u Asymmetries? u

Facial disfigurement? u Facial asymmetry? u

Abnormalities of speech? u

Neck: Goitre? u Other conditions? u

Chest: Inspiration 42 inches. Expiration 38 1/2 inches. Respiratory rate? 16

Inspection: u

Lungs: Palpation: u

Percussion: u

Auscultation: u

X-ray examination: u

Heart: Palpation: u

Percussion: u

Auscultation: u

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 96 After exercise 144

Condition of heart after exercise: u

Blood pressure, Systolic? 122 Diastolic? 72 Pulse pressure 48

Abdomen:

Circumference at umbilicus? 35" Tenderness? n  
Other abnormalities? n  
Liver, percussion? n Palpation? n  
Spleen, percussion? n Palpation? n  
Inguinal rings? n Hernia? n

Scrotum:

Varicocele? n Hydrocele? n Sarcocoele n

Testicles:

Induration? n Atrophy? n  
Other conditions? n

Penis:

Epispadias? n Hypospadias? n  
Condition of prepuce? n Venereal diseases? n

Anus:

Hemorrhoids? n Fistulae? n  
Prolapse of bowel? n Other conditions n

Spine:

Tenderness? n Curvature? n

Reflexes:

Pupillary: n Cremasteric: n  
Patellar: n Babinski: n Ankleclonus: n

Upper Extremity:

Missing fingers? n Contractures of hand? n  
Condition of joints? n Other conditions? n

Lower Extremity:

Flat foot? n Bowed legs? n  
Knock-knees? n Varicose Veins? n

Hammer toes? n Bunions? n

Other abnormalities? n

Agility:

Co-ordination of muscular movements? n Romberg? n

Defects of gait? n

Mental Condition? n

(Note: If indicated refer to specialist)

Temperature? \_\_\_\_\_

Has this person been successfully vaccinated within 5 years? N

Has this person had prophylactic typhoid inoculation? N Date last taken \_\_\_\_\_

Urine: Color? See Sp. Gr.? \_\_\_\_\_ Albumin? \_\_\_\_\_ Sugar? \_\_\_\_\_

Reaction? Report Shreds? \_\_\_\_\_ Blood cells? \_\_\_\_\_

Pus cells? Attended Casts? \_\_\_\_\_ Epithelial cells? \_\_\_\_\_

Blood: Red corpuscles per C.mm \_\_\_\_\_ White corpuscles per C.mm \_\_\_\_\_

Differential count: \_\_\_\_\_

Blood serologic tests (syphilis): \_\_\_\_\_ Haemoglobin per cent: \_\_\_\_\_

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

# DENTAL EXAMINATION OF \_\_\_\_\_

## GENERAL ORAL CONDITION

### MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

### TONGUE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

### SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

### OCCUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

### ARCH

<input checked="" type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

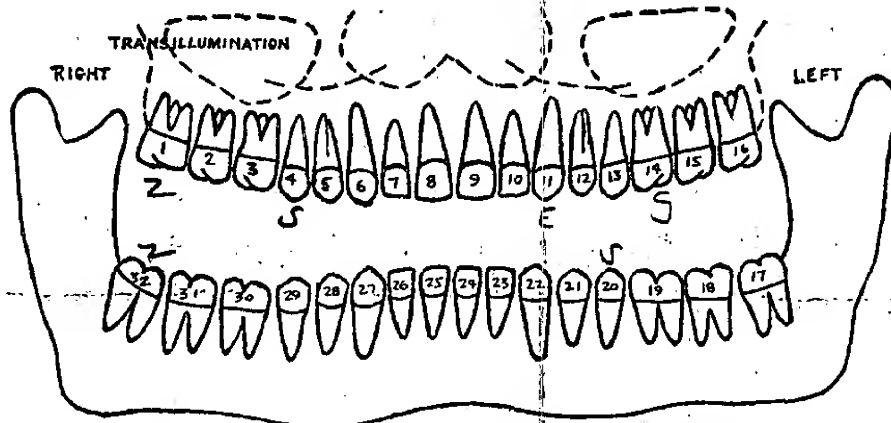
Glands \_\_\_\_\_

Sinus \_\_\_\_\_

Throat \_\_\_\_\_

## DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Roots  
 ☐ Abscess  
 ☒ Impacted  
 ☒ Crown  
 ☐ Devitalized  
 ☐ Dummy bridge  
 ☐ On denture  
 ☒ Missing  
 ☐ Extraction indicated

X-ray No. \_\_\_\_\_ X-ray reading \_\_\_\_\_

Gingival disease (indicate nature and extent) \_\_\_\_\_

Conditions of appliances replacing teeth \_\_\_\_\_

Remarks: \_\_\_\_\_

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date \_\_\_\_\_ (Signature) Carl Althack Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Mild Tachycardia, probably of psychic origin.
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

SA  
17y 8mo.

Recommendations:

Psych. & S. P. Profh.

1. Is this man capable of strenuous ☒ moderate ☐ light ☐  
or very light ☐ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation  
in raids or other work connected with the detection and apprehension  
of criminals which might entail the practical use of firearms?  
(Indicate YES or NO) NO

Remarks:

B. G. Bean  
Carl A. Black

Administrative action by Federal Bureau of Investigation.

A

DIRECTOR

HMC:VCR:HD

July 19, 1941

MR. GLAVIN:

Set out below are the grades made by the Special Agents in Division Three on the examination and notebooks in connection with the Conference of Officials and Supervisors held on June 30, 1941:

	NOTEBOOKS	EXAMINATION
Callahan, N. P.	Very good	85 1/2
Carroll, H. D. G.	Very good	87 1/2
[REDACTED]	Good	-
Gauthier, L. J.	Good	96
Glavin, W. R.	-	98 1/2
Halter, C. O.	Very good	81
Laughlin, R. H.	Very good	100
Lee, R. E.	Very good	75
[REDACTED]	Good plus	86
Mohr, J. P.	Very good	86
[REDACTED]	Very good	83.5
Scott, T. J.	Excellent	87 1/2
[REDACTED]	Very good	96

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



43961-5  
47  
11  
P/Jan

July 9, 1941

MEMORANDUM FOR MR. J. P. Mohr

It is desired that you make arrangements with the Chief Clerk's Office within the next week to be afforded the regular annual physical examination at the United States Naval Hospital.

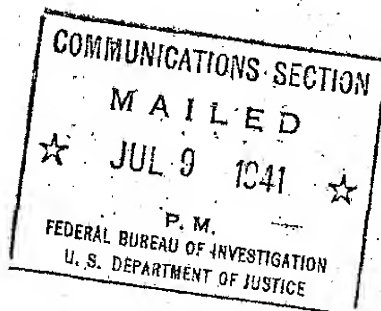
There is attached hereto a physical examination blank which should be filled in on the first page by you and brought with you to the Chief Clerk's Office the day of your physical examination.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Enclosure



67-129391		RECORDED
Indexed	Recorded	
Searched		
Numbered		
JUL 10 1941		SHAW

*[Handwritten signature]*

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

*three  
stg fls*

REL:cl

August 12, 1941

MEMORANDUM FOR MR. GLAVIN

*Lee  
C  
8*

As you know, John P. Mohr has been on sick leave since August 4, 1941, and has been operated on for acute appendicitis and subsequently had complications, which in all probability will keep him from active duty for approximately 60 days. His condition at the present time is still quite serious, although the Doctor feels that the gravest danger is past and his family have returned to New York State.

No flowers or visitors are as yet permitted as he is still in semi-conscious condition. This memorandum should be routed to the leave clerk for her information.

Respectfully,

*Robert E. Lee*  
Robert E. Lee

*Alex. Hospital  
Mrs. Laughlin ad v.  
lett. sent on 8/14/41  
Hla  
aml*

RECORDED

67-129371-58	
Routed	Index
Searched	Filed
Numbered	8
AUG 16 1941	
FEDERAL BUREAU OF INVESTIGATION	

*THREE  
stg fls*

August 12, 1941

PERSONAL AND ~~CONFIDENTIAL~~

Mr. John P. Mohr  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on July 30, 1941.

This report reflects the following physical defects:

Mild tachycardia (rapid heart action)  
(probably of psychic origin).

The Board of Examining Physicians makes the following recommendations:

Inoculation for typhoid.  
Vaccination for smallpox.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "A".

Sincerely yours,

E. Hoover

CC: Mr. Clegg P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

John Edgar Hoover  
Director

NAME

*Mahy, J. P.*

N.M.S. Form 16.

## LABORATORY EXAMINATION

STATUS

*Y. B. I.*

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

*7/30/41 C.C.O.*

0862

## REPORT

KAHN

WASSERMANN

Request of

*Dr. Keen*

Address:

*Y. B. I. Room*

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

Request for Blood KAHN and Blood

WASSERMANN TESTS.

*A*

"BLOOD TYPE"

*A**F. W. FARRAR*

Lieut. Comdr. (MC), U.S.N.

(MC), U.S.N.

# LABORATORY EXAMINATION

NAME MOHR, J.P.

N.M.S. Form 6

RATE FBI

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 31 July, 1941

Washington, D. C.

Request of  
Dr. Feen

Address:

FBI Room

Diagnosis

Physical Examination

Character of examination desired

URINALYSIS

Amount: 24 hrs. Submitted

Color Amber Transparency Clear

Reaction Acid Sp.Gr. 1.016

Albumin Negative

Sugar Negative

Occult blood Negative Special

Casts

Cylindroids Mucus Numerous threads

Leucocytes

Erythrocytes

Epithelium Occasional polyhedral

Crystals

  
L.R. Newhouser, Lieut. Comdr., (MC), U.S.N.

August 14, 1941

Mr. John Mohr  
Alexandria Hospital  
709 Duke Street  
Alexandria, Virginia

Dear Mr. Mohr:

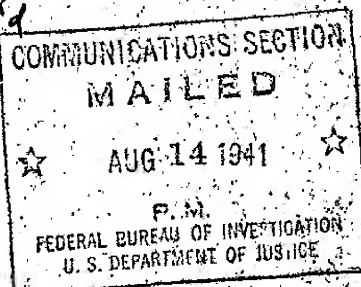
I am indeed sorry to hear of your illness and operation for appendicitis.

It is my desire that you give no thought at this time to your duties in the Bureau but make every effort to recover your former good health. I know how difficult it is for you to be inactive, but please bear in mind that the most important thing for any individual to have is good health. Those of us in the Bureau will be watching your recovery with interest and will be looking forward to the time when you have fully recovered and again return to your associates.

With kind personal regards,

Sincerely yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols ☒ \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



AUG 15 1941

*Handwritten signature/initials*

JOHN EDGAR HOOVER  
DIRECTOR



RHL:FG

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

April 27, 1942

MEMORANDUM FOR MR. GLAVIN

RE: JOHN P. MOHR<sup>0</sup>  
Special Agent  
E.O.D. - October 2, 1939  
CAF-11 - \$3800  
Last salary change - July 1, 1941  
Present assignment - Supervisor, Chief  
Clerk's Office  
Age - 32  
Education - LL.B. degree, Columbus University, Wash-  
ington, D. C.  
Marital Status - Married

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gosham \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Mr. Mohr has been assigned as a supervisor in the Chief Clerk's Office for the past several months. He has performed duties in connection with the investigation of applicants, the review of investigative reports, has handled matters in connection with special efficiency reports and is presently assigned to the applicant interview room. In my opinion he has made good progress since being assigned to the Chief Clerk's Office. He has common sense, is industrious, is well liked by the other supervisors, and I believe can be considered above average. In view of his length of service and present status, I desire to recommend that he be reallocated to Grade CAF-12, \$4600 per annum.

RECORDED  
Respectfully,

R. H. Laughlin

67-129391-60  
Routed... Recorded...  
Searched... Checked...  
Numbered 4363 Filed...  
MAY 1 1942  
FEDERAL BUREAU OF INVESTIGATION

FOR DEFENSE



BUY  
UNITED  
STATES  
SAVINGS  
BONDS  
AND STAMPS

REC:MET

April 15, 1942

*Chief Clerk's office*

MR. GLAVIN

This is to advise you that on the written examination given at the quarterly conference of supervisors on March 26, 1942, the following grades were made by supervisors attached to your division:

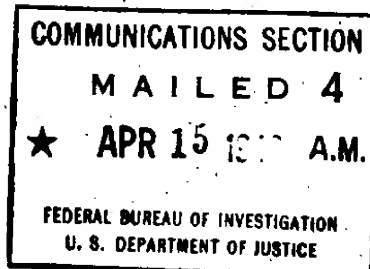
b6

N. P. Callahan	87½	W. R. McDowell	100
C. O. Halter	100	J. P. Mohr	100
H. H. Huston	93 3/4	J. H. O'Connor	100
	94	C. B. Schildesker	100
C. H. King	87½	T. J. Scott	100
R. E. Lee	100	J. P. Wilcox	100.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



80001-753  
40  
66-43  
APR 18 1942  
STATION

*John*

March 10, 1942

CH

Mr. J. P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

*J. E. Hoover*

John Edgar Hoover  
Director

MAR 11 1942

CV-402 RECORDED



**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr Address Apt C-11, Zachary Taylor Bldg,  
Relationship Wife Alexandria, Va.

Very truly yours,

5742

Ch. Clerk's Off

slw  
3-10-42  
gh

J. P. Mohr  
Special Agent

December 5, 1941

MEMORANDUM FOR MR. GLAVIN*Clayton E. ...*

There follows a list of the supervisors in your division, which list indicates the grades attained by the supervisors on their notebooks and on the examination given at the Fourth Quarterly Conference of Bureau Officials and Supervisors on the night of November 13, 1941.

<u>Name</u>	<u>Notebook</u>	<u>Examination</u>
N. P. Callahan	Good	100
H. D. G. Carroll	Good	94
C. O. Walter	Good	87 1/2
[REDACTED]	Excellent	100
[REDACTED]	Good	100
E. H. Laughlin	Good	100
Robert E. Lee	Good	100
[REDACTED]	Good	100
J. P. Mohr	Excellent	100
[REDACTED]	Good	93 3/4
J. B. Poster	Good	100
C. B. Schildecker	Good	100
T. J. Scott	Good	100
[REDACTED]	Good	100

It is noted that you made a grade of 94 on the examination.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Carson \_\_\_\_\_  
 Mr. Coffey \_\_\_\_\_  
 Mr. Hendon \_\_\_\_\_  
 Mr. Holloman \_\_\_\_\_  
 Mr. Quinn Tamm \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

66-11-73  
 DEC 9 9 35 AM '41  
 RECEIVED  
*[Handwritten signature]*

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

REL:CL  
67-

October 24, 1941

b6

MEMORANDUM FOR LEAVE CLERK

RE: JOHN P. MOHR  
Bureau Employee

This is to advise that the above employee was absent from duties on October 8, 9, 10 and 11 on account of illness which was a recurrence from his recent operation. Annual leave slips were submitted covering this period of time.

Respectfully,

*Robert E. Lee*  
Robert E. Lee

*lv. slip 10/8-10/11  
approved  
F. A. J.*

RECEIVED  
F B I  
OCT 24 1941  
COMMUNICATIONS SECTION

*Removed from  
Alphabetical  
13-17-58  
77*

CH-31

NOT RECORDED

66-7004

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

*Chapman*  
*W. J. C.*  
*glad*

REL:cl

September 20, 1941

MEMORANDUM

RE: JOHN P. MOHR

This is to advise that the sick leave of this employee has expired and it will be necessary to either give him advance sick leave or to use his annual leave until he returns to active duty.

I mentioned this matter to him and he was of the opinion that he would rather have advance sick leave.

Respectfully,

*Robert E. Lee*  
Robert E. Lee

*on sick lv  
since 8-4-41  
glad mhr*

*adv sick lv appr.  
Lott sent on  
8-14-41  
glad mhr*

*Lee approval*  
*EL*

*Removed from  
alphabetical file  
3-17-58  
77*

I ENCL.

NOT RECORDED

144  
66-20

66-7004

LEAVE STATUS FOR EXTENDED ABSENCE

NAME Mr. John P. Mohr ASSIGNED C. C. O. EOD 10-2-39

PRESENT ADDRESS \_\_\_\_\_

ABSENCE DUE TO Appendectomy SINCE 8-4-41

REQUEST FOR Advance sick leave RECOMMENDED BY Mr. Laughlin

REMARKS:

SUMMARY OF LEAVE

<u>SICK</u>				<u>ANNUAL</u>			
	<u>Days</u>	<u>Hrs.</u>	<u>Min.</u>		<u>Days</u>	<u>Hrs.</u>	<u>Min.</u>
Taken since 1-1-41 .....	<u>4</u>	<u>4</u>	<u>0</u>	Taken since 1-1-41 .....	<u>11</u>	<u>1</u>	<u>0</u>
Accrued (X)				Accrued (X)			
through Aug. <u>36</u>	<u>2</u>	<u>30</u>		through Aug. <u>30</u>	<u>3</u>	<u>50</u>	
Advance ( )				Advance ( )			

ACCRUED SICK LEAVE THROUGH <u>6½ hours</u> <u>9-18-41</u>	ACCRUED ANNUAL LEAVE THROUGH _____
ADVANCE SICK LEAVE THROUGH _____	ACCRUED ANNUAL LEAVE THROUGH _____
	ADVANCE ANNUAL LEAVE THROUGH _____

APPROVED *L* DATE *9/23* FOR \_\_\_\_\_

ADVANCE SICK LEAVE XX

ADVANCE ANNUAL LEAVE ( )

LEAVE WITHOUT PAY ( )

*See  
memo*

CH-22

66-7004

MEM

May 13, 1942

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from \$3800 per annum in Grade CAF 11 to \$4600 per annum in Grade CAF 12, effective May 1, 1942.

Sincerely yours,

John Edgar Hoover  
Director

Enclosure

2 MAY 16 1942

RECORDED

CC: Mr. Glavin

Mr. Reeder

12937-61

MAILED 12  
MAY 13 1942  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 12  
★ MAY 13 1942 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

JH

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NGP:djb

April 30, 1942.

Mr. John P. Mohr,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Mohr:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent  
Assignment:  
Grade: CAF-11 Salary: \$3800 per annum  
Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation," FIELD.

To

Position: Special Agent  
Assignment:  
Grade: CAF-12 Salary: \$4600 per annum  
Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation," FIELD.  
Effective: May 1, 1942.

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.  
Additional Position.

## FEDERAL BUREAU OF INVESTIGATION

pw

Mr.  
Miss  
Mrs.

Mr. John D. Mohr

Date April 30, 1942

New appointment ☐Transfer ☐Promotion ☒Separation ☐

## PRESENT STATUS

1. Title: **Special Agent** 2. Grade: **CAF 11**  
 3. Salary: **\$3800 per annum** 4. Seat of Government: ☐  
 Field: ☐  
 5. Division: 6. Appropriation: **"Salaries and Expenses, FBI"**

## PROPOSED ACTION

7. Title: **Special Agent** 8. Grade: **CAF 12**  
 9. Salary: **\$4600 per annum** 10. Seat of Government: ☐  
 Field: ☐  
 11. Division: 12. Appropriation: **"Salaries and Expenses, FBI"**  
 13. Effective: **May 1, 1942**  
 14. Position: Additional: ☒  
 Vice: ☐  
 Identical: ☐  
 15. Remarks:

Respectfully submitted,

CC: Chief, Audit Section

Mr. Reeder

Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Tracy

Mr. Rosen

Mr. Carson

Mr. Coffey

Mr. Hendon

Mr. Holloman

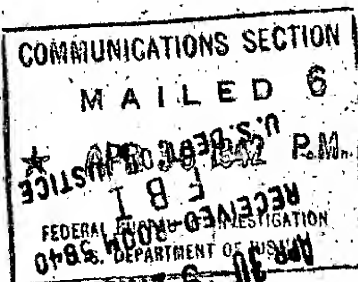
Mr. McGuire

Mr. Quinn Tamm

Mr. Nease

Miss Gandy

Director, Federal Bureau of Investigation



NOT RECORDED

RHL:mgd

May 18, 1942

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

Local Board Number 230  
Selective Service System  
3512 West 6th Street  
Los Angeles, California

~~CONFIDENTIAL~~

Gentlemen:

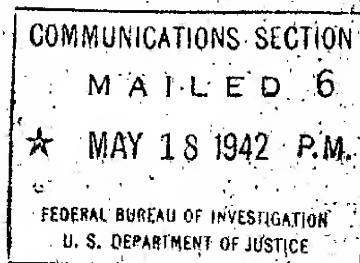
Reference is made to the Selective Service case of Mr. John F. Mohr who is employed in this Bureau as a Special Agent, and who is duly registered at your Board. You will recall that this registrant has been placed in Class III-A due to a dependency and that deferment has also been requested by me in order to show his position here at the Bureau.

In accordance with the Selective Service regulations, I desire to advise you that Mr. Mohr, in view of his increased experience and length of service, has now been promoted to the salary of \$4600 per annum. This information is being furnished to you in order that you will, at all times, have a complete set of facts with regard to this case.

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



62  
MAY 19 1942  
FEDERAL BUREAU OF INVESTIGATION

W

LBN:NHT

September 11, 1942

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

I have just seen "The FBI Front" and  
I wanted you to know how deeply I appreciated  
your splendid performance.

I thought that you did an excellent  
job, both as an investigator and as an actor,  
and I know that this picture will go far in  
furthering the public understanding of our  
work.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

RECORDED

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_

Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_

Mr. Hendon \_\_\_\_\_  
BUREAU OF INVESTIGATION  
DEPARTMENT OF JUSTICE

Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Gandy \_\_\_\_\_

MAILED 8

SEP 12 1942 P.M.

SEP 11 10 52 AM '42  
RECEIVED-DIRECTOR  
FBI  
DEPT. OF JUSTICE

63

V.

September 10, 1942

Mr. J. P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Sir:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self-destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Sincerely yours,

COMMUNICATIONS SECTION

MAILED 6

★ SEP 10 1942 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

John Edgar Hoover  
Director

NOT RECORDED

**Federal Bureau of Investigation**  
**United States Department of Justice**

cc

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

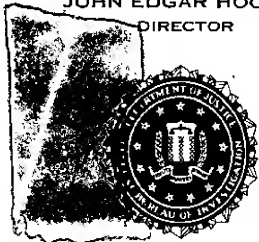
Name Stella M. Mohr Address apt. C-11, Taylor Bldg.,  
Presidential Gardens,  
Alexandria, Va.  
Relationship Wife Dated September 5, 1942

Very truly yours,



ack  
9/9/42  
apb  
9/8 me

J. P. Mohr  
Special Agent 159



JSR:VH

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
August 27, 1942

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE  
August 3 TO August 14, 1942  
SPECIAL AGENT J. P. MOHR  
EOD October 2, 1939  
GRADE CAF 12  
SALARY \$4600  
ASSIGNED TO: Division Three

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Coffey	
Mr. Hendon	
Mr. Kramer	
Mr. McGuire	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

This Special Agent attended the In-Service Training Course as indicated above, during which period he was not afforded a physical examination.

This Special Agent attained the following grades:

Photographic Training	--
Notebook	Excellent
Written Examination	97 $\frac{1}{2}$
Practical Public Speaking	--

Hip Shooting	92
Practical Pistol Course	90
Shotgun	100
.30 Rifle	79
Machine Gun	95
Firearms	Very Good

REMARKS: Interviewing Official - Mr. Delavigne

"Agent Mohr offered two constructive suggestions which have been incorporated in a separate memorandum.

"Agent Mohr makes an excellent appearance. He has a pleasing and forceful personality and impressed me with his apparent intelligence and self-confidence. I am of the opinion that he possesses possibilities for further developing in the service. On the basis of this interview I feel he is qualified to handle supervisory and administrative duties."



Very truly yours,

*H. H. Clegg*  
H. H. Clegg

67-129391 - 1

May 3, 1939

Mr. John Philip Mohr  
1722 North Troy Street  
Apartment 784  
Arlington, Virginia

Dear Mr. Mohr:

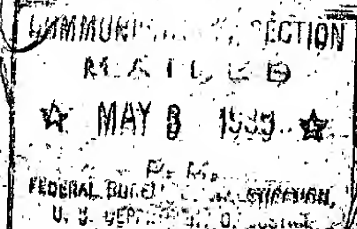
The receipt is acknowledged of your application for appointment to a position in the Federal Bureau of Investigation, United States Department of Justice.

You are advised that your application will receive consideration when a vacancy occurs to which one with your qualifications might be appointed.

Very truly yours,



John Edgar Hoover  
Director



JSR:EJK

DECLASSIFICATION AUTHORITY DERIVED FROM:  
FBI AUTOMATIC DECLASSIFICATION GUIDE  
DATE 06-23-2010

August 24, 1942

~~CONFIDENTIAL~~

Mr. W. R. Glavin  
Federal Bureau of Investigation  
Washington, D. C.

RE: J. P. MOHR  
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course from August 3 to August 14, 1942.

He attained the following grades:

Notebook  
Written Examination

Excellent  
97½

Hip Shooting  
Practical Pistol Course  
Shotgun  
.30 Rifle  
Machine Gun

92  
90  
100  
79  
95

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

cc- J. P. Mohr

COMMUNICATIONS SECTION  
MAILED

AUG 25 1942 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

AUG 25 1942

RECORDED  
CHECKED  
AUG 29 1942  
FEDERAL BUREAU OF INVESTIGATION

# REPORT OF REGULAR ( ) INTERIM ( ) PROBATIONARY-1ST ( ) 2d ( ) EFFICIENCY RATING

Classification Symbols		
CAF	11	
(Service)	(Grade)	(Class)

As of March 31, 1942 based on performance during period from April 1, 1941 to March 31, 1942

John P. Mohr Special Agent Federal Bureau of Investigation  
(Name of employee) (Title of position) (Bureau)

Division Three Chief Clerk's Office  
(Division) (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----)  
(Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

## STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD Deviations must be explained on reverse side of this form	Adjective rating	Numerical rating	Rating official	Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official	E	
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3			
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8			
A majority of underlined elements marked minus	Unsatisfactory	9			

On the whole, do you consider the conduct of this employee to be satisfactory? ----- (See back of form)  
(Yes or no)

Rated by W. J. [Signature] Assistant Director March 31, 1942  
(Signature of rating official) (Title) (Date)

Reviewed by -----  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee JUL 27 1942 Report to employee -----  
(Date) (Adjective rating) (Numerical rating)

WRG:lrd

March 31, 1942


RE: JOHN P. MOHR  
SPECIAL AGENT  
DIVISION THREE

Excellent.

Special Agent Mohr has continued to perform his duties in an excellent manner. He is qualified to perform all but the accounting and budgetary duties in the Chief Clerk's Office. He at the present time is assigned to the interviewing of clerical applicants. He has a pleasing personality, nice appearance, is entirely loyal and has performed long hours of overtime service.

At the present time I feel that he is qualified to assume Number One Man duties in any of the average size field offices in the country. He has possibilities of developing further in the service. I am entirely satisfied with the manner in which he performs his work at the present time.

  
W. R. Slavin

  
J. P. M.

JSR:MH

September 19, 1942

Special Agent in Charge  
Charlotte, North Carolina

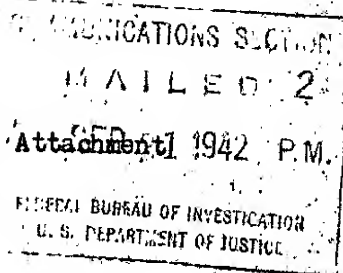
Re: JOHN P. MOHR  
SPECIAL AGENT

Dear Sir:

There is attached hereto the Field Firearms  
and Technical Training Record card of Special Agent John  
P. Mohr, who has recently been transferred to your office.

Very truly yours,

John Edgar Hoover  
Director



127 371 64  
FEDERAL BUREAU OF INVESTIGATION  
SEP 22 1942  
Routed ☒ Recorded ☒  
Searched ☒ Indexed ☒  
Numbered ☒ Filed ☒

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RECEIVED  
SEP 22 1942  
U. S. DEPT. OF JUSTICE

*[Handwritten signature]*

December 2, 1942

Local Board Number 230  
Selective Service System  
3275 Wilshire Boulevard  
Los Angeles, California

Gentlemen:

Reference is made to your recent communication with regard to the Selective Service case of Mr. John P. Mohr, who is duly registered at your Board as Order Number 1253. You will recall that under date of May 8, 1941, S.S.C. Form 42 was furnished to your Board and as a result thereof, he was placed in a deferred status.

Mr. Mohr is still employed by this Bureau and it has been impossible to effect any replacement for him during the deferment period. As you have been previously advised, he has been in this Bureau since October 2, 1939, and is a trained Special Agent. In accordance with your request, I am transmitting herewith, D.S.C. Form 42-1 (Revised) executed by me under date of November 25, 1942, requesting that he be granted additional occupational deferment. For your further information, in regard to Mr. Mohr, he at the present time in his position as Special Agent possesses that highly specialized training and technical knowledge that makes it impossible to effect his replacement at this time.

I want you to know that it is my desire with your Board in every possible way, and in the event there is any additional information desired by you with regard to this case, please do not hesitate to call upon me. Of course, should there be any change in his occupational status with this Bureau, I shall promptly advise you.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION

MAILED 14

DEC 2 1942 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Enclosure

Air Mail

Special Delivery

Registered

Return Receipt Requested

TO: SAC, Los Angeles

FROM: P. Glavin

Sincerely yours,

John Edgar Hoover  
Director

67-	45
FEDERAL BUREAU OF INVESTIGATION	
DEC 2 1942	
Checked	Filed

457269

SELECTIVE SERVICE SYSTEM  
**AFFIDAVIT—OCCUPATIONAL CLASSIFICATION (Industrial)**

(Affidavit—Occupational Classification (General), Form 42, is provided  
for use in activities where the items on this form are not applicable)

Name of registrant JOHN P. MOER

Selective Service Order No. 1258 Age 32

Local Board 230 Los Angeles Los Angeles California  
(Number) (County) (City) (State)

Title of present job Special Agent

State whether journeyman, apprentice, helper, certificated, licensed, professional engineer, etc.:

Describe duties actually performed See attachment. It will be noted that this Agent is  
presently performing duties in a position which has been designated as critical  
(Be specific—include name of machine or machine tool, process, materials, etc.)  
to the effective functioning of this Bureau by General Hershey of the National  
Selective Service Headquarters in Local Board Release Number 75, which was issued  
under date of December 29, 1941.

Date employed October 2, 1939 Date entered present job October 2, 1939

Average weekly rate of pay, \$4600 annually Average hours worked per week See attachment

Prior work experience

Educational background LL.B. Degree Columbus University  
(Fill out if necessary to establish employee's qualifications for a particular job)

How long will it take you to replace this employee? See attachment

What specific steps have you taken to secure or train a replacement for this registrant?

See attachment

**AFFIDAVIT—OCCUPATIONAL CLASSIFICATION (Industrial)—Continued.**

Name of company Federal Bureau of Investigation, United States Department of Justice  
(Corporation, partnership, individual—if self-employed, so state)

Address of company Washington, D. C.  
(Location of plant, office, or division where registrant is employed)

Description of the activities of this company See attachment

State specifically what proportion of your products currently produced are:

(a) for use in the war effort See attachment

(b) for civilian use \_\_\_\_\_

Is expansion or further conversion contemplated in war production? See attachment

Number employees now \_\_\_\_\_ Number additional needed in next 6 months \_\_\_\_\_ Number additional needed in next year \_\_\_\_\_

Explain See attachment

Is a replacement training program in operation? \_\_\_\_\_ Contemplated? \_\_\_\_\_

Explain See attachment

This form was completed at the plant or office of the company located at

Washington, D. C.

and all correspondence relative to this affidavit should be so addressed.

I, J. Edgar Hoover, do solemnly swear (or affirm)

that I am the Director of the above-named company, and that the  
(Official position)

foregoing statements are true to the best of my knowledge and belief.

(Signature)

Subscribed and sworn to before me this 25th day of November, 1942

(Signature of official administering oath)

(Official designation of official administering oath)

**INSTRUCTIONS:** This form is to be filled out by an employer or other person who has knowledge of the registrant's eligibility for Class II deferment as a necessary man in his civilian occupation or activity. If the registrant is deferred, the employer must notify the Local Board promptly of any change in the registrant's job status, or if his employment is terminated.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. This Bureau has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies every six months so that trends in crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records not only on a national basis but on an international basis. The greatest depository of fingerprint records in the world is maintained by the Federal Bureau of Investigation in Washington, D. C. We have over fifty-three million sets of fingerprints on hand today and are receiving fingerprint records at a rate of approximately 105,000 each day. The military and naval authorities have issued orders that all employees of manufacturing plants operating under contracts with the War Department or Navy Department must be fingerprinted and their fingerprints sent to the Federal Bureau of Investigation for search against our existing files. Obviously the purpose of such an order is to ascertain the criminal background, if any, of persons who are occupying positions where they have access to confidential information and to eliminate from such positions those persons whose records indicate that their interests are not those of our government.

We are also receiving fingerprint records of all persons enlisting or being inducted into the army and other military and naval services. All employees of the Federal government are fingerprinted and their fingerprints searched through our files for prior criminal records, again for the purpose of guarding against the employment of persons in the Federal government whose backgrounds indicate that they might not function to the best interests of our government. We are receiving thousands of criminal fingerprints from all police agencies throughout the country and it is essential that these fingerprints be handled promptly and the contributing agency advised of any prior record so that justice may be intelligently administered. By means of this procedure the Federal Bureau of Investigation is able to identify thousands of fugitives from justice each year who otherwise might not be identified by local police agencies who do not have the benefit of prior criminal records as reflected on fingerprint cards which were made at the time of some previous arrest. Many such persons are wanted for a previous criminal act by some other law enforcement agency and are presently attempting to disguise their true identity through assuming a fictitious name. This ruse on their part is penetrated through the science of fingerprinting and the Federal Bureau of Investigation is enabled to advise the interested local law enforcement agency of the true identity of the individual and he can be held for appropriate prosecutive action, whereas if not identified, he quite possibly would have been released to continue his depredations against society.

Our criminological laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A very high percentage of the work presently being performed by the Technical Laboratory is in connection with the national war effort. Evidence collected in suspected sabotage cases is examined by the scientists in our laboratory who are qualified to handle examinations of almost any technical nature. The personnel in the Technical

Laboratory have been trained through education and experience to handle such subjects as analytical chemistry, qualitative and quantitative analysis, ballistics tests, microanalysis examinations, spectrographic examinations, cryptograph and cryptanalysis work, and many other highly technical examinations.

The Files Section of the Federal Bureau of Investigation contains files on hundreds of thousands of individuals whose activities are of the greatest importance to the country today. It is highly important that we maintain in the Files Section a nucleus of experienced personnel so that the information contained therein can be made readily available to the supervisory personnel of this Bureau and also be made available to other governmental agencies such as the State Department, Military Intelligence Division, Office of Naval Intelligence, and the Immigration and Naturalization service. It is most essential that only the most trusted employees be assigned to this work because of the highly confidential material that is contained in our files.

All of the functions of the Federal Bureau of Investigation are so closely inter-related that it is essential that qualified and experienced personnel be available not only to perform their own work but to train new employees. The Congress of the United States has passed several bills within the past year approving an increase in the personnel. When it is considered that the work of this Bureau is highly confidential it can be appreciated that the selection of personnel must be made with great care. It has been our experience that only one employee is obtained from every one hundred persons who have applied. It is necessary that each employee be investigated thoroughly so that there will be no possibility of having a person in our service who is not loyal to the United States. We have found that it is extremely difficult to secure qualified persons for almost any of the positions that are available. At the present time we have approximately 1,500 employees less than the number that has been authorized by Congress. Every effort is being made to obtain these additional employees as they are badly needed in order for us to properly carry on the work that has been assigned to us. We are endeavoring to obtain these additional persons without interfering in any way with the administration of the Selective Training and Service Act. In all positions where possible we are utilizing the services of female employees. With the exception of Special Agents' and Laboratory Scientists' positions, no appointment of male employees who may be eligible for military service are being made. It is absolutely necessary, however, that our experienced personnel be maintained so that the new personnel can be adequately supervised and trained.

All employees of the Federal Bureau of Investigation have been working at top speed to keep abreast of our duties. The regular work week has been extended to 44 hours, and in addition to that, employees are performing a tremendous amount of overtime and no compensation whatever is paid for the overtime service performed. Our Special Agent investigators are performing no less than four hours a day overtime service and the clerical personnel is performing between one and two hours a day overtime service. Obviously very little consideration can be given to replacing an experienced employee until such time as we are able to build up our present staff to the number authorized and needed.

Special Agents of the Federal Bureau of Investigation are given twelve weeks of training which embraces 535 hours of study. During that period of time they are trained not only in investigative techniques and procedures, but are qualified in the handling of firearms, mechanical devices, and technical devices in use by the Bureau. After entering the Field service which follows their training period, their skill of course increases with their length of service in the Field. It would

obviously, therefore, be impossible to adequately replace an experienced Special Agent until the replacement had been in the service an equal length of time.

The science of the classification of fingerprints is one of the most exacting in the world today. Employees in law enforcement organizations handling fingerprint activities are of a profession which demands the utmost skill and honesty in the practice of that profession. In the Federal Bureau of Investigation we train Fingerprint Technicians through classroom and practical study for a period of approximately six months. At the end of that time those employees are qualified to examine sets of fingerprints and to identify like sets. This science cannot be taught overnight and the loss of a fingerprint man at any stage of his training or employment is a severe blow to the Federal Bureau of Investigation at this time when we are receiving thousands of sets of prints from all of the coordinated activities of the Government and from local law enforcement agencies.

The Laboratory Scientists of the Federal Bureau of Investigation, all graduate scientists, are thoroughly schooled in the science of criminology and today are performing duties pertaining to the successful war effort one hundred percent of their time. Their training in this field, embracing all sciences of laboratory examination which includes cryptography, chemistry, ballistics, geology, serology, and many others, has been invaluable in the solving of espionage, sabotage, and other subversive activities. It is essential that these scientists many times perform their scientific work in the field under such conditions that they could not be replaced with employees not possessing their physical attributes.

Bureau employees in positions aforementioned and for whom deferments are requested possess technical and scientific skills which renders them irreplaceable to the Federal Bureau of Investigation at this time.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 25th day of November 1942

\_\_\_\_\_  
Notary Public

September 30, 1942

vth

Mr. John P. Mohr  
Apartment C-11  
Zachary Taylor Building  
Presidential Gardens  
Alexandria, Virginia

Dear Mr. Mohr:

There is transmitted herewith salary check dated  
September 30, 1942 drawn to your favor. This represents salary  
for the period September 15 to 30, 1942, inclusive.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Enclosure  
Registered Mail  
Return Receipt Requested

5 OCT 2 1942

COMMUNICATIONS SECTION
497517
SEP 30 1942 P.M.
FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE

ALPHABETICAL
NOT RECORDED

Removed from file  
Administrative  
3-17-58

KTD:AJ

August 14, 1942

MR. H. F. OLIGO

RE: JOHN P. MOHR  
IN-SERVICE INTERVIEW.

While interviewing the above-named employee, who is attending In-Service School, he stated he desired to offer a suggestion in connection with the range at Quantico. He pointed out that during and immediately following a heavy rain the water runs over the edge of the 100 and 200 yard butts making it somewhat difficult to operate the targets and causing a damp condition in the floor of the butts. He suggested that for a small sum the Bureau could install a type of gutter or drain at either end of the butts.

Agent Mohr also stated he desired to make a suggestion in connection with the training which is currently devoted in the In-Service Training School to "lock-opening devices." He pointed out that the information that is given in connection with this lecture is excellent. It was his suggestion that in addition to demonstration by the lecturer that the Agents in attendance be given additional opportunity to actually examine the locks being discussed and attempt to open them on the basis of the method explained by the lecturer. It was his idea that through actual handling of the locks and tools the material would be remembered by the Agents for a longer period of time.

Respectfully

K. T. Delavigne

C  
O  
P  
Y

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
October 13, 1942

MEMORANDUM FOR MR. CLAVIN

Re: Suggestion

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

It is suggested that the Bureau adopt the practice hereafter of transferring employees from the Seat of Government to positions in the various field offices instead of following the present practice of the field offices hiring employees directly.

It is believed that such a practice, if invoked, would be a splendid offer of advancement to the vast number of employees we are presently hiring at the Seat of Government, especially under the Emergency Personnel Program, since a transfer to the field, in almost every instance, would entail an increase in salary, it being noted that in the majority of cases typists at the Seat of Government receive \$1440 per annum whereas in the field they make \$1620 and stenographers, instead of making \$1620 would make \$1800 per annum.

It would be a fine incentive for the employees at the Seat of Government to do their utmost to qualify as promptly as possible as typists, and stenographers in order that they might receive consideration for transfers to the field. To most employees it would be considered as a splendid gesture since those receiving transfers to the field would undoubtedly request offices near their homes with the result that they would be happier employees. By adopting this suggestion the field offices would discontinue the practice of hiring clerks, typists and stenographers and all employees would be furnished to the field, upon request, from the Seat of Government, and the field would hire employees in case of emergency for temporary periods only. This plan would involve very little difficulty at the Seat of Government since it would only necessitate referring to the employees' EOD dates and offices of preference and whether they had passed the necessary tests to fill the vacancy existing in the field office requesting an employee. It is also noted that in the majority of cases it would be no expense to the Government in making these transfers since the employees would be willing to do so at their own expense.

Respectfully,

*J. P. Mohr*  
J. P. Mohr

OCT 30 1942



# THE MARCH OF TIME

PRODUCED BY TIME INC.

369 LEXINGTON AVENUE  
NEW YORK CITY

OFFICE OF THE PUBLISHERS

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

September 14, 1942

*Continued from*

My dear Edgar:

Your generous appreciation of our work is most gratifying. We are happy to have nice things said about us, but credit for the making of "THE F.B.I. FRONT" must be shared with your own organization.

In the first place, those chosen to work with us on the picture entered into it with whole-hearted enthusiasm and in my opinion all did a swell job, particularly Captain Baughman, [redacted] John Mohr and Special Agent Lohr of the Boston Field Office. We are also deeply grateful to Messrs. Madigan and West, who were extremely kind and helpful.

However, I find it most difficult to put on paper my full appreciation of the friendly help and valuable collaboration which Nick gave not only to the whole operation but to me personally. Time and again we have had "technical advisers" come from Washington to work with us on film production and most of them have been notable nuisances. Nick is the notable exception. His constructive suggestions were backed by an amazing understanding of movie work and a real talent for the job in hand.

I know most of the men who are handling public relations in Washington today and it is my honest opinion that Nick outranks all of them in ability and understanding. I congratulate you on having such a loyal, hard-working and gifted member of your executive staff.

561-A-2320

*ack  
9-18-42*

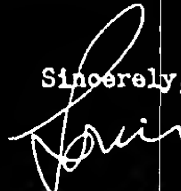
*a grand job was done - H.*

*SECTION*

Because Nick is so very modest and self-effacing,  
I fear that if this letter should be sent through  
routine channels it might never reach your desk.  
Therefore, I am having it delivered directly to  
your office.

With kindest personal regards,

Sincerely,

A handwritten signature in cursive script, appearing to read "Louis".

Louis de Rochemont

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D.C.

SELECTIVE SERVICE SYSTEM

Local Board No. 230 91  
Los Angeles County 037

NOV 10 1942 230

3275 Wilshire Blvd.  
Los Angeles, California  
(Stamp of Local Board)

NOV 10 1942

, 1942

Date of Mailing

Dear Sir:

The case of Philip John Mohr, Order No. 1258,

has been reopened under authority granted the local board by Part 626 of the Selective Service Regulations.

The local board is reviewing your existing classifications for the purpose of determining whether or not you should be reclassified at this time, and you are directed to furnish any additional affidavits or statements in writing which you desire the local board to consider in determining your classification.

It is also directed that you advise your employer that your classification is to be reconsidered and that any request for occupational deferment must be submitted on Form 42 or Form 42-A, whichever is applicable.

The additional information, affidavits, Forms 42 or 42-A, etc. must be filed with the local board prior to the 16 day of November, 1942.

All additional evidence submitted will be considered by the local board in determining your classification, and you will be advised of their determination immediately upon conclusion of the classification.

67-  
FEDERAL BUREAU OF INVESTIGATION  
DEC 8 1942  
Searched.....Checked.....  
Indexable.....Filed.....

66

P. 55 Jim 42-A  
11-25-42  
Munko

H. L. Brudersbach  
Member of Local Board

Will  
h.w

Federal Bureau of Investigation  
United States Department of Justice  
Los Angeles, California  
December 14, 1942

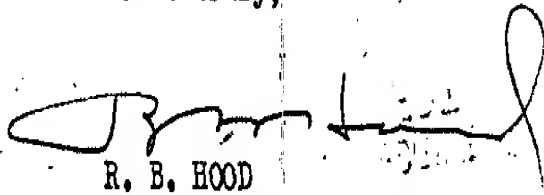
Director  
Federal Bureau of Investigation  
Washington, D. C.

RE: JOHN P. MOHR  
SPECIAL AGENT

Dear Sir:

This is to advise that Agent MOHR, as of  
December 3, 1942, was placed in Classification  
III-A by Local Board 230 in Los Angeles.

Yours truly,



R. B. HOOD  
Special Agent in Charge

hlk



*Noted  
murs/dmp*

RECORDED 1237-129391-67  
Indexed...  
Searched...  
Numbered...  
DEC 18 1942  
FEDERAL

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

January 14, 1943

JPM:FW

MEMORANDUM FOR MR. GLAVIN

RE: LETTERS DESIGNATING RESIDENT AGENCIES  
AT ANNISTON AND FLORENCE, ALABAMA

With reference to the attached transfer letters establishing Resident Agencies at Florence and Anniston, Alabama, which were originally incorrectly prepared in the Movement Section, I wish to state that I initialled these letters without first checking to see whether the Movement Section had prepared them in accordance with my instructions. As you pointed out, they were not prepared in accordance with the pencil notations which I had made on the correspondence from the Birmingham field office, and the corrected letters are attached hereto.

I have called this matter to the attention of the Movement Section and advised them it is imperative they pay strict attention to notations appearing on official correspondence.

I sincerely regret this occurrence and I can assure you there will be no recurrence.

Respectfully,

*J. P. Mohr*  
J. P. Mohr

2 FEB 6 1943

RECORDED

67-129391-68	
Routed.....	Recorded.....
Searched <i>61</i>	Checked.....
Numbered <i>3</i>	Filed..... <i>9.7</i>
(2) JAN 18 1943	
FEDERAL BUREAU OF INVESTIGATION	



## CHIEF CLERK'S OFFICE

CC-289

1943

## TO:

Mr. Laughlin	Mr. Carson
Mr. Callahan	Budgetary Sec.
Mr. Gauthier	Cartographic Sec.
Mr. Halter	Leave Clerk
Mr. Hottel	Movement Sec.
Mr. Huston	Payroll Sec.
Mr. Keefer	Personnel Records
Mr. King	Supply Section 5524
Mr. Lee	Inventory Sec. 5524
Mr. [redacted]	Basement Supply Rm.
Mr. McDowell	Vocation Rcds Sec.
Mr. Mohr	Voucher Sec.
Mr. O'Connor	Mrs. [redacted]
Mr. [redacted]	Mr. Newman
Mr. Scott	Miss [redacted]
Mr. Campbell	Mr. Slinkard
Mrs. [redacted]	Mr. Tompkins
Miss [redacted]	Mrs. [redacted]
Miss [redacted]	Miss [redacted]
Mr. Jackson	Mrs. [redacted]
	Miss [redacted]

M

See Me  
Phone Me

Room  
Note & Return

Mail Room Forward to:

My Bd. has advised me that  
by a vote of 3 to 0 I  
was being continued in  
3-A. - This was on

12/5/42. I just received  
my card. Miss Gough?

Noted  
H. Laughlin

78

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME John P. Mohr AGE 33 YEARS, 3 MONTHS  
NATIVITY (state of birth) New Jersey MARRIED, SINGLE, WIDOWED: married NUMBER OF CHILDREN 1  
FAMILY HISTORY none

HISTORY OF ILLNESS OR INJURY appendectomy Aug. 1941

0 sick leave -- one day

HEAD AND FACE N

EYES: PUPILS (size, shape, reaction to light and distance, etc.) No reg. ex.

DISTANT VISION RT. 20/20; corrected to 20/

LT. 20/20; corrected to 20/

COLOR PERCEPTION normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS N

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS N

NOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

TEETH AND GUMS (disease or anatomical defect): Normal

MISSING TEETH 1-17

NONVITAL TEETH none apparent

PERIAPICAL DISEASE none apparent

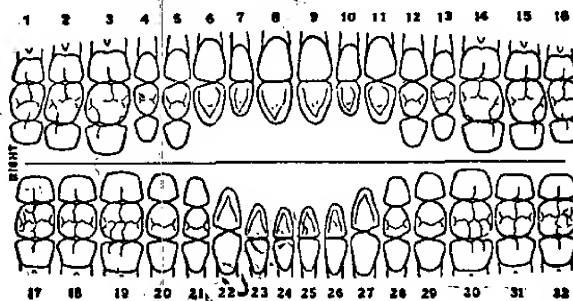
MARKED MALOCCLUSION no

PYORRHEA ALVEOLARIS no

TEETH REPLACED BY BRIDGES none

DENTURES none

REMARKS



R. A. Stetson

(Signature of Dental Officer)

129 391-69

GENERAL BUILD AND APPEARANCE healthy stocky

TEMPERATURE 98.8

CHEST AT EXPIRATION 38

HEIGHT 69 3/4

CHEST AT INSPIRATION 42

WEIGHT 188 1/2

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 34 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE no change

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx)

n

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

n

Let to Mohr  
7-30-43  
C. J. Mohr

THORAX (size, shape, movement, rib cage, mediastinum)

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

Photo-Fluorograph of Chest of Neg.

CARDIO-VASCULAR SYSTEM n

HEART (note all signs of cardiac involvement)

PULSE: BEFORE EXERCISE 86

AFTER EXERCISE 132

THREE MINUTES AFTER 84

CONDITION OF ARTERIES n

CONDITION OF VEINS n

BLOOD PRESSURE: SYSTOLIC 130

DIASTOLIC 82

CHARACTER OF PULSE n

HEMORRHOIDS n

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera)

large right rectus scar

GENITO-URINARY SYSTEM n

URINALYSIS: SP. GR. 1.020 ALB. neg SUGAR neg MICROSCOPICAL neg

VENEREAL DISEASE n

NERVOUS SYSTEM n

(organic or functional disorders)

ROMBERG n INCOORDINATION (gait, speech) n

REFLEXES, SUPERFICIAL n DEEP (knee, ankle, elbow) n TREMORS n

SEROLOGICAL TESTS neg BLOOD TYPE "A"

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)

n

SMALLPOX VACCINATION: DATE OF LAST VACCINATION none in 5 yr.

TYPHOID PROPHYLAXIS: NUMBER OF COURSES none in 5 yr.

DATE OF LAST COURSE Tetanus (?)

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS none

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

Typhoid & Smallpox Prophylaxis

Tetanus Toxoid

BENJ. WHITE

Benjamin V. White

Lieut. (MC) U.S.N.R.

DATE OF EXAMINATION 7-31-43

**Federal Bureau of Investigation**  
**United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr Address Appt. C-11, Zachary Taylor Bldg.,  
Presidential Gardens, Alex., Va.  
Relationship Wife Dated 8/3/43

Very truly yours,

J. P. Mohr  
Special Agent

P-4  
ack. 8-5-43  
mjt

67-NOT RECORDED

*Y. L. H.*  
2

# REPORT OF EFFICIENCY RATING

REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2d ( )

Classification Symbols

(Service) (Grade) (Class)

As of 3/31/43 based on performance during period from 4/1/42 to 3/31/43

J. P. Mohr (Name of employee) Special Agent (Title of position) FBI (Bureau)

Three (Division) Chief Clerk's Office (Section) (Subsection or unit) (Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
✓ if adequate		
— if weak		
+ if outstanding		

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

STANDARD	Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form		
All underlined elements marked plus, and no element marked minus	Excellent <u>4.5</u>	Rating official <u>6</u>
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or— a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8
A majority of underlined elements marked minus	Unsatisfactory	9

On the whole, do you consider the conduct of this employee to be satisfactory? (See back of form)  
(Yes or no)

Rated by L. P. Mohr (Signature of rating official) Assistant Director (Title) 3/31/43 (Date)

Reviewed by L. P. Mohr (Signature of reviewing official) Assistant Director (Title) JUN 9 1943 (Date)

Rating approved by efficiency rating committee (Date) Report to employee (Adjective rating) (Numerical rating)

## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

WRG:lrd

MEMORANDUM

Special Agent Mohr has continued his assignments in the Administrative Division in charge of transfers and miscellaneous associated matters. He usually exercises extremely good judgment in his recommendations for assignments of men to certain specific duties in the field. It has also been his responsibility to handle the reallocation program instituted by the Director and although thousands of recommendations have to be made, he has kept this work in an acceptably current status. Mr. Mohr is particularly well qualified as a contact man, having propensities for being a good "con" man and one who could be used as a front man for the Bureau. He is entirely loyal to the Director and the Bureau. He works long hours and I feel that he will develop further in the service. He is qualified at the present time to assume a supervisory position in the field in one of the medium or smaller offices.

W. R. Glavin

J. B. M.

RHL:pb

June 28, 1943

Mr. J. P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_ Dear Sir:

Mr. Clegg \_\_\_\_\_

Mr. Coffey \_\_\_\_\_ This will acknowledge the receipt of your contribution of  
Mr. Glavin \_\_\_\_\_ \$5.00 to the fund to be paid to the designated beneficiary of any  
Mr. Ladd \_\_\_\_\_ participating Special Agent of the Bureau who dies, from any cause  
Mr. Nichols \_\_\_\_\_ except self-destruction, while employed as a Special Agent. Pay-  
Mr. Rosen \_\_\_\_\_ ment will be made for death by self-destruction after the Agent  
Mr. Tracy \_\_\_\_\_ has been a member of the fund for two years.

Mr. Acers \_\_\_\_\_

Mr. Carson \_\_\_\_\_

Mr. Harbo \_\_\_\_\_

Mr. Hendon \_\_\_\_\_

Mr. Mumford \_\_\_\_\_

Mr. Starke \_\_\_\_\_

Mr. Quinn Tamm \_\_\_\_\_

Mr. Nease \_\_\_\_\_

Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION

MAILED 5

★ JUN 28 1943 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Sincerely yours,

John Edgar Hoover  
Director

7 JUN 30 1943  
NOT RECORDED



Federal Bureau of Investigation  
United States Department of Justice

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr Address Apt. C-11, Zachary Taylor Hlly, Presidential Gardens, Alexandria, Va.  
Relationship wife Dated 7/5/43

Very truly yours,



J. P. Mohr  
Special Agent

4509

97

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

August 6, 1943

MEMORANDUM FOR MR. TOLSON

This is to advise that it has been learned that Phillip Mohr, the brother of Special Agent John P. Mohr, has been reported as missing in action.

Respectfully,  
W. R. Glavin

67-129391-70

Recorded

Indexed

Filed

AUG 10 1943

File

THREE  
file

*Let. 8-7-43 - Rel. as*



July 30, 1943

~~PERSONAL AND CONFIDENTIAL~~

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on July 14, 1943.

This report reflects that you are 3 1/4 pounds overweight.

The Board of Examining Physicians recommends vaccination for smallpox, inoculation for tetanus and inoculation for typhoid.

It reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

You are advised that in order to meet the Bureau's weight standards for a man of your age and height, it will be necessary for you to reduce your weight in the amount of 3 1/4 pounds in the next six months' period. At the expiration of that time an additional examination will be afforded you.

For your information, it was determined during this examination that your blood is International Type "A".

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_

Mr. Harbo, COMMUNICATIONS SECTION  
Mr. Hendon, CC: Mr. Clegg  
Mr. Mumford, CC: Mr. Glavin  
Mr. Starke, III 31 1943 P.M.  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease, CHIEF OF INVESTIGATION  
Miss Gandy, DEPARTMENT OF JUSTICE

*Handwritten:*  
Get up sent  
1-5-44  
mpe/ls

*Vertical stamp:*  
JUL 30 1943  
RECEIVED ALABAMA  
U.S. DEPT. OF JUSTICE  
*Handwritten signature:*

August 7, 1943

REL: AB

Mr. John P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

I was very sorry indeed to learn from Mr. Glavin that your brother, Phillip, has been reported missing in action.

There is little that one can say or do at a time like this, but I did want to extend to you my heartfelt sympathy and to assure you that your hope for encouraging news is shared by your associates in the FBI.

Sincerely,

J. Edgar Hoover

CC: Mr. Glavin

1 AUG 12 1943  
100-129391-77

5 AUG 10 1943

COMMUNICATIONS SECTION  
MAILED 11 50 AM  
AUG 7 1943  
RECEIVED READING ROOM  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

*[Handwritten signature]*

Tolson

Starke  
Quinn Tamm  
Nease  
Gandy

October 1, 1943

Local Board Number 230  
Selective Service System  
3275 Wilshire Boulevard  
Los Angeles, California

RE: JOHN P. MOHR  
Order Number 1258

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Mohr to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 C, be forwarded to you requesting occupational deferment on behalf of Mr. Mohr.

I would appreciate having this affidavit made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_

Mr. Glavin  
Mr. Tamm  
Mr. Rosen  
Mr. Harbo  
Mr. Ladd  
Mr. Nichols  
Mr. Coffey  
Mr. Clegg  
Mr. E. A. Tamm  
Mr. Tolson

John Edgar Hoover  
Director

37-129391-72  
Routed.....  
Searched.....  
Checked.....  
Filed.....  
2 OCT 13 1943  
FEDERAL BUREAU OF INVESTIGATION

RECEIVED-UNIT

OCT 1 1943

RECEIVED HEADQUARTERS  
OCT 2 6 55 PM '43

JOHN P. MOHR

1258

33

230

Los Angeles

Los Angeles

California

Mr. Mohr is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. He must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which are necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Mohr is such a trained Special Agent. In the attached Form 42 S further information relative to Mr. Mohr is set forth.

J. Edgar Hoover

Washington, D. C.

30th

September

43

Notary Public

JOHN

P.

MOHR

1258

April

20

1910

33

230

Los Angeles

Los Angeles

California

Special Agent

x

U. S. Department of Justice

Federal Bureau of Investigation

See attachment. Mr. Mohr is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

October 2, 1939

Can be contacted through  
F.B.I. Headquarters  
Washington, D. C.

4600

9

8

4

Works Progress

Administration

Washington, D. C.

1935

1939

Clerk

\$1800

United States Coast

&amp; Geodetic Survey

Washington, D. C.

1934

1935

Asst Scientific Aid

1620

American University

Washington, D. C.

1931

1933

Columbus University

Law School

Washington, D. C.

1936

1939

LL.B. Degree Law

See attachment

III-A

LB

Yes

June 7, 1943

See attachment

See attachment

See attachment

Approximately

4800

150

80

See attachment

See attachment

Clyde A. Tolson

September 30, 1943

FEDERAL BUREAU OF INVESTIGATION

## SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage, sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

---

Subscribed and sworn to before me this 30th day of September 1943

---

Notary Public

# CLASSIFICATION ADVICE

App. Not Req.



F. B. I. U.S. Dep't of Justice

Local Board No. 230	91
Los Angeles County	037
DEC -1 1943 230	
3275 Wilshire Blvd., Los Angeles, 5, California	

(Local Board Date Stamp With Code)

12-1-43

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

(First name)

Philip

(Middle name)

Order No. 1258 has been classified in Class

until 3-30-44, 19

(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

DSS Form 59  
(Revised 3-29-43)

(See other side)

(Member or clerk of local board)

16-33836-1

67-124391-73	
Searched.....	Record.....
Numbered.....	Filed.....
DEC 10 1943	
FEDERAL BUREAU OF INVESTIGATION	

*[Handwritten signature: J. M. Baxter]*

## Appeal Procedure

Any person entitled to appeal may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

When an appeal is taken from the classification or reclassification of a registrant and when such appeal is upon the ground that the registrant should have been deferred by reason of his occupation, the appeal shall be transferred to the board of appeal having jurisdiction over the area in which the registrant is employed, provided all of the following conditions are met (but not otherwise):

- (1) The first person to appeal from such classification or reclassification files with his appeal a written request for such transfer;
- (2) The written request states in what respect an occupational question is involved; and
- (3) The written request states the name of the registrant's employer and the street address, county, and State where the registrant is employed.

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

Appeal to the President from classification by the board of appeal may be taken at any time within 10 days after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

copy

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE  
WASHINGTON, D.C.

October 30, 1943

JPM/elg

MEMORANDUM FOR MR. GLAVIN

RE: SUGGESTION -  
Dedication of December, 1943  
INVESTIGATOR to Parents of Employees

It is felt from a morale standpoint, it would be highly desirable for the Bureau to extend its efforts in appealing to the parents of our employees. As you know, the vast majority of employees come from the various states in the Union, are in Washington, D. C., away from home, and consequently they are continually being subjected to pressure by their parents to return home for trivial and non-compelling reasons. If the parents fully realize the extent of the employees' contribution to the war effort by virtue of their employment in the Federal Bureau of Investigation, we could materially reduce our turnover problem since there are so many resignations based on the request of parents that employees return home.

Many of the parents are extremely proud of the fact that their children are employed by the Bureau and I know from personal experience that parents speak of their children who are employed in the Federal Bureau of Investigation with the same pride as they would members of the same family in the Armed Forces. As a matter of fact, in talking to the employees, they admit their parents are extremely proud of their association with the Bureau.

Furthering this thought and more firmly welding the thoughts of the Bureau into the minds of the parents, I think it would be an excellent idea if we dedicated our December, 1943, Investigator to all of the parents of all of our employees. Employees should be urged to send copies home to their parents and if the December issue of the Investigator is anything like the September issue, I know that the parents would be delighted to receive them. I think this issue was an excellent one and is the type of thing which would appeal to the parents. As a collateral suggestion, I think it would be well to emphasize the work of the Identification Division where so many of our employees are working so that the parents would be able to get a first hand picture of the actual conditions of employment in the FBI Annex. We might even show some representative photographs of the Government dormitories where living facilities are available and at the same time stress the various benefits we have for employees such as the nursing service, the cafeterias indicating the prices and representative menus, the FBIRA, and matters of that type.

Respectfully,

J. P. Mohr

DEC 1 0 1943

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JOHN EDGAR HOOVER  
DIRECTOR



WRG:MTS

**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

October 23, 1943

**MEMORANDUM FOR THE DIRECTOR**

**Re: Additional Supervisory  
Special Agents, Administrative  
Division (Chief Clerk's Office)**

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

For the information of the Director, the following is the distribution of the supervisory Special Agent personnel in the Administrative Division (Chief Clerk's Office) at the present time:

Special Agent R. H. Laughlin  
Chief Clerk

Mr. Laughlin has been in a leave without pay status for a number of months, being assigned to a special committee on the Hill, the duties of which are known to the Director.

Under my immediate jurisdiction are the following Special Agents:

Special Agent Thomas J. Scott

Mr. Scott has taken the Chief Clerk's place, handles the signing of all vouchers, with the exception of confidential vouchers, handles the Confidential Fund, has jurisdiction over the payrolls, et cetera, and handles the administrative reports.

The Director will recall that there is a possibility of this Agent also being placed on leave without pay on confidential assignment in the very near future.

Special Agent A. P. Gunsser

Mr. Gunsser handles all vouchers, leases, contracts, retirement, and most of the lectures on vouchers and related material before Special Agent-classes.

Special Agent Harris H. Huston

Mr. Huston supervises the purchases of supplies and equipment, supervises chauffeurs tests and automobiles at the Seat of Government, and inventories and related matters.

Special Agent C. O. Halter

Mr. Halter's time is practically all taken up in appearing before priority



boards, appeals boards, OPA and WPE, and the building of the range and motion picture booth in the Armory. Halter finds it necessary to be out of the office the greater part of the day.

Special Agent R. E. X Lee

Lee is being trained in budget matters. He handles the preparation of budget estimates, is making studies in the various accounting divisions of the Chief Clerk's Office in an effort to streamline those divisions. His time is fully occupied with these duties and other accounting and special duties which are assigned to him by me from time to time.

Special Agent N. P. X Callahan

Callahan handles the combined monthly reports of work pending, follows the percentages of employees in the field, handles transportation requests made at the Seat of Government, handles all air priorities, and in addition thereto assists in handling Selective Service matters and budget matters when necessary.

Special Agent William N. X Whelan

Whelan handles Selective Service matters. It is necessary that he be out of the office a great deal of the time, that he personally know the chairmen of the boards, the Board of Appeals and Selective Service headquarters officials, that he keep on top of all matters that are urgent in so far as the Selective Service laws, rules, and regulations are concerned.

Special Agent Leo J. X Gauthier

Gauthier has charge of the Cartographic Section, handling maps, charts, and related work.

Special Agent R. C. X Renneberger

Mr. Renneberger has charge of the downstairs supply room, the Armory Supply Room, photographing, photostating, and all printing.

PERSONNEL OFFICE

Inspector M. W. Acers is the Personnel Officer in charge of the Personnel Office. The following Special Agents are presently assigned to the Personnel Office:

Special Agent John P. X Mohr

Mohr is the Assistant Personnel Officer, who handles interviews and concentrates on resignations. He handles the bulk of the miscellaneous correspondence in the Personnel Office.

Special Agent W. R. X McDowell

McDowell is handling all applicant matters, that is the conducting of Epp programs, the securing of new Special Agents, the supervising of

Memorandum for the Director

- 3 -

investigations, and related matters. Until a short time ago, there were two Agents handling these particular duties. The duties on this desk, in view of the many restrictions now placed on the securing of personnel, are almost impossible for one man to handle. For instance, McDowell must keep contact with the War Manpower Commission, with the U. S. Employment Service, with the Civil Service Commission, both the national headquarters and the district offices. He must keep abreast of all the new rules and regulations on the restriction of personnel movements, it being absolutely essential that we follow closely all of the changes and regulations so as not to embarrass the Bureau by failing to observe some regulation.

For instance, recently it has been necessary for McDowell to telephonically explain to SACs in many sections of the country what the new regulations are on the securing of personnel, and to tell these SACs what to do, how to do it, and when to do it, and to establish a new Epp program so that we could get a sufficient number of people to handle our work here at the Seat of Government.

It is felt that it is most necessary at this particular time to have an additional Special Agent assigned to assist McDowell if we are to be able to keep on top of this work. There will be a distribution of duties then whereby the new supervisor will supervise the briefing of new applicant papers, the physical examinations and investigations, to make sure that we will get the right type of people.

It will be McDowell's specialized job to keep in touch with all officials in the city who have anything to do with the formulating of employment programs and projects and the securing of personnel, and to keep the field up to date on all the restrictions that are presently being inaugurated. In addition, it will be necessary for him to personally follow the entire field, particularly on the securing of additional Special Agent personnel, which is at the lowest ebb at this time that I have known it to be in a period of ten years.

V

Special Agent [redacted] Mr. [redacted] at the present time is handling all briefs on Special Agent reallocations, the reviewing of efficiency reports, bringing to the attention of Mr. Acers any of these reports which do not appear to be satisfactory and then carrying out the instructions received and notifying the various SACs of the action to be taken in connection with those particular employees.

It is also his responsibility to review all of the files on uniform promotions. For instance, in the last twenty days it has been necessary for him to review no less than 700 files to determine whether employees who were eligible for uniform promotions performed their

work in such a manner that we could recommend such promotions for them. It was necessary for other Agent personnel assigned to the Personnel Office to let certain of their work rest to assist on this particular project.

It is further pointed out to the Director that under the revision of Special Agent reallocations we are going to have 300 or 400 cases come up immediately. These files have to be reviewed, briefed, and the recommendations made. It will be a physical impossibility for Mr. Mackle to perform all of this work.

He also supervises the Movement Section. This means, with an entirely new or nearly new group of employees in the Movement Section, that he must spend considerable time with them. At the present time it is necessary that he spend no less than three hours a day properly instructing, training, and supervising just this one particular activity. He must set up the in-service schools, he must supervise the clerical work in so far as all transfers are concerned. b6

It is absolutely necessary that an additional supervisory Special Agent be assigned to this work. Mr. Acers and I feel that the following should be the split-up of this work: Mr. [redacted] to handle the supervision of the Movement Section, all briefs on Agents who are under consideration for reallocation, the setting up of in-service schools, and the review of inspection reports, the other Agent to be assigned the other duties aforementioned. These are both full-time jobs and there would not be any waste time for either of these men.

Special Agent J. E. Edwards At the present time Mr. Edwards' duty is to properly prepare briefs for consideration by Mr. Acers and subsequent consideration by the Director, Mr. Tolson, and me, on disciplinary and administrative matters. We are receiving a sufficient number of these particular matters at the present time to keep one man busy more than full time. As a matter of fact, Edwards is at the office practically every day until 10 and 11 o'clock at night, and I feel, even though he has not complained, that he should be given some assistance so that his health does not break.

Special Agent H. Lynn Edwards Mr. Edwards' main assignment is the handling of the reallocation of clerical employees, both at the Seat of Government and in the field. I would say that in the regular routine work handled by him he would have from 40 to 60 cases a day which he must review. Some of these are straight reallocations at the Seat of Government, where it is only necessary to review the file and check with the Assistant Director to make sure that the reallocation should go through. Others are

from the field offices and must be compared with like positions in other field offices and like positions in the same office. A review of these matters must be made with Mr. Acers to determine what the final action should be. He also assists Special Agent J. E. Edwards in handling disciplinary and administrative matters.

It is felt that there should be one additional Agent to take the overflow work from Special Agents J. E. Edwards and H. L. Edwards. If we have an additional Special Agent supervisor for this work, it is going to mean that we are going to be able to get the material out faster and more in keeping with the desires of the Director. Frankly, at the present time, with the limited staff that we have, we do become delinquent, not because of any disinterest or personal delinquency of the supervisors involved, but just because there is too much volume for them to properly handle within a short period of time.

Special Agent J. M. O'Connor Special Agent O'Connor handles all applicant interviews at the Seat of Government, unless some interview is specifically assigned to another Agent. He handles routine exit interviews where there is not some particularly delicate problem involved which makes it necessary for such interview to be handled by Mr. Acers or Mr. Mohr. The number of interviews usually handled by O'Connor is about 30 a day, which in itself is a good day's work.

In addition, O'Connor keeps all the contacts up on the housing situation in Washington. It has been through O'Connor that we have been able to get preferred attention at the Government dormitories. He follows the elevator service, the cafeteria service, and in addition he is Assistant Activity Promoter for the FBIRA. He averages a full day and more every day.

Mr. Acers and I at this time are making no recommendation for any additional assistance for Mr. O'Connor, since we feel that we may be able to have certain of the interviews conducted by other personnel in the Personnel Office if we get the additional needed Special Agent supervisors that we are now requesting. We will then be able to split these interviews on an equitable basis, which will give all these Agents training in this type of work and will permit Mr. Acers to better evaluate their possibilities from an administrative standpoint.

Special Agent Carl H. King Special Agent King handles all leave problems, handles all automobile accidents, briefs these accidents, has the necessary legal citations on both leave and accidents included in memoranda for final consideration. He handles all employees' compensation matters. In addition thereto, at the present time he is supervising the preparation of the merit key letters.

There are several hundred letters of this nature going out and they must be personalized letters.

Mr. Acers and I have utilized King as a relief supervisor; that is, when one of the supervisors of the Chief Clerk's Office has field training, is in-service school, or is on vacation, one of the other supervisors who has his full duties to perform is thrown in to fill the vacancy until the return of the supervisor who is on other assignment. It is necessary for both Mr. Acers in the Personnel Office and me in the Chief Clerk's Office proper to continually shuffle various assignments which would be performed by Agent supervisors but who are not on active duty due to being in the field, in in-service school, or on vacation, distributing these duties to the other Agents to handle in the interim.

We are not recommending any additional supervisory assistance for Mr. King and the overflow will be taken up by a revision of assignments if the additional supervisory personnel herein requested is approved.

Special Agent C. B. X Schildecker Schildecker handles all Congressional correspondence concerning applicants, all applicant correspondence, handles all employees' physical examinations and reports, and is assigned to the main Chief Clerk's Office, where he is utilized a great portion of the time for interviewing people who are referred to the Chief Clerk's Office from other offices in the Bureau, or from offices on the Hill. He also is the supervisor in charge of the Hygiene Bureau, referring special cases to Mr. Acers such as employees who have been reported by the Hygiene Bureau as employees on whom certain review and action should be taken; for instance, employees who report on sick leave who are not sick, employees who have contagious diseases, employees who perhaps are not sensibly eating and living.

It will be noted that no request is being made for additional supervisory personnel other than in the Personnel Office. The work in this particular section has increased tremendously. The supervisory personnel in that section has decreased without any replacements being assigned. I personally have been endeavoring to keep the assignments just as low as possible. Mr. Acers has assisted in this but it has come to the point now where we both feel that we must have the additional supervisory personnel, in order to expeditiously handle the work being referred to that section.

In the next several months we are most hopeful of having a great increase in applicants. We have given all the instructions to

Memorandum for the Director

- 7 -

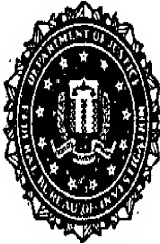
the field. It is going to be necessary that we stay right on top. If we get 200 or 300 favorably recommended applicants in a week, it is going to be a physical impossibility to have one man review all the files, checking into backgrounds, and determine whether an applicant can or cannot be appointed without a full character and fitness investigation. It will be necessary that we keep right on top of the investigations to see that they get attention. It will be necessary that we put more heat on getting Special Agent applicants.

The revision, as aforementioned, of the reallocation program, means we are going to have hundreds of files come up now which otherwise would not come up. These files are going to have to be promptly reviewed for handling. If we don't get them handled at approximately the same time, there is a possibility of justifiable complaint in the field. The many matters of this kind that are constantly arising have made it necessary that the request for three additional supervisors be made.

The Director can rest assured that the moment any reduction in the supervisory staff can be made, we will recommend such a reduction.

Respectfully,

  
W. R. Glavin



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name

*Stella M. Mohr*

Address

*apt. C-11, Backing Taylor Bldg,  
Presidential Gardens Alex., Va*

Relationship

*Wife*

Dated

*11/9/43*

Very truly yours,

*J. Mohr*  
Special Agent

ack.  
NOV 10 1943  
*mjt*

*File*  
*C*

No. , 1943

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	✓
Mr. Rosen	
Mr. Tracy	
Mr. Acers	
Mr. Carson	
Mr. Hendon	
Mr. Mumford	
Mr. Starke	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Hoover:

I have just received my autographed copy of "Inside the F.B.I." by John J. Floherty. Your taking your valuable time to autograph this book for me is indeed appreciated and I shall always retain it as one of my prized possessions.

Sincerely,

*J. P. Mohr*

John P. Mohr

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FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON, D. C.  
October 8, 1943

MEMORANDUM FOR MR. GLAVIN

RE: SUGGESTION

*J. P. Mohr*

In the past month or so it has been noted that there has been an increasing number of resignations submitted by employees for the reason that they are going home because their parents have requested them to do so.

In interviewing these employees, in many instances they want to stay with the Bureau or they have been placed in an undecided state of mind due to the urging of their parents. The parents in these cases have no substantial or compelling reasons for having the employees at home.

It is suggested that when, in the opinion of the Personnel Officer or his Assistant, or in the opinion of Special Agent Supervisor J. M. O'Connor, who is the Personnel Assistant for the Chief Clerk's Office, it would be desirable to have an Agent from the Field Office contact the parents, the permission be given to use the telephone in these cases, These instances will not be many and probably not more than fifteen or twenty a month. It is not felt that the situation could be handled adequately by letter or by teletype, since it is the type of thing that requires immediate action. The employee, in each instance, has submitted a resignation giving thirty days' notice, and generally anticipates that it will be accepted. Accordingly, they begin to make arrangements to leave Washington.

If the parents are contacted by an Agent and the urgency and necessity of the employee's remaining in their war job in Washington is explained, as well as the steps the Bureau will take to look after the employee, undoubtedly in some instances the family would immediately advise the employee to remain in their job. If only a few are saved in this manner, the cost of making the telephone call will be easily taken care of by the possible loss the Bureau would suffer if the employee left.

I wish to point out that this procedure will only be followed in cases where the employee has a good record in the Bureau and they appear to have all the attributes necessary to develop into a good Bureau employee.

Respectfully,

J. P. MOHR

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NPG:ld

February 12, 1944

~~PERSONAL AND CONFIDENTIAL~~

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

I am in receipt of your note dated February 8, 1944,  
wherein you advise your present weight to be 195 pounds.

It is noted that you are now 9 1/4 pounds overweight,  
and it is obvious that you are not taking the necessary steps  
to endeavor to meet Bureau requirements. It is requested that  
you advise the Bureau as to what steps you intend to take in  
order to reduce.

Sincerely yours,

John Edgar Hoover  
Director

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Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Coffey \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Acers \_\_\_\_\_  
Carson \_\_\_\_\_  
Harbo \_\_\_\_\_  
Hendon \_\_\_\_\_  
Hunford \_\_\_\_\_  
Starke \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
FEB 14 1944  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

December 17, 1949

RCN:DW

MR. TOLSON

As a matter of record, consideration in the future should be given to the following agents for any position which might lead to their development since it is felt they have above average possibilities for administrative advancements:

A. K. Bowles  
Franklin L. Welch  
E. C. Richardson  
John P. Mohr  
George W. H. Carlson

Respectfully,

Robert C. Hendon

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Coffey \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Acers \_\_\_\_\_  
Carson \_\_\_\_\_  
Harbo \_\_\_\_\_  
Hendon \_\_\_\_\_  
Mumford \_\_\_\_\_  
Starke \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MWA:MMH  
MR. GLAVIN

DATE: FEBRUARY 22, 1944

FROM : MR. ACERS

SUBJECT:

10

JOHN PHILIP MOHR  
Special Agent  
EOD: 10-2-39  
SALARY: CAF 12, \$4600.  
Supervisor at SOG since: 2-22-41

EOD 10-2-39

Special Agent Supervisor J. P. Mohr has served as Number One Man to the Personnel Section since July, 1943. He has done an excellent job. During his service in this capacity he has made outstanding contributions to the Bureau's work in reducing turnover of personnel, in handling War Manpower Commission and United States Employment Service contacts, and in supervising Mrs. Wackerman's Office and the Health Service.

*copy* He is forceful, strong and has a dominant personality. He makes a splendid appearance. He is a leader by nature. He is extremely intelligent and unrelenting in his search for facts. Other Agent supervisors look to him for suggestions and guidance. In my absence he has handled the administration of the Personnel Section most satisfactorily. His knowledge of Bureau affairs is broad; his judgment is sound. At times he has been somewhat argumentative but in most instances he is right. He will undoubtedly progress in the Bureau's service as he is energetic, loyal and hardworking.

He accomplishes a great volume of work in a short period of time. He is fair and just. He contributes excellent suggestions and improves any phase of activity which is specifically assigned to him. The ceiling on his progress, in my opinion, will be governed by his continued progress in learning how to obtain his ultimate objective without irritation to the opposition. He has made great progress in a matter of months in this respect and if he continues in his efforts to "win friends and influence people" without argument, there is no limitation on his ability to advance.

This man is fully qualified at the present time to act as an Assistant Special Agent in Charge in any office except the seven largest and can with a short period of orientation in the field competently handle a medium sized office as Special Agent in Charge.

5 MAR 22 1944

67-129391-75

Indexed.....

Numbered.....

11 FEB 1944

FEDERAL BUREAU OF INVESTIGATION

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

January 5, 1944

~~PERSONAL AND CONFIDENTIAL~~

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

Reference is made to Bureau letter dated July 30, 1943,  
whercin you were advised that you were 3 1/4 pounds overweight.

Inasmuch as you were instructed to decrease your weight,  
you should determine your present weight without clothing and  
advise the Bureau immediately..

Sincerely yours,

John Edgar Hoover  
Director



*I weighed 195 lbs  
on 2/8/44 according  
to the gym scale*

*7-9-44 received  
2-17-44  
M. J. L.*

*2 FEB 18 1944*

*File  
W. J. L.*

*(12)*

*C. J. L.  
Hallahan*

*now 9 1/4 over*

WMW:VG

March 7, 1944

Local Board Number 230  
Selective Service System  
3375 Wilshire Boulevard  
Los Angeles 5, California

RE: JOHN PHILLIP MOHR  
Order Number 1258

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9809, has determined the position of Special Agent held by Mr. Mohr to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9809, recommends that the attached Forms 42 and 42-B be forwarded to you requesting occupational deferment on behalf of Mr. Mohr.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. The principal place of employment of this registrant is Washington, D. C.

Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover  
Director

Tolson  
E. A. Tamm  
Clegg  
Glavin  
Ladd  
Nichols  
Rosen

COMMUNICATIONS SECTION

MAILED 12

MAR 8 1944 P.M.

Enclosure

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE - Glavin  
REVIEW Committee, War Manpower Commission

7-129391-76

Handwritten signature and initials.

JOHN PHILIP MOHR

1258

33

230

Los Angeles

Los Angeles

California

Mr. Mohr is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which is necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Mohr is such a trained investigator. In the attached Form 42 S further information relative to Mr. Mohr is set forth.

J. Edgar Hoover

Washington, D. C.

7th

March

44

Notary Public

	JOHN	PHILIP	MOHR
1258		April	20 1910 33
230	Los Angeles	Los Angeles	California
	Special Agent		
	U. S. Department of Justice		Federal Bureau of Investigation

See attachment. Mr. Mohr is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

October 2, 1939	Washington, D. C.	5228.32
10	5	4 5

Works Progress Administration	Washington, D. C.	1935	1938	Clerk	\$1800
United States Coast & Geodetic Survey	Washington, D. C.	1934	1935	Asst. Scientific Aid	1620

American University	Washington, D. C.	1931	1933		
Columbus University	Washington, D. C.	1936	1939	LL.B.	Law
Law School					

AGENCY COMMITTEE  
FEDERAL BUREAU OF INVESTIGATION

See attachment

III-A 5/41 L.B.  
III-A 12/42 L.B.  
II-A 12/1/43 L.B. 3/30/44

Yes

June 7, 1945

See attachment

See attachment

See attachment

Approximately  
4800 150 80

None

See attachment

See attachment

Clyde A. Tolson  
XXXXXX

XXXXXX

March 7, 1944

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 230	91
Los Angeles County	037
APR 5 1944 230	
3275 Wilshire Blvd., Los Angeles, 5, California	

(Local Board Data Stamp With Code)

April 5, 1944

FBI- Washington

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

Philip

Mohr

(First name)

(Middle name)

(Last name)

Order No. 1258

has been classified in Class

until September 30, 1944

(Insert date for Class II-A and II-B only)---

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37585-2

67-129391-77

APR 22 1944

SEARCHED

SERIALIZED

INDEXED

FILED

APR 22 1944

U.S. DEPT. OF JUSTICE

C  
O  
P  
Y

OFFICE MEMORANDUM - UNITED STATES GOVERNMENT

TO : Mr. Glavin

b6

FROM : C. H. King

SUBJECT: Special Agent (A) [REDACTED]  
Seattle Field Division  
Ten Year Service Award

b6

Some time during the first few days in March, a personal note letter was prepared, date March 13, 1944, to the above-captioned Agent in recognition of his tenth anniversary with the Bureau on March 19, 1944. This letter was incorrectly addressed to Agent [REDACTED] at the Atlanta Field Division instead of to his office of assignment at Seattle. This letter was returned from the Atlanta Field Division inasmuch as Agent [REDACTED] was not assigned to that office.

It is not known how this error occurred inasmuch as Agent [REDACTED] is not and has never been assigned to the Atlanta Field Division. This letter was one of the seventeen Service Award letters due on March 19, 1944, which were prepared by me. The error apparently resulted from a mix-up on the part of the clerical employee in the Transcription Section who typed it. It is realized that this error should have been detected at the time it was initialed by me. These letters will be more closely checked in the future to make certain that they are free from error.

There is attached a Service Award letter to Agent [REDACTED] correctly addressed.

b6

ADDENDUM-3-29-44  
JPM/mrb

There is absolutely no excuse for the above error occurring, but it should have been caught by me, since I initialed the outgoing yellow. It is deeply regretted that the error occurred, and I can assure you that every precaution will be taken in the future to avoid a repetition.

Respectfully,

4 APR 7 1944

J. P. Mohr

49



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr Address apt. C-11, Zachary Taylor Bldg.,  
Presidential Gardens  
Alexandria, Va.  
Relationship Wife Dated 3/28/44

Very truly yours,

*John P. Mohr*  
Special Agent

*ack 3/28/44 mht*

*U. S. DEPT. OF JUSTICE  
RECEIVED  
4*

COPY

FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE

WRG:val

WASHINGTON, D. C.

January 25, 1944

MEMORANDUM FOR THE DIRECTOR

Reference is made to your memorandum of January 11, 1944, concerning the Bureau's instituting a long-range program for the development and future selection of Agents for the position of Special Agent in Charge, and that I should submit the names of those Agents selected by me not later than February 1, 1944.

With reference to the present supervisory staff of the Administrative Division, I recommend the following Special Agents, assigned to the Administrative Division, for such training:

1. Special Agent (A) R. H. Laughlin. Laughlin has demonstrated his fitness as Chief Clerk of the Bureau and has been on detached special assignment for approximately one year. Should he return to active duty, I feel he most certainly should be given this training.
2. Special Agent (A) T. J. Scott. Scott acted as Chief Clerk after Special Agent Laughlin has been assigned to detached duty and he, Scott, has been on detached duty for several months. He has demonstrated through the performance of his duties as Acting Chief Clerk and through the performance of his work on detached duty that he definitely has qualifications for further consideration for the position of Special Agent in Charge.
3. Special Agent (A) R. L. Lee. At the present time Mr. Lee is acting as Chief Clerk of the Bureau and is being given specialized training by the Training Division of an administrative and inspection nature at this time. Lee has been in the Bureau since January 10, 1938, and has been assigned to the Chief Clerk's Office since February 28, 1941. Lee did an outstanding job in securing personnel while assigned to personnel activities; and when it became necessary to utilize his experiences as accountant in budget and accounting problems, he went about learning the job which was entirely foreign to him. He did an excellent job on the budget and is doing a good job in revamping the Budget section of

6 MAR 1 7 39

the Bureau at this time. He has the ability of getting along with people. He was a good Field Agent and I feel that he will develop further in the service.

4. Special Agent J. P. Mohr. Mohr, Assistant to Mr. Acers, is doing a good job. Mr. Acers states that he knows the work, can be relied upon, is intelligent and can handle outside contacts. I feel that Mohr has the ability to develop further in the service. He gets bullheaded once in a while, but I think that is to his advantage since he is sure of his ground and then stands on that ground; however, when instructions are given, even though he may not agree to it, when it is explained to him no difficulty at all is experienced with him. He does the job the way he has been instructed to do it.

5. Special Agent W. M. Whelan. It is felt this Special Agent, who has been in the service since January 21, 1941, and who has been assigned to the Administrative Division since December 4, 1942, has very definitely a good future in the Bureau. He has done an outstanding job in handling Selective Service matters. In Washington, I feel, we have the worst Selective Service situation in the entire country, and he, Whelan, has been successful, in, I would say, 95 percent of the cases which we have had difficulty in town. He gets around, he knows these fellows, he can explain the Bureau's problems. He practiced law in town previously. Whelan makes an excellent appearance, is an excellent contact man and I feel he should not be overlooked for future development.

There are several other Special Agent Supervisors of the Administrative Division who show definite possibilities of developing and should be borne in mind for future training after additional experience is secured by them.

A further memorandum will be submitted on these particular employees from time to time.

Respectfully,

W. R. Glavin

January 17, 1944

RCH:DV

MR. TOLSON

In connection with the training which is to be afforded certain of the agents who appear to have good possibilities for administrative advancement in the future, it is suggested that consideration be given to the following:

A. K. Bowles, Supervisor, Identification Division  
Franklin L. Welch, Unit Chief, Security Division  
[REDACTED], Selective Service Supervisor,  
Security Division  
John P. Mohr, Supervisor, Administrative Division  
George W. H. Carlson, Resident Agent, Austin, Texas

Respectfully,

Robert C. Hendon

166

Tolson	_____
E. A. Tamm	_____
Clegg	_____
Coffey	_____
Glavin	_____
Ladd	_____
Nichols	_____
Rosen	_____
Tracy	_____
Acers	_____
Carson	_____
Harbo	_____
Hendon	_____
Mumford	_____
Starke	_____
Quinn Tamm	_____
Nease	_____
Gandy	_____

79

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

Quantico, Virginia  
May 27, 1944

MEMORANDUM FOR MR. CLEGG

RE: SPECIAL AGENT JOHN P. MOHR  
ADMINISTRATIVE FIREARMS TRAINING

The above named Special Agent received administrative firearms training at Quantico from 5/22/44 through 5/25/44 during which period he was given instructions in the use of all Bureau weapons, the safety precautions to be observed during all courses, nomenclature, and duties of a firearms instructor. He was also given some practice in running the firing line.

During the above training Special Agent Mohr was given an opportunity to improve his marksmanship. He indicated an above average ability in handling Bureau weapons, was forceful in his commands, observed all safety precautions meticulously.

RECOMMENDATION: It is recommended that he be authorized to conduct Field Office firearms training.

Respectfully,

*Henry L. Sloan*  
Henry L. Sloan

HGF:cep

*RECORDED*

2 JUL 4 1944

67-129391-78  
Route \_\_\_\_\_  
Serial \_\_\_\_\_  
Index \_\_\_\_\_  
4 JUN 21 1944  
SECTION

*3 per*

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1944 based on performance during period from April 1, 1943 to March 31, 1944

John P. Mohr Special Agent Supervisor, CAF-12, \$4600  
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
✓ if adequate		
— if weak		
+ if outstanding		

- All the necessary elements plus.
- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) Efficiency  
----- (B) Efficiency  
----- (C) Efficiency

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official <u>RECORDED</u>
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by W. J. Glavin Assistant Director March 31, 1944  
(Signature of rating official) (Title) (Date)  
Reviewed by W. J. Glavin Federal Bureau of Investigation MAY 6 - 1944  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

EOD

10-2-39

J. P. MOHR

Special Agent Mohr assumed jurisdiction of the Personnel Unit upon the transfer of Mr. Acers to the Training Division. Prior to that time he was assistant in charge of the unit.

Mohr definitely has the necessary ability to advance much further in the service. He is entirely loyal to the Director. He performs his duties efficiently and without fear or favor. He has been able to properly supervise the many employees under him, and with the exception of certain difficulties with the Health Service, no complaints have ever been made to me concerning the manner in which he supervises his section. One of his outstanding accomplishments has been that of thoroughly familiarizing Civil Service War Transfer Unit officials, War Man Power Officials, U. S. Civil Service officials and others of the importance of the duties of Bureau employees. Very few transfers are ever approved for Bureau employees by the War Transfer Unit of the Civil Service Commission if we in the Bureau object to to such a transfer being made.

This Agent at times is misunderstood due to the fact that he is particularly desirous of performing a good job. I have prior to this time recommended him for specialized training which will permit his advancement in the service. I feel that in this training in which he will undoubtedly get roughened up a bit, he will develop most satisfactorily. At the present time he can handle an ASAC position in any of the offices other than the large offices of the Bureau. He could handle a Number One position in any office of the Bureau, and he should be borne in mind for further development. He has performed long hours of voluntary overtime duty.

JOHN EDGAR HOOVER  
DIRECTOR



MWA:ER

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

June 1, 1944

MEMORANDUM FOR Mr. Tolson

RE: JOHN P. MOHR  
SPECIAL AGENT

This is to advise that the above-named employee attended the Inspectors' Training School on May 26 and 27, 1944.

He also took the Administrative Firearms Course at Quantico from May 22 through 25, 1944, and SAC Sloan has certified to his qualification in that course.

Respectfully,

H. H. Clegg

*[Handwritten signature]*  
JUN 2 1944  
H. H. Clegg

CC-287

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

67-129391-79  
Routed.....  
Searched.....  
Number 77  
4 JUN 21 1944  
INDEXED



# CLASSIFICATION ADVICE

App. No. 81



Local Board No. 230	91
Los Angeles County	037
JUN 12 1944 230	
3275 Wilshire Blvd., Los Angeles, 5, California	

(Local Board Date Stamp With Code)

June 12, 1944

(Date of mailing of Notice of Classification to Registrant)

F.B.I.-Wash.

You are advised that—

John Philip Mohr  
(First name) (Middle name) (Last name)

Order No. 1258 has been classified in Class

until 9-30-1944, 19  
(Insert date for Class II-A and II-B only)

by ☐ Local Board.

☒ Board of Appeal (by vote of 4 to 0). by law

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37538-2

67-127391-80

Routed

SEARCHED

Number 77

4 JUN 27 1944

FEDERAL BUREAU OF INVESTIGATION

Lillian A. Thomas

100-39

**Federal Bureau of Investigation  
United States Department of Justice  
New York 7, New York**

JAP:VW

August 2, 1944

PERSONAL AND ~~CONFIDENTIAL~~

Director, FBI

②

RE: JOHN P. MOHR  
Special Agent

Dear Sir:

*see  
b7D  
for*

Special Agent John P. Mohr, who is regularly assigned to the Bureau as a Supervisor, was afforded field experience in the New York Office during the period of July 17th to July 29th, 1944, inclusive.

From July 17th to July 21st, Special Agent Mohr was assigned to Section 10 in this office and handled cases having the following characters: Security Matter - G, Denaturalization Proceedings - G, and Foreign Travel Control. He was afforded an opportunity to observe the Foreign Travel Control program in operation at the New York City Municipal Airport and also conducted interviews aboard a large passenger vessel arriving at the Port of New York.

On July 22nd and 24th Special Agent Mohr worked on Selective Service matters in this office. Accompanied by another agent, Agent Mohr participated in the apprehension of three Selective Service violators and also assisted in the necessary interviews and arraignments of these offenders. In addition, he handled several minor investigations in which the New York Office was auxiliary.

For the period July 25th to July 29th inclusive, Special Agent Mohr was assigned to Section 5 and handled general criminal investigations, including cases of the following character: Theft from Interstate Shipment, Theft of Government Property, Crime on Government Reservations and Election Laws. He also had an opportunity of attending the daily line-up at the New York City Police Department.

RECORDED

Special Agent Mohr presents a husky appearance, is clean-cut, well-built, dresses neatly and makes a favorable impression. He exhibited a confident and aggressive manner and appears to be the type of agent who would capably represent the Bureau in contacts with business men and law enforcement officials. He displayed a good knowledge of the Bureau's work, prepared his assignments



67-129391-81  
FEDERAL BUREAU OF INVESTIGATION

JAP:VW  
Director

August 2, 1944  
RE: JOHN P. MOHR, Special Agent

thoroughly and submitted reports which reflected investigations logically and capably handled. His attitude was entirely cooperative and he readily accepted any and all assignments handed to him. Considering his unfamiliarity with the city, he performed a good volume of work. He would be rated as a very good agent.

Very truly yours,

*E. E. Conroy*  
E. E. CONROY  
SAC



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name Stella M. Mohr

Address Apt. C-11, Zachary Taylor Bldg.,  
Pres. Gardens, Alexandria, Va.

Relationship \_\_\_\_\_

Dated July 31, 1944

Very truly yours,

John P. Dwyer  
Special Agent

ack  
8-4-44  
mhb

71  
Felt  
Wey  
mhb

RECORDED

WLMV:CRC

JOHN FRANKLIN ADLER

1250

230

Los Angeles

Los Angeles

California

ASSIGNED TO:  
Washington, D. C.

34 (April 20, 1910)

OCCUPATION: The above-named registrant is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9809.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

II

Registrant has reached his 30th birthday

Registrant has been found disqualified for any military service

Registrant has been found qualified for limited military service only

Agency Stamp:

F.B.I.  
U. S. DEPT. OF JUSTICE

Date

Clyde A. Tolson, Chairman

J. Edgar Hoover

Washington, D. C.

25th

August

Tolson  
E. A. Tamm  
Clegg  
 Coffey  
 Glavin  
 Ladd  
 Nichols  
 Rosen  
 Tracy  
 Mohr  
 Carson  
 Hendon  
 Mumford  
 Jones  
 Quinn Tamm  
 Nease  
 Gandy

COMMUNICATIONS SECTION

AUG 25

Notary Public

CC: Review Committee, War Manpower Commission

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 230  
Los Angeles County

91  
037

SEP 6 - 1944 230

Suite 209,  
3275 Wilshire Blvd.,  
Los Angeles 5, California

(Local Board Date Stamp With Code)

F.B.I. Washington.

9-6-1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

(First name)

Philips

(Middle name)

Mohr

(Last name)

Order No. 1258 has been classified in Class

until 2-25-45, 19

(Insert date for Class II-A and II-B only)---

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-3/584-2

# CLASSIFICATION ADVISORY

App. Not Req.



Local Board No. 230  
Los Angeles County 037  
OCT 5 1944 230  
Suite 209,  
3275 Wilshire Blvd.,  
Los Angeles 5, California

(Local Board Date Stamp With Code)

F.B.I. Washington

10-5-44

(Date of mailing of Notice of Classification to Registrant)

129391-84

You are advised that—

John

(First name)

(Middle name)

Mohr

(Last name)

Order No. 1258 has been classified in Class 2-A (2-A) 1944

until 2-25-45, 19  
(Insert date for Class II-A and II-B only)

by ☐ Local Board.

☒ Board of Appeal (by vote of 3 to 0).

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37588-2

3 OCT 23 1944

C. Eichenhofer

COPY (EB)

OFFICE MEMORANDUM \* UNITED STATES GOVERNMENT  
JMO:RMP

TO : MR. GLAVIN  
FROM : J. P. MOHR  
SUBJECT : LETTERS OF RECOMMENDATION

DATE 9/9/44

At the present time when an employee's name is given as a reference, or when the employee is asked to submit a letter to recommendation, it is necessary for the SAC to send a letter to the Bureau requesting approval. With this letter from the SAC is enclosed the letter of recommendation executed by the employee which the Bureau mails to the addressee if approved. Sometimes, however, the letter of recommendation is not included, and it is necessary for the Bureau to wire approval or send a letter of approval to the Field Office.

If the SAC were given permission to grant approval to employees in his office in this matter, approximately 50 letters a week would be eliminated.

RECOMMENDATION: It is recommended that approval of letters of recommendation submitted by employees in the Field Office be vested in the SAC.

3007 2124

52

## Office Memorandum • UNITED STATES GOVERNMENT

JEE:MW

TO : Mr. Tolson

DATE: 11/30/44

FROM : W.R. Glavin

SUBJECT: JOHN PHILIP MOHR  
 Special Agent  
 Administrative Division

RE: UNIFORM PROMOTION

Agent Mohr entered on duty 10/2/39, was reallocated to CAF-12, \$4600 on 5/1/42, and is now eligible for a \$200 increase under the provisions of the Uniform Promotion Act as of 1/1/45.

On 3/31/43 and 3/31/44 Mr. Glavin rated him EXCELLENT.

RECOMMENDATION: That he be afforded a \$200 increase under the provisions of the Uniform Promotion Act, effective 1/1/45.

Mr. Tolson  
 Mr. E. A. Tamm  
 Mr. Clegg  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Carson  
 Mr. Egan  
 Mr. Gurnea  
 Mr. Harbo  
 Mr. Hendon  
 Mr. Mumford  
 Mr. Quinn Tamm  
 Mr. Nease  
 Miss Gandy

13  
 EXCELLENT  
 12-9-44

12/1/44

12/1/44

Promoted to CAF-12  
 12-9-44  
 W.R. Glavin

CR

## DEPARTMENT OF JUSTICE

## PERSONNEL RECOMMENDATION (NONCIVIL SERVICE)

Mr. John P. Mohr

Date December 9, 1944

New appointment ☐Transfer ☐Promotion ☒Separation ☐

## PRESENT STATUS

1. Title: **Special Agent**2. Grade: **CAF 12**3. Salary: **\$4600 per annum**4. Seat of Government: ☐  
Field: ☒

5. Division:

6. Appropriation: **"Salaries and Expenses, FBI"**

## PROPOSED ACTION

7. Title: **Special Agent**8. Grade: **CAF 12**9. Salary: **\$4800 per annum**10. Seat of Government: ☐  
Field: ☒

11. Division:

12. Appropriation: **"Salaries and Expenses, FBI"**13. Effective: **January 1, 1945**14. Position: ☐ Additional:  
☐ Vice:  
☐ Identical:

15. Remarks:

To be promoted under the Automatic Promotion Bill #200. Mr. Mohr was reallocated on May 1, 1942 from Grade CAF 11, \$3800 per annum to Grade CAF 12, \$4600 per annum.

Respectfully submitted,

CC: CCO, Selective Service

Director, Federal Bureau of Investigation

Requirements as to Classification Act:

Approved

The Assistant to the Attorney General.

Indicate headquarters

CR

Prepared  
Checked  
Filed by

December 9, 1944

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$4600 per annum to \$4800 per annum, in Grade CAF 12, effective January 1, 1945.

Sincerely yours,

John Edgar Hoover  
Director

CC: CCO, Selective Service

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION

MAILED 11

DEC 12 1944 P.M.

FEDERAL BUREAU OF INVESTIGATION

U.S. DEPARTMENT OF JUSTICE

JOHN PHILIP MOHR

1258

34 (April 20, 1910)

230

Los Angeles

**Los Angeles**

# California

OCCUPATION:

Mr. Mohr is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9309.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

yyy Registrant has reached his 30th birthday

Registrant has been found disqualified for any military service

Registrant has been found qualified for limited military service only

Agency Stamp:

GOVERNMENT REQUEST

F. B. I.

U. S. L.

2-2-45

Clyde A. Tolson, Chairman

**Federal Bureau of Investigation, U. S. Department of Justice**

U. S. Department of Justice Building

Washington, D. C.

J. Edgar Hoover, Director

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION

MAILED

February 2, 1945 1945

ton  
BUREAU OF INVESTIGATION

CCF Review Committee of Justice War Manpower Commission

December 21, 1944

Mr. John Edgar Hoover, Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Egan.....
Mr. Hendon.....
Mr. Pennington.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

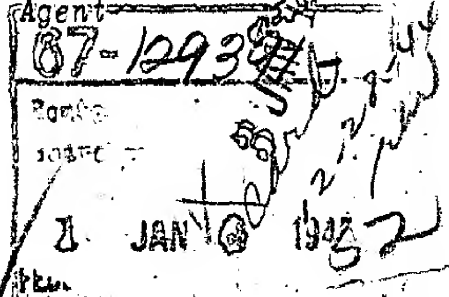
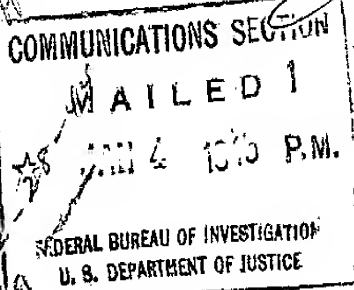
Dear Mr. Hoover:

It was with deep feelings of appreciation and gratification that I received your letter of December 9, 1944, advising that you had recommended me for a \$200 promotion in Grade CAF 12, effective January 1, 1945. I hope that through my small efforts I shall continue to merit your confidence.

I would like at this time to request from you one of your autographed photographs. It has been my desire to possess one of your photographs since I first entered on duty in the Bureau, but I have hesitated to request such a favor until I had been with the Bureau a sufficient length of time to feel that I had earned the privilege of asking for one.

Respectfully,

John P. Mohr  
Special Agent



# DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

Name: MR. JOHN P. MOHR

Date: December 9, 1944

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PAY INCREASE (Periodic)

Effective: January 1, 1945

	FROM	TO
POSITION	Special Agent	
GRADE	CAF 12	CAF 12
SALARY	\$4600	\$4800
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI	
DEPARTMENTAL OR FIELD	Field	

## REMARKS:

Automatic Promotion Bill, Public Law #200.

Mr. Mohr was reallocated on May 1, 1942 from CAF 11, \$3800 to CAF 12, \$4600.

By direction of the Attorney General

New appointees must take oath of office, enter on duty and execute necessary appointment papers before any payment of salary can be made.

4 JAN 5 1945

JOHN Q. CANNON



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~CASH~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address Apt. C-11, Taylor Bldg. Presidential Gardens, Alexandria, Virginia  
Relationship wife Dated January 3, 1945

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same as above Address "  
Relationship " Dated "

Very truly yours,

*ack 1-5-45*  
*John P. Mohr*  
Special Agent

*9 JAN 7 1945*  
*FOR NOT RECORDED*  
*WAG: PEF*

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 230 31  
Los Angeles County 037  
FEB 14 1945 - 230-  
3275 Wilshire Blvd.,  
Los Angeles, 5, California

(Local Board Date Stamp With Code)

F.B.I. Washington

2-14-45

F.B.I. Reg Agen. Com Washington

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

(First name)

(Middle name)

Mohr

(Last name)

Order No. 1258 has been classified in Class 2-A

until 8-2-45, 19.....  
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☒ President.

DSS Form 59

(Revised 12-10-43)

Noted..... Recorder

Searched..... Indexed.....

Number 96

FEB 21 1945

(See other side) FEDERAL OFFICE (Member or clerk of local board)

16-37588-2

Clark

## Office Memorandum • UNITED STATES GOVERNMENT

JPM:FW

TO : W. R. GLAVIN

DATE: 2/8/45

FROM : J. P. MOHR

SUBJECT: EDWARD J. DOWD ✓  
Special Agent  
20-Year Service Award Letter

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

b6

*Chief Clerk's Office*

Reference is made to the attached letter from SAC Fletcher dated February 2, 1945, which reflects that a 20-year service award key was sent to Special Agent Dowd, to which he was entitled. However, he was sent a letter advising him that he was being awarded a 10-year service award key. This, of course, is an inexcusable error. The letter in question was prepared by [redacted] and, according to her memorandum which is attached, on the same date that she prepared the letter to Agent Dowd she prepared a number of 10-year letters and through inadvertence prepared a 10-year letter to Agent Dowd. She also makes mention of the fact that at the time of this occurrence, she was under considerable pressure in an effort to bring her work up to a current status. I might also add that [redacted] has during the past month been in very poor health. She had a very severe cold and it was necessary for her to be home on leave for several days to recuperate. This is not offered by way of justification for this particular error but simply in mitigation. As you know, she has been guilty of an error in the preparation of service award letters in the very recent past and as a result she was sent a letter of censure.

Special Agent Supervisor J. E. Edwards, under whom [redacted] works, is responsible for seeing that she performs her duties competently and also initialled the letter in question. I am, of course, in charge of the Personnel Unit and it is my responsibility to see that we do not have such errors. I can assure you that this particular matter has been afforded close, continued, personal supervision by me as well as by yourself. I sincerely regret the occurrence of this error and will redouble my effort to make certain that there is no recurrence.

There is attached a memorandum from [redacted] and Mr. Edwards concerning this matter. There is also attached a corrected letter to Special Agent Dowd and it is recommended that it be sent to the Special Agent in Charge with instructions that he present it to Agent Dowd and obtain from him the Bureau's former letter and destroy it. It should be explained to Mr. Fletcher that the word "Ten" instead of "Twenty" before the phrase "Year Service Award Key" was a clerical error. Such a letter is attached.

Attachments - 2

*Let. sent  
JPM:FW  
2-9-45*

1-129391-88

*John*

FEDERAL BUREAU OF INVESTIGATION

Room 5744 2/21 1945

To: Director  
Mr. Edward Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Hendon  
Mr. Jones  
Mr. Nease  
Miss Gandy  
Personnel Files Section  
Records Section  
[Redacted]

b6

4 MAR 6 1945

See Me For Appropriate Action

Send File Note and Return

*P. Mohr did a  
good job on the  
recent in-service  
interviews*

RECEIVED - C. E. C.

18 FEB 21 1945

Clyde Tolson

67-129391-90
Routed
Searched
Numbered
18 FEB 21 1945
FEDERAL BUREAU OF INVESTIGATION

*July*  
*[Signature]*

## Office Memorandum • UNITED STATES GOVERNMENT

WRG:val

TO : MR. TOLSON

DATE: April 19, 1945

FROM : W. R. GLAVIN

SUBJECT: JOHN P. MOHR  
Special Agent  
Personnel Officer  
Administrative Division

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Mohr	
Mr. Carson	
Mr. Hendon	
Mr. Mumford	
Mr. Jones	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Mr. Beahm	
Miss Gandy	

I am attached hereto a permanent brief of the file of John P. Mohr, Special Agent assigned to the Administrative Division who has been Personnel Officer since Mr. Acers was transferred to the Training Division.

Mohr entered on duty on October 2, 1939, reported to the field on November 11, 1939, and was assigned to field work until February 22, 1941, when he was transferred to the Seat of Government in the Chief Clerk's Office. During his period of assignment in the Chief Clerk's Office from February 22, 1941, he has been rated as an Excellent employee by me.

Mohr has had a most difficult job as Personnel Officer. Even during the time that Mr. Acers was in charge of the Personnel Office, Mohr assumed the burden of the contacts with the Civil Service Commission, War Manpower Board, United States Employment Service and many others. He has been able, during his period of assignment in the Personnel Unit, to complete an excellent liaison between the Manpower Commission representatives, the War Transfer Unit representatives of the Civil Service Commission and the United States Employment Service representatives. He has made a number of good contacts for the Bureau in connection with Selective Service matters, and I have utilized him in contacting Boards where difficulties might arise in connection with certain of our Draft Board cases. He has been exceptionally successful in dealing with other government representatives. This is best borne out by the fact that we receive just about 100 percent cooperation from other agencies in so far as our manpower situation is concerned. Our objections to cases are usually upheld by the War Transfer Unit, USES and War Manpower. He is in charge of personnel recruitment and has performed excellent service in this regard. He is qualified as an Inspector and has recently assisted in the inspection of the Communications and Records Section. He handles a number of our lectures, is qualified to interview in-service Agents and you have commented on the fact that he has done a good job on these interviews. He is a thoroughly qualified Agent in his present position. He is qualified in field work and could handle a field assignment in a representative or executive position.

It is my recommendation that consideration be given to affording Mr. Mohr a reallocation in salary from Grade CAF-12, \$4800 per annum, to Grade CAF-13, \$5600 per annum, during his assignment as Personnel Officer of the Bureau.

I don't agree. I suggest  
a \$200 meritorious increase

4-21

1273 RECORDING

2 Agree with  
Glavin  
N.

## OFFICE MEMORANDUM

copy jac

UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

DATE: 2.17.45

FROM : J. . MOHR

SUBJECT: ISSUANCE OF STATEMENTS OF AVAILABILITY

As you know, clerical employees are resigning at an increasing rate, it being noted that we are losing our clerical employees at the rate of approximately 250 per month here in Washington, D. C. and we are only getting in between 75 and 100. It is felt that possibly we are losing a great many of our young folks because of the current war situation, the bright prospects of an early victory, and the employees' desires to get other jobs where they feel they might have greater security. We have a large number who resign simply because they are tired of the type of work they are doing and are only interested in making a change. I feel, however, that the vast majority of those we are losing today who claim they are going back home for personal reasons are leaving because they want to get jobs in industrial plants where they feel they have greater security.

It has been our practice in the past to issue statements of availability to all employees who state in their resignations or interviews they are returning to their homes for personal reasons but that they desire to seek employment near their homes. As a matter of fact, we make no effort at all to restrict statements of availability in instances where the employee leaves Washington, D. C., and I have noticed from initialling the great bulk of inquiries we receive from outside agencies or private employers that our employees in question are not returning home for the reasons they have stated. It is felt that they find it very simple to take the statements of availability we issue and go out and secure a job any place they desire.

I have discussed this matter in detail with [redacted] of the USES and she advised that the way that this matter should be controlled under present War Manpower Commission rules and regulations would be for the Bureau to deny a statement of availability in all such instances and advise the employees that when they return to their home localities they should contact the nearest local office of the USES to obtain referral for local employment. She stated that the local office would then give the employee clearance for temporary employment not to exceed 15 days and in the meantime, clear the employee's case through the Washington Office of the USES who in turn would clear it with us. [redacted] stated that by clearing it with us in the locale to which the employee goes, that in the event the employee in question does not remain in the general vicinity where she stated she was going, she would be denied a statement of availability and she would be referred back to us. It is felt, however, that this

b6

72

procedure may result in the same ends as we are now following but at least it will act as a deterrent to the employees - they wouldn't have in their possessions statements of availability which would give them immediate employment not only with local employers but also with other federal agencies outside Washington, D. C., which they can now do with the present statements of availability which we issue bearing the statement that they are now good for employment outside Metropolitan Washington, D. C.

RECOMMENDATION:

It is recommended that we deny statements of availability to all employees who are leaving Washington, D. C., for personal reasons except where it is definitely known that the employee is returning home and the case is one involving undue personal hardship.

MLB

Prepared by: *mlb*  
Checked by: *[Signature]*  
Filed by: *[Signature]*

April 23, 1945

Mr. John F. Lohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Lohr:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, Grade GS-12, \$4,000 per annum to the position of Special Agent, Grade GS-13, \$4,500 per annum, effective May 1, 1945.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

RECORDED

CC: CCO-Selective Service

Mr. J. L. Edwards - ad 10-2-39  
Miss Lital

129391-92  
APR 25 1945  
U.S. DEPT. OF JUSTICE  
RECEIVED

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn-Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*pick up*

APR 24 1945  
U.S. DEPT. OF JUSTICE  
RECEIVED

APR 24 11 17 AM '45  
U.S. DEPT. OF JUSTICE  
RECEIVED

*[Handwritten signature]*

RECEIVED-DIRECTOR  
FBI  
APR 24 10 48 AM '45  
U.S. DEPT. OF JUSTICE

Office Memorandum • UNITED STATES GOVERNMENT

JSE:MT

TO:

MR. H. H. CLEGG *Ran*

DATE: May 8, 1945

FROM:

J. S. Egan

SUBJECT:

J. P. MOHR, SPECIAL AGENT

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	<input checked="" type="checkbox"/>
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Mohr	_____
Mr. Carson	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Jones	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

Special Agent Mohr assisted me on the entire inspection of the Records and Communications Division.

I found that Mr. Mohr is a hard worker, was thorough, exercised good judgment, conducted excellent interviews, and was above average in all respects. He writes an excellent report, and I feel that he is capable of making an inspection without supervision and is fully qualified to direct the efforts of others on an inspection.

3 MAY 15 1945  
RECORDED

129391-93

*7*  
*Shaw*  
*3*  
*Ran*

*128*

## 193

Mr.  
Miss  
Mrs.

Mr. John P. Lohr  
~~Mr. John P. Lohr~~

Date April 23, 1949

## Transfer

## Promotion

## Separation

1. Title: Special Agent

2. Grade: 12

3. Salary: \$4500 per annum

4. Seat of Government:  
Field:

5. Division:

6. Appropriation: "Salaries and Expenses 1957"

7. Title: Special Agent

8. Grade: 207 22

9. Salary: \$3000 per annum

10. Seat of Government:  
Field.\*

11. Division:

12. Appropriation: Scholarship and Expenses Fund

13. Effective: May 1, 1945

15. Remarks:

14. Position: Vice:  
Identical:

Respectfully submitted,

CC: CCC-Selective Service

DATA SUMMARY

(Title

Olson \_\_\_\_\_  
A. Tamm \_\_\_\_\_  
egg \_\_\_\_\_  
ursey \_\_\_\_\_  
lavin \_\_\_\_\_  
dd \_\_\_\_\_  
chois \_\_\_\_\_  
pen \_\_\_\_\_  
acy \_\_\_\_\_  
ers \_\_\_\_\_  
soh \_\_\_\_\_  
bo \_\_\_\_\_  
ndon \_\_\_\_\_  
rford \_\_\_\_\_  
arke \_\_\_\_\_  
inn Tamm \_\_\_\_\_  
ase \_\_\_\_\_  
dy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 7  
★ APR 24 1945 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 230 91  
 Los Angeles County 037  
 APR 30 1945 230  
 3275 Wilshire Blvd.,  
 Los Angeles 5, California  
 (Local Board Date Stamp With Code)

FBI. Washington

FBI. Reg. Agen. Com. Washington

4-30-45

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

Philip

Mohr

(First name)

(Middle name)

(Last name)

Order No. 1258 has been classified in Class 2-A

until \_\_\_\_\_, 19\_\_\_\_

(Insert date for Class II-A and II-B only)

by ☐ Local Board.

☒ Board of Appeal (by vote of 4..... to 0.....).

☐ President.

DSS Form 59

(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16--37588-2

RECORDED

3 MAY 17 1945

129391-94

15-48  
 L. A. Thomas

## Office Memorandum • UNITED STATES GOVERNMENT

JSE:MT

TO : MR. H. H. CLEGG

DATE: June 9, 1945

FROM : J. S. Egan

SUBJECT: J. P. MOHR, SPECIAL AGENT

Mr. Wilson \_\_\_\_\_  
Mr. E. J. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Special Agent Mohr assisted me on the entire inspection of the Security Division.

I found during the course of the inspection that he is a hard worker, thorough, has good judgment, conducted excellent interviews, and is far above average in all respects. I feel that he is capable of making an inspection without supervision and is fully qualified to direct the efforts of others on an inspection.

I consider him far above average.

age.

5-13-45

67-19391-95

304

100-24-082

6 JUN

3

DEPARTMENT OF JUSTICE  
WASHINGTON 25, D. C.

Date: April 23, 1945

Name: MR. JOHN P. MOHR

You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: PROMOTION

Effective: May 1, 1945

	FROM	TO
POSITION	Special Agent	Special Agent
GRADE SALARY	CAF 12 \$4800	CAF 13 \$5600
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI	S&E, FBI
DEPARTMENTAL OR FIELD	Field	Field

REMARKS:

New appointees must take oath of office, enter on duty  
and execute necessary appointment papers before any  
payment of salary can be made.

By direction of the Attorney General.

JOHN O. CANNON

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	✓
Mr. Glavin	✓
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

Washington, D. C.  
April 27, 1945

Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

Your letter of April 23, 1945, advising me that you had recommended me for promotion to the position of Special Agent, Grade CAF-13, \$5600 per annum effective May 1, 1945, was received with feelings of deep appreciation.

Naturally, there is some gratification which accrues from the monetary increase itself, yet to me the maximum satisfaction comes in the thought that you feel that I have been of sufficient service to you and the Bureau to merit this confidence and trust in granting this promotion. I feel this is another indication of your fine and generous nature and you may be assured of my continued loyalty and devotion to you and the Bureau in the days ahead.

Sincerely yours,

*John P. Mohr*  
John P. Mohr

104  
1045  
JUN 2 1945  
RECORDED &  
6 MAY 25 1945  
DIRECTOR  
93

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE—UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1945 based on performance during period from Mar. 31, 1944 to Mar. 31, 1945

J. P. Mohr

(Name of employee)

Special Agent, CAF-12, \$4800

(Title of position, service, and grade)

Federal Bureau of Investigation Administrative Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE:  Administrative, supervisory, or planning <input type="checkbox"/>  All others <input type="checkbox"/>
---------------------------------	---	--

- (1) Maintenance of equipment, tools, instruments.  
+ (2) Mechanical skill.  
+ (3) Skill in the application of techniques and procedures.  
+ (4) Presentability of work (appropriateness of arrangement and appearance of work).  
+ (5) Attention to broad phases of assignments.  
+ (6) Attention to pertinent detail.  
+ (7) Accuracy of operations.  
+ (8) Accuracy of final results.  
+ (9) Accuracy of judgments or decisions.  
+ (10) Effectiveness in presenting ideas or facts.  
+ (11) Industry.  
+ (12) Rate of progress on or completion of assignments.  
+ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))  
+ (14) Ability to organize his work.  
+ (15) Effectiveness in meeting and dealing with others.  
+ (16) Cooperativeness.  
+ (17) Initiative.  
+ (18) Resourcefulness.  
+ (19) Dependability.  
+ (20) Physical fitness for the work.

- + (21) Effectiveness in planning broad programs.  
+ (22) Effectiveness in adapting the work program to broader or related programs.  
+ (23) Effectiveness in devising procedures.  
+ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.  
+ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.  
+ (26) Effectiveness in instructing, training, and developing subordinates in the work.  
+ (27) Effectiveness in promoting high working morale.  
+ (28) Effectiveness in determining space, personnel, and equipment needs.  
+ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.  
+ (30) Ability to make decisions.  
+ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----  
----- (B) -----  
----- (C) -----

## STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks.  
Plus marks on at least half of the underlined elements, and no minus marks.  
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.  
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.  
Minus marks on at least half of the underlined elements.

Adjective rating

Excellent

Very good

Good

Fair

Unsatisfactory

Rating official

Reviewing official

Adjective rating

Rated by [Signature]

(Signature of rating official)

Asst. Director

(Title)

March 31, 1945

(Date)

Reviewed by \_\_\_\_\_

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee \_\_\_\_\_

(Date)

Report to employee \_\_\_\_\_

(Adjective rating)

RE: JOHN P. MOHR  
Special Agent  
Administrative Division

Mr. Mohr has continued during the present rating period to be in charge of the Personnel Unit of the Bureau. It will be recalled that prior to Mr. Mohr's being designated as in charge of the Personnel Unit, it was handled by a Bureau employee of a higher grade. He has continued to do an outstanding job. He has excellent contacts with other government agencies throughout Washington; and through his efforts and the efforts of his Supervisors, he has been able to establish one of the best liaison arrangements we have ever had with the Civil Service Commission, the United States Employment Service and the War Manpower Commission. This is best shown by the success we have had in having those three agencies go along with the Bureau in its objections in giving releases or Statements of Availability to former employees of the Bureau. He continues to keep thoroughly grounded in the many changes in personnel procedure. He is in charge of the Personnel Conference held weekly. He has assisted in inspections at the Seat of Government, and I understand he has performed his duties very satisfactorily. He is entirely loyal to the Director and the Bureau, and I feel that he is qualified for any type of assignment presently being handled by the Bureau. He continues to maintain what might be called by some as "rugged individualism;" yet, I feel that through his definitely not being a yes man, he has done much to improve the personnel service of the Bureau. When he feels he is right, he has no hesitancy of giving full arguments concerning his stand.

*J. P. Mohr*

OFFICE MEMORANDUM...UNITED STATES GOVERNMENT

JPM:FW

TO : W. R. GLAVIN

FROM : J. P. MOHR

SUBJECT : SPECIAL AGENT PERSONNEL ASSISTANTS  
Identification Division

As you know, we are making every effort to obtain additional clerical personnel, particularly for the Identification Division. [redacted] who conducts the exit interviews, has advised me that the vast bulk of the employees leaving the Identification Division are those who have been there for three or four months and that the employees leave in groups, it being apparent that one of the employees becomes dissatisfied with living conditions in Washington and the working conditions at the Armory, makes up her mind to leave, and just as soon as this happens, two or three other employees who come from the same town and are acquainted with this employee then submit their resignations. [redacted] has made the observation that some of the employees have stated to her that they wished they had had an opportunity to talk to her before submitting their resignations and making preparations to leave town. As you know, at the time [redacted] interviews these employees they have already submitted their resignations, given notice to their landlords that they are going to quit the premises rented, have written home and told their parents they are coming back, and bought their transportation and as a consequence, it is very difficult to make them change their minds to give their jobs a further chance. b6

It has been found in the past that the greatest benefit so far as getting people to stay on their jobs after they have had indicated an intention to resign was to afford them pre-exit interviews immediately in order that a complete and thorough inquiry could be made concerning the circumstances surrounding the resignation and an effort made at that time to see if the employee couldn't be saved. This was particularly true when Special Agent Supervisors R. C. Anderson and G. R. Fletcher were Personnel Assistants in the Identification Division. At that time [redacted] and [redacted] were also Personnel Counselors and they were doing a good job. [redacted] and [redacted] have done a grand job in their capacities as Personnel Counselors in the Identification Division, yet I feel that if the employees were given an opportunity to talk to an Agent Supervisor at the time they indicate their intention to resign, we could possibly cut down on resignations. b6

The following is the tabulation of the resignations in the Identification Division by months since January, 1944:

January, 1944	-	131
February "	-	117
March "	-	133
April "	-	147

19 JAN 1945  
JPM:FW

May	1944	-	179
June	"	-	236
July	"	-	203
August	"	-	305
September	"	-	203
October	"	-	148
November	"	-	170
December	"	-	165
January,	1945	-	274

For the 12 months ending January 31, 1945, there have been 2,290 resignations for the Identification Division alone out of a total of 4,557 resignations for the entire Bureau during that same period of time. I think it would be a good investment to concentrate on the resignations in the Identification Division by the assigning of Special Agent Supervisors to that Division whose sole duty it would be to handle personnel matters. You will note that the resignations during the month of January, 1945, took a sharp upturn in the Identification Division. There were a total of 495 resignations for the entire Bureau in the month of January, 1945, and, as you can see, more than half of them came from the Identification Division.

It is felt that by the assignment of one or two Special Agent Supervisors to the Identification Division to handle personnel matters entirely, we can cut down on the resignation figure over there. Mr. Tracy has made the observation - and I agree with him - that the employees prefer to talk to a male employee rather than to a female personnel counselor. We have undoubtedly in the field service Special Agents who have a propensity for handling personnel and it would be a good investment to assign such Special Agent Supervisors to the Identification Division to assist in personnel matters over there. Mr. Tracy has stated that it is not possible for the few remaining Agent Supervisors he has in charge of the various sections to devote the time to the employees that he feels is desirable and necessary.

#### RECOMMENDATION:

It is recommended that consideration be given at this time to assign in two additional Special Agent Supervisors to the Identification Division to perform the duties of a Personnel Assistant in a full-time capacity.

WRG: MT

JOHN HENRY SMITH

1258

April 20, 1940 (35)

OCCUPATION

230

Los Angeles

Los Angeles

California

Mr. Smith is a Special Agent of the Federal Bureau of Investigation and holds a key position within the meaning of Executive Order 9807.

It is requested that the above-named registrant, who is employed by an agency in or under the Federal Government, be classified in Class II-A or Class II-B by reason of the fact that he is regularly engaged in an activity in support of the national health, safety, or interest, or an activity in war production, and is 30 years of age or over; or has been found disqualified for any military service; or qualified for limited military service only.

Registrant's status:

☒ Registrant has reached his 30th birthday

☐ Registrant has been found disqualified for any military service

☐ Registrant has been found qualified for limited military service only

Agency Stamp:

AUTHORIZED  
GOVERNMENT REQUEST  
U. S. DEPARTMENT OF JUSTICE  
F.B.I. REGIONAL AGENCY COM 41777  
U. S. DEPARTMENT OF JUSTICE BUILDING  
WASHINGTON, D. C.

Mr. Tolson.....  
Mr. E. A. Tamm.....  
Mr. Clegg.....  
Mr. Coffey.....  
Mr. Glavin.....  
Mr. Ladd.....  
Mr. Nichols.....  
Mr. Rosen.....  
Mr. Tracy.....  
Mr. Carson.....  
Mr. Egan.....  
Mr. Gurnea.....  
Mr. Hendon.....  
Mr. Pennington.....  
Mr. Quinn Tamm.....  
Mr. Nease.....  
Miss Gandy.....

6-23-45 Clyde A. Tolson, Chairman  
Federal Bureau of Investigation, U. S. Department of Justice

U. S. Department of Justice Building

Washington, D. C.

Director, Director

COMMUNICATIONS SECTION

MAILED 5

APR - 3 1945 P.M.

INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

CC-Review Committee, War Manpower Commission

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 230	91
Los Angeles County	037
JUL 18 1945 230	
3275 Wilshire Blvd., Los Angeles, 5, California	

(Local Board Date Stamp With Code)

F.B.I. Reg. Com . Washington

F.B.I. Washington

7-18-45

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

John

(First name)

*John*  
JUL 18 1945  
(Middle name)

Nohr

(Last name)

129391-97

Order No. 1258 has been classified in Class

until Indefinitely, 19

(Insert date for Class II-A and II-B only).

by ☒ Local Board.

☐ Board of Appeal (by vote of ..... to .....).

☐ President.

DSS Form 59  
(Revised 12-10-43)

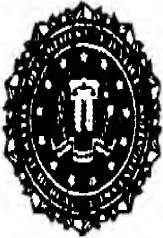
(See other side)

(Member or clerk of local board)

16-37588-2

*J. C. Deane*

*[Signature]*



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~CASH~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address To Mrs. Ella Morris McLean, Va.  
Relationship Wife Dated June 18, 1945

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund, providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name \_\_\_\_\_ Address \_\_\_\_\_  
Relationship Same Dated \_\_\_\_\_

Very truly yours,

*John P. Mohr*  
Special Agent

*6/20/45*  
*ji*  
*49*

*RECORDED*  
*67-107*  
*Wry Rce*

## Office Memorandum • UNITED STATES GOVERNMENT

JSE:MT

TO

H. H. CLEGG

DATE: September 6, 1945

FROM

J. S. Egan

SUBJECT:

J. P. MOHR, SPECIAL AGENT

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Mohr	_____
Mr. Carson	_____
Mr. Hendon	_____
Mr. Mumford	_____
Mr. Jones	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

Special Agent J. P. Mohr assisted me on the inspection of the Identification Division from June 15 to July 2, 1945.

I assigned Agent Mohr to the inspection of the Assembly Section and he made a very thorough and complete inspection. He exercised excellent judgment, conducted excellent interviews, and I consider him far above the average.

I believe that he is capable of making an inspection without supervision and is fully qualified to direct the efforts of others on an inspection. I would rate him today as "Excellent."

RECORDED

12131198

72

B-8

GMA

Filed by:

December 12, 1945

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

I am writing to advise you that I am today recommending you for a promotion from \$0240 per annum to \$0440 per annum in Grade CAF-13 which will be effective the first pay day following clearance by the Civil Service Commission.

It is a pleasure for me to recommend this award for superior accomplishment in view of your untiring efforts to improve the operation of the Bureau and to maintain its high standards.

With kindest personal regards and best wishes  
for a Happy and Joyous Holiday Season,

Sincerely yours,

(s) J. Edgar Hoover  
Mailed by the Director

CC: CDD: Collective Service

09: 11:23 10:00

CC: Mr. J. D. Edwards  
 228 October 2, 1939

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

**JW:JER**

# DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

February 24, 1946

Reviewed by: *lia*  
 Checked by:  
 Initialed by:

3979

NO. 5919

Name

*John P. Mohr*  
 JOHN P. MOHR

Nature  
Of Action

PROMOTION (SUPERIOR ACCOMPLISHMENT AWARD)

Effective

January 24, 1946

Position

Special Agent

Grade

CAT 13

Salary

\$6330

Bureau  
or  
Division

Headquarters

Appropriations

CAT, FBI, MI

Departmental  
or Field

☐ DEPT.

FIELD ☒

DEPT. ☐

FIELD ☒

REMARKS:

Prom. for superior accomplishment under Federal  
 & Employees Pay Act of July 1, 1943. This award  
 for superior accomplishment is being recommended in  
 view of his sustained and superior work performance  
 over a long period of time. He was reallotted from  
 CAT 12, \$4800 to CAT 13, \$6330 eff. 3-1-45. His  
 last efficiency rating was Excellent.

NATURE OF POSITION

a NEW

P. C. No.

b ADDITIONAL IDENTICAL

P. C. No.

c VICE

P. C. No.

DATE OF OATH

DATE OF BIRTH

62 NOT RECORDED 5

70 MAR 20 1946

MR. TOLSON

FEBRUARY 11, 1946

W. R. GLAVIN

In connection with the possible increases for certain officials at the Seat of Government and in the field, the following, who have been considered by the Director, cannot receive increases either due to the fact that they are in the top of their grade or that they have received increases up to the present time which make it impossible to give further consideration to their cases now:

E. J. Connelley (Top of grade)  
S. J. Tracy (Top of grade)  
H. H. Clegg (Top of Grade)  
W. R. Glavin (Top of grade)  
L. B. Nichols (Top of grade)  
R. B. Hood (Top of grade)  
SAC, Los Angeles

W. W. Burke, Supervisor in Charge at Quantico, whose present salary is CAF-13, \$6230 was recommended for a \$210 meritorious increase to CAF-13, \$6440 per annum effective January 27, 1946. No further promotion can be granted at this time.

E. P. Morgan, Inspector, Training Division, whose present salary is CAF-13, \$6440 per annum was granted a meritorious and UPA promotion within the last 18 months and is not eligible for another promotion until September 22, 1946.

J. P. Mohr, Personnel Officer, Administrative Division, whose present salary is CAF-13, \$6230 per annum has been recommended for a meritorious increase prior to this time and it is still pending in the Civil Service Commission. He is not eligible for further promotion at this time.

R. F. Cantwright, Chief, Records Section, whose present salary is Grade CAF-13, \$6230 per annum has been recommended for a meritorious increase to CAF-13, \$6440 per annum and it is still pending in the Civil Service Commission.

M. A. Jones, Chief, Crime Records Section, whose present salary is Grade CAF-13, \$6230 per annum, has been recommended for a meritorious increase to CAF-13, \$6440 per annum and it is still pending in the Civil Service Commission.

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

WRG:AB

65-15615-1546

MEMORANDUM FOR MR. TOLSON

- 2 -

J. J. McGuire, CI Man in the Records and Communications Division, whose present salary is Grade CAF-13, \$6260 per annum, is not eligible for either a meritorious or EPA promotion at the present time. He can next be considered on October 6, 1946.

C. B. Corson, Chief of the SIG Section, Security Division, whose present salary is Grade CAF-13, \$6650 had a meritorious promotion approved on January 27, 1946, to \$6860 per annum. No further promotion can be granted at this time.

J. E. Dunford, CI Man, Security Division, whose present salary is Grade CAF-13, \$6650 per annum is not eligible for either a meritorious or EPA promotion. He can next be considered on January 5, 1947.

G. K. Hoxie, Special Agent in Charge at Newark, whose present salary is Grade CAF-14, \$7962.50 per annum is not eligible for either a meritorious or EPA promotion at this time. He can next be considered on July 14, 1946.

E. B. Conroy, Special Agent in Charge at New York, whose present salary is Grade CAF-14, \$7700 per annum, he having been granted a meritorious promotion effective February 10, 1946, is not eligible for further promotion at this time.

D. L. Freyner, Special Agent in Charge at Springfield whose present salary is Grade CAF-13, \$6440 per annum, is not eligible for either a meritorious or EPA promotion at this time. He can next be considered August 11, 1946.

Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Carson \_\_\_\_\_  
 Mr. Egan \_\_\_\_\_  
 Mr. Gurnea \_\_\_\_\_  
 Mr. Harbo \_\_\_\_\_  
 Mr. Hendon \_\_\_\_\_  
 Mr. Pennington \_\_\_\_\_  
 Mr. Quinn Tamm \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Mr. Gandy \_\_\_\_\_

**Federal Bureau of Investigation**  
**United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~Money Order~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address 858 South Ivy Street, Arlington, Va.  
Relationship Wife Dated January 11, 1946

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Same Address Same  
Relationship Same Dated Same

Very truly yours, *WLB*

67-NOT RECORDED 3

*[Signature]*  
Special Agent

*ack  
1/22/46  
jc*

*97 Files  
Wrg/Kel*

WRG:LRD

THE DIRECTOR

December 14, 1945

W. R. GLAVIN

PERSONNEL

Reference is made to the Director's memorandum of November 28, 1945, SAC Letter NO. 108, Series 1945, concerning personnel wherein I was instructed to submit by January 15, 1946, a list of those Special Agents in my office who should be considered on a long range basis for development as Special Agents in Charge.

At the present time I feel that the following Special Agents can be considered in this category:

SPECIAL AGENT ROBERT E. LEE

SA Lee is assigned as Chief Clerk. He is in grade CAF-13, is thoroughly qualified in the handling of the Administrative Division, has an excellent knowledge of the budget and an excellent knowledge of the Department. I feel that SA Lee in his present position can much better serve the Bureau, although I have no doubt that he could handle a Special Agent in Charge position in any of the offices of the Bureau, outside of possibly New York, at the present time.

SPECIAL AGENT JOHN P. MOHR

SA Mohr at the present time is the Personnel Officer of the Bureau. He is in grade CAF-13. He is the best qualified Special Agent Supervisor in the Bureau on veterans preferences, Civil Service replacement procedures, WMC directives and other such matters. It is felt that he can best serve the Bureau in his present position. He does have the ability to be considered for a Special Agent in Charge although he is better serving the Bureau in his present position.

SPECIAL AGENT H. L. EDWARDS

Mr. Edwards is presently designated as Classification Officer of the Bureau, is in grade CAF-12 and is exceptionally well fitted for his present duties. He has, however, the capacity, the appearance, the intelligence and the experience to be considered for further development in the Bureau and I would have no hesitancy in recommending him for a high administrative position in the field. I do feel that Mr. Edwards is ideally placed at the present time, although I will not hesitate to release him in the event he can be considered for advancement elsewhere.

-2-

SPECIAL AGENT N. P. CALLAHAN

Mr. Callahan possesses the necessary experience, intelligence and loyalty to be considered for further development in the Bureau. He is qualified in all of the Administrative Division work, handles all of the rail and air transportation matters, is an expert on Selective Service matters insofar as Bureau personnel matters is concerned, is entirely familiar with the budget and can be utilized in any unit of the Division without hesitation. He has the capacity for further development. He is presently in grade CAF-12. I would have no hesitancy in releasing him if the opportunity arose for his further advancement in the field service, although he is of great value to the Bureau in his present assignment.

SPECIAL AGENT J. E. EDWARDS

Special Agent Edwards has the Capacity for further development in the service. He could be considered at the present time for an administrative position in the field, although he would need further development before being considered for a SAC position. He handles a tremendous volume of work. He is very loyal to the Bureau and is one of the most hard-working Supervisors I have ever had since my period of assignment at Washington. He presently handles all of the disciplinary matters insofar as briefing, research and initial recommendations are concerned, handles all accident, compensation and leave matters, as well as promotions under the Uniform Promotion Act and related procedures. He is well adapted to his present position.

Special Agents Gauthier and Renneberger are presently assigned where they can be of most value to the Bureau. Neither has had any extensive field experience and in their specialized fields, the Bureau is realizing their full worth. It is hoped at some later date that further consideration can be given to their reallocations.

Mr.  
Miss  
Mrs.

Date

New appointment ☒ **Mr. John P. Mohr**Transfer ☐Promotion ☐**December 12, 1945**Separation ☐

## PRESENT STATUS

1. Title: \_\_\_\_\_ 2. Grade: \_\_\_\_\_  
 3. Salary **Special Agent** 4. Seat of Government: ☐  
**\$6230 per annum** Field: ☐  
 5. Division: \_\_\_\_\_ 6. Appropriation: **P**

## PROPOSED ACTION

**"Salaries and Expenses, FBI"**

7. Title: \_\_\_\_\_ 8. Grade: \_\_\_\_\_  
 9. Salary **Special Agent** 10. Seat of Government: ☐  
**\$6440 per annum** Field: **CAF 13** ☐  
 11. Division: \_\_\_\_\_ 12. Appropriation: **F**

13. Effective: \_\_\_\_\_

**"Salaries and Expenses, FBI"**

14. Position: ☐  
 15. Remarks: **Effective first pay day following approval by the Civil Service Commission**

Additional: ☐  
 Vice: ☐  
 Identical: ☐

Promotion for superior accomplishment under Federal Employees Pay Act of July 1, 1945. This award for superior accomplishment is being recommended in view of his sustained and superior work performance over a long period of time. He was reallocated from Grade CAF 12, \$4800 per annum to Grade CAF 13, \$5600 per annum, effective May 1, 1945. His last efficiency rating was Excellent.

(Title)

CC - CCO - Selective Service

Director, Federal Bureau of Investigation

Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 Mr. Coffey \_\_\_\_\_  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Carson \_\_\_\_\_  
 Mr. Egan \_\_\_\_\_  
 Mr. Gurnea \_\_\_\_\_  
 Mr. Hendon \_\_\_\_\_  
 Mr. Pennington \_\_\_\_\_  
 Mr. Quinn Tamm \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

FEDERAL BUREAU OF INVESTIGATION  
 U. S. DEPARTMENT OF JUSTICE

JR/wlh

Prepared by: *je*  
Checked by:  
Filed by:

December 12, 1945

RECOMMENDATION OF AWARD FOR SUPERIOR ACCOMPLISHMENT

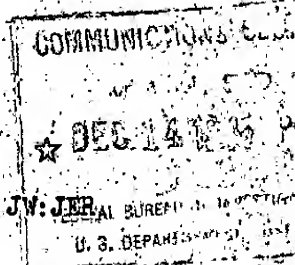
RE: John P. Mohr  
Special Agent  
CAF 13, \$6230 per annum

It is recommended that this employee be afforded the additional advancement recommended in the attached Personnel Recommendation in view of his superior work accomplishment which has been outstanding over a long period of time.

W. R. Glavin  
Chairman, Review Committee on  
Awards for Superior Accomplishments

Enclosure *✓*

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



December 12, 1945 (Second Rewrite)

RECOMMENDATION OF AWARD FOR SUPERIOR ACCOMPLISHMENT

Re: John T. Mohr  
Special Agent  
\$17-18, \$3220 per annum

It is recommended that this employee be afforded an additional advancement recommended in the attached Personnel Recommendation in view of his superior work accomplishments which has been outstanding over a long period of time.

Mr. Mohr, during the war period, has merited distinction in his performance of duty. Among his duties was the procurement of personnel for the Bureau and through original suggestions advanced by him, worked out by him, and carried to their ultimate conclusions by him and under his direction, the Bureau was able to secure sufficient qualified personnel to handle its exceedingly difficult war duties.

Through his efforts, classes of study were arranged qualifying clerical personnel for higher and more responsible positions in the Bureau without cost to the Government.

The placement program of the Bureau is under the jurisdiction and supervision of Mr. Mohr. Through long hours of work far beyond the forty-eight hour week and present forty-hour week regular hours of duty, and through independent study and research, he has been able to effectively place needed personnel in the Bureau's service, handle veterans' matters, and reductions in units and reallocations of positions without complaint or appeal by any of the hundreds of employees.

Through his efforts there has been continued a highly successful Personnel Council which has maintained close contact with Bureau employees, which has increased individual production and eliminated procedures which are no longer necessary. His performance of duty has been outstanding and beyond duties expected for an incumbent of his position.

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

*Personally delivered to the CSC by J. P. Mohr  
m 2/15/46  
Hoffe*

*[Signature]*  
F. J. CLAVIN  
Chairman, Review Committee on  
Awards for Superior Accomplishments

December 12, 1945 (Rewrite)

RECOMMENDATION OF AWARD FOR SUPERIOR ACCOMPLISHMENT

RE: John P. Mohr  
Special Agent  
CAF 13, \$6230 per annum

It is recommended that the above employee be afforded the additional advancement recommended in the attached Personnel Recommendation in view of the outstanding initiative exhibited by him in connection with his regularly assigned duties during the critical war period.

He has been charged with securing sufficient personnel to handle the increased volume of work in all sections and with devising ways and means of handling recruitment, investigative, appointive, and housing problems, and administrative actions incidental to the operation of the entire Bureau. Mr. Mohr's interest and enthusiasm have been sufficiently above average to distinguish him even among other employees with a rating of "Excellent." He is extremely conscientious and at great personal sacrifice has willingly worked long hours of voluntary overtime including Sundays and holidays. His outstanding performance has extended over several years and has materially contributed to the successful completion of the war effort. He has made numerous suggestions tending to improve the general efficiency and which have resulted in effecting savings to the operational costs of the Bureau.

E. E. CLAVIN  
Chairman, Review Committee on  
Awards for Superior Accomplishments

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

JWE PC

*Orig personally taken  
to Dept.  
1-14-46*

*3 File  
Full  
File*

Mr. Tolson.....  
 Mr. E. A. Tamm.....  
 Mr. Clegg.....  
 Mr. Glavin.....  
 Mr. Ladd.....  
 Mr. Nichols.....  
 Mr. Rosen.....  
 Mr. Tracy.....  
 Mr. Carson.....  
 Mr. Egan.....  
 Mr. Gurnea.....  
 Mr. Harbo.....  
 Mr. Hendon.....  
 Mr. Pennington.....  
 Mr. Quinn Tamm.....  
 Mr. Nease.....  
 Miss Gandy.....

December 28, 1945

Mr. John Edgar Hoover  
 Director  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Hoover:

I received your generous and thoughtful letter of December 12, 1945, advising me that you had recommended me for a promotion. Your letter coming as it did just before Christmas was a real Christmas present for me and my family.

I wish to express to you at this time my deep appreciation for this expression of confidence in my work for the Bureau and at the same time express my loyalty to you as Director of the Federal Bureau of Investigation. I know that with you leading the organization we have hope for bigger and better things in the future to come.

With best wishes for the New Year,

Sincerely,

*John F. Doherty*

67-  
 JAN 4 - 1946  
 NOT RECORDED  
 SEARCHED.....  
 SERIALIZED.....  
 FILED.....  
 JAN 3 1946  
 FEDERAL BUREAU OF INVESTIGATION

*John F. Doherty*  
 DIRECTOR



UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON, D. C.

ADDRESS ONLY  
"CIVIL SERVICE COMMISSION"  
IN YOUR REPLY REFER TO  
FILE PC-ERA:WK:ema  
AND DATE OF THIS LETTER

RECEIVED  
DEPT. OF JUSTICE  
FEB 25 9 36 PM '46  
PERSONNEL OFFICE

February 21, 1946

Mr. S. A. Andretta  
Administrative Assistant  
to the Attorney General  
Department of Justice  
Washington 25, D. C.

Dear Mr. Andretta:

Acknowledgement is made of the additional material supplementing your letter of December 20, 1945, requesting approval of a within-grade salary advancement as a reward for superior accomplishment of Mr. John P. Mohr, Special Agent CAF-13, Federal Bureau of Investigation.

Approval is hereby given for the salary advancement of Mr. Mohr from CAF-13, \$6230 to CAF-13, \$6440.

Very truly yours,

*John A. Overholt*  
John A. Overholt, Chief  
Efficiency Ratings  
Administration Section  
Personnel Classification Division

129391-100	
RECORDED	INDEXED
CHECKED	FILED
MAR 7 1946	

*Letter to Mr. Mohr  
advising eff. date  
3-4-46  
AWA*

DEPARTMENT OF JUSTICE

PERSONNEL RECOMMENDATION (NONCIVIL SERVICE)

Mr.  
Miss  
Mrs.

Mr. John P. Mohr

Date December 12, 1945

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

- |                             |   |
|-----------------------------|---|
| 1. Title: Special Agent     | 2. Grade: CAF 13  |
| 3. Salary: \$6230 per annum | 4. Seat of Government: <input type="checkbox"/><br>Field: <input checked="" type="checkbox"/> |
| 5. Division:                | 6. Appropriation: "Salaries and Expenses, FBI"  |

PROPOSED ACTION

- |   |  |
|---|--|
| 7. Title: Special Agent   | 8. Grade: CAF 13   |
| 9. Salary: \$6440 per annum   | 10. Seat of Government: <input type="checkbox"/><br>Field: <input checked="" type="checkbox"/> |
| 11. Division:   | 12. Appropriation: "Salaries and Expenses, FBI"  |
| 13. Effective: Effective first pay day following approval by the Civil Service Commission |  |
| February 24, 1946   | 14. Position: Vice: <input type="checkbox"/><br>Identical: <input type="checkbox"/>            |

15. Remarks: Promotion for superior accomplishment under Federal Employees Pay Act of July 1, 1945. This award for superior accomplishment is being recommended in view of his sustained and superior work performance over a long period of time. He was reallocated from Grade CAF 12, \$4800 per annum to Grade CAF 13, \$5600 per annum, effective May 1, 1945. His last efficiency rating was Excellent.

Respectfully submitted,

*J. E. Hoover*  
Director, Federal Bureau of Investigation

Requirements as to Classification Act:

Approved

*James E. Sawyer*  
The Assistant to the Attorney General.

\* Indicate headquarters.

Funds Certification:

DEC 12 1945 REL

Best Copy Available

Prepared by: *[Signature]*  
Checked by: *[Signature]*  
Filed by: *[Signature]*

March 4, 1946

Mr. John P. Lohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Lohr:

I am referring to the Bureau's letter of November 12, 1945, advising you of an award for meritorious accomplishment. I am writing to advise you that this promotion is effective February 24, 1946.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

67-129391-101

Searched	.....	Indexed	.....
Serialized	.....	Filed	.....
MAR 17 1946			
FEDERAL BUREAU OF INVESTIGATION			

CC: CCO-Selective Service, WH  
Mr. J. E. [unclear] (EOD 10-2-39)

COMMUNICATIONS SECTION  
Miss Lital

MAILED 15

MAR 10 1946 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

10 MAR 25 1946



Best Copy Available

JPM:FW

W. R. GLAVIN

2/8/46

J. P. MOHR

## QUALIFICATIONS FOR SPECIAL AGENT APPLICANTS

I believe that the suggestion has been made that the Bureau place more emphasis on the intelligence operations of the Bureau as well as the qualifications of its Agent personnel to conduct intelligence investigations such as would be required in our present SIS setup or in a post-war world-wide intelligence organization. With that suggestion as a background, the thought has occurred to me that it might be desirable for us to extend our qualifications for the position of Special Agent in the Bureau to accept, in lieu of a law degree or an accounting degree, foreign service degrees as well as degrees in political science.

It is felt that graduates of accredited schools with foreign service or political science degrees may well be better adapted for SIS assignments, that Special Agents who are law trained. It may be that there are men with other types of law degrees such as those having majors in Economics, History, etc., who might well be considered in this same category.

It is therefore suggested that we extend our present qualifications for the position of Special Agent to include men with degrees who have majors in those fields that would lend themselves to equipping a man for an SIS assignment. Language qualifications added to such degrees would obviously make such men good prospects for SIS work.

4 APR 10 1946

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME John P. Mohr AGE 35 YEARS, 11 MONTHS  
NATIVITY (state of birth) N.J. MARRIED, SINGLE, WIDOWED: m NUMBER OF CHILDREN 1  
FAMILY HISTORY Father diabetes

HISTORY OF ILLNESS OR INJURY appendectomy Aug. 1941; tonsillectomy about 1923; pneumonia twice 1928, 1929

## HEAD AND FACE

EYES: PUPILS (size, shape, reaction to light and distance, etc.)

DISTANT VISION RT. 20/15, corrected to 20/

LT. 20/15, corrected to 20/

## COLOR PERCEPTION

(state edition of Stilling's plates or Lamps used)

## DISEASE OR ANATOMICAL DEFECTS

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH /15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH /15'

DISEASE OR DEFECTS otitis ext. mild

## NOSE

(Disease or anatomical defect, obstruction, etc. State degree)

## SINUSES

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

## TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 1, 17

NONVITAL TEETH #30

PERIAPICAL DISEASE

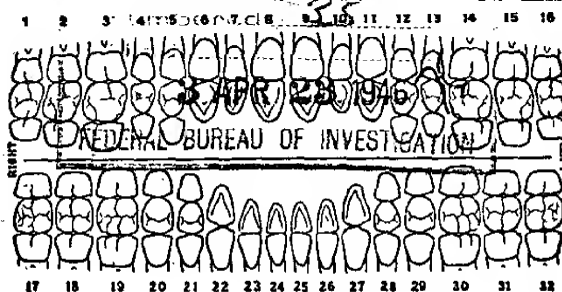
MARKED MALOCCLUSION

PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

## DENTURES

## REMARKS



George W. Ferguson

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE heavy

TEMPERATURE 98.4

CHEST AT EXPIRATION 39

HEIGHT 69 3/4

CHEST AT INSPIRATION 41

WEIGHT 179

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 33

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

THORAX (size, shape, movement, rib cage, mediastinum) n  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. n

CARDIO-VASCULAR SYSTEM n  
HEART (note all signs of cardiac involvement) n

PULSE: BEFORE EXERCISE 76 BLOOD PRESSURE: SYSTOLIC 124  
AFTER EXERCISE 120 DIASTOLIC 74  
THREE MINUTES AFTER 76  
CONDITION OF ARTERIES n CHARACTER OF PULSE  
CONDITION OF VEINS n HEMORRHOIDS anal fissure

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) \_\_\_\_\_

GENITO-URINARY SYSTEM  
URINALYSIS: SP. GR. 1.022 ALB. n SUGAR n MICROSCOPICAL n  
VENEREAL DISEASE \_\_\_\_\_

NERVOUS SYSTEM n (organic or functional disorders)  
ROMBERG n INCOORDINATION (gait, speech) n  
REFLEXES, SUPERFICIAL n DEEP (knee, ankle, elbow) n TREMORS n  
SEROLOGICAL TESTS n BLOOD TYPE A  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) tetanus no

SMALLPOX VACCINATION: DATE OF LAST VACCINATION child hood  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES no  
DATE OF LAST COURSE \_\_\_\_\_

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS anal fissure  
dental caries

CAPABLE OF PERFORMING DUTIES INVOLVING arduous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)  
1. Surgical excision of anal fissure at pt's convience  
2. Dental care

C. S. Weare  
Lt. (MC) USNR

DATE OF EXAMINATION 4-5-46

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 9-26-46

FROM : H. L. Edwards

SUBJECT: JOHN P. MOHR

Personnel Officer

Administrative Division

RE: UPA Promotion

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

This employee entered on duty as a Special Agent on 10-2-39, was reallocated to grade CAF 13, \$5600 per annum on 5-1-45. As the result of an increase in basic salaries effective 7-1-45 his salary was increased to \$6230 per annum, and to \$6440 per annum on 2-24-46 when he was afforded a meritorious increase in grade CAF 13. As a result of the increase in basic salaries effective 7-1-46 his salary was increased to \$7341.60 per annum. He is now eligible for an increase under the provisions of the Uniform Promotion Act to be effective 11-3-46.

On 3-31-46 you rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be afforded an increase of \$239.40 in grade CAF 13, from \$7341.60 to \$7581.00 per annum, under the provisions of the Uniform Promotion Act effective 11-3-46.

Searched

1 OCT 3 1946

FEDERAL BUREAU OF INVESTIGATION

HLE:lrh

# DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

October 2, 1945

Prepared by: *eb*  
Checked by:  
Filed by:

NO. **FBI 14507** 1456

CIVIL SERVICE OR  
OTHER LEGAL AUTHORITY

Name: **MR. JOHN P. MOHR**  
Mr. John P. Mohr

Nature Of Action: **PERIODIC PAY INCREASE**

Effective: **November 1, 1945**

	FROM	TO
Position	Special Agent	
Grade	CAP 13	CAP 13
Salary	\$7341.60	\$7501
Bureau or Division		
Headquarters		
Appropriations	SAC, FBI	
Departmental Or Field	<input type="checkbox"/> DEPT. <input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPT. <input checked="" type="checkbox"/> FIELD

## NATURE OF POSITION

a NEW

P. C. No.

b ADDITIONAL IDENTICAL

P. C. No.

c VICE

P. C. No.

REMARKS: Prom. under Auto. Prom. Bill, Public Law 780 as amended 6-30-45. Prom. from CAP 12, \$6800 to CAP 13, \$7500 eff. 5-1-45; Meritorious promotion to \$6440 eff. 2-21-45.

DATE OF OATH

DATE OF BIRTH

5 OCT 4 1945

*[Handwritten signature]*  
Jw/eb

11. (FILE)

JOHN P. MOHR, PERSONNEL OFFICER

Entered on duty	October 2, 1939
Official title	Special Agent
Unit employed in	Administrative Division
Grade and salary	CAF-13, \$6440
Age	36
Marital status	Married - 1 child
Education	LL.B. - Admitted D. C. Bar
In this Unit since	February, 1941
Office of preference	Washington, D. C.
Duties	Personnel Officer
Badge, commission card and gun	Satisfactory

MR. GLAVIN:

Mr. Mohr has continued as Personnel Officer of the Bureau. As such he is chairman of the Personnel Conferences, holding several weekly meetings of the Conference. He is especially well versed in veteran matters and has handled all veterans returned to the Bureau's service. We have had very little complaint concerning the Bureau's handling of its veteran matters. As a matter of fact, comment has been made by veterans in other Government agencies that the Bureau is handling veteran matters better than any other Government agency in Washington. It has been Mr. Mohr's responsibility to secure necessary personnel. It has also been his responsibility to maintain adequate work forces, without surplus, in each of the Divisions, the field and territories. He is qualified to assist in inspections, is a good field Agent, and possesses administrative and executive ability and I would have no hesitancy in recommending him as Special Agent in Charge in a smaller office or as Assistant Special Agent in Charge in any of the larger offices in the service.

Mr. Mohr at times, due to the intensity displayed by him in the handling of his work might be considered bullheaded. However, I feel in the position in which he is assigned, that this quality is an asset rather than a liability. I am entirely satisfied with his work and class him as an excellent employee.

INSPECTOR J. S. EGAN:

Mr. Mohr is possessed of a good appearance, is intelligent, aggressive, has executive ability, and is far above average as an Agent.

Report  
Administrative Division  
J. S. Egan  
19, 1946  
(Interview by Inspector Egan)

8 JUN 2 1946  
47-100-100000-1

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1946 based on performance during period from April 1, 1945 to March 31, 1946

John P. Mohr

(Name of employee)

Special Agent, CAF-13, \$6440

(Title of position, service, and grade)

FBI, Administrative Division, Seat of Government

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE  ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE:  Administrative, supervisory, or planning <input type="checkbox"/>  All others <input type="checkbox"/>
---	---	--

- ..... (1) Maintenance of equipment, tools, instruments.
- ..... (2) Mechanical skill.
- ✓ (3) Skill in the application of techniques and procedures.
- ✓ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ..... (5) Attention to broad phases of assignments.
- ✓ (6) Attention to pertinent detail.
- ✓ (7) Accuracy of operations.
- ..... (8) Accuracy of final results.
- ..... (9) Accuracy of judgments or decisions.
- ..... (10) Effectiveness in presenting ideas or facts.
- ✓ (11) Industry.
- ..... (12) Rate of progress on or completion of assignments.
- ✓ (13) Amount of acceptable work produced. (Is mark based on production records?) (Yes or no)
- ..... (14) Ability to organize his work.
- ..... (15) Effectiveness in meeting and dealing with others.
- ✓ (16) Cooperativeness.
- ..... (17) Initiative.
- ..... (18) Resourcefulness.
- ✓ (19) Dependability.
- ..... (20) Physical fitness for the work.

- ..... (21) Effectiveness in planning broad programs.
- ..... (22) Effectiveness in adapting the work program to broader or related programs.
- ..... (23) Effectiveness in devising procedures.
- ..... (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- ..... (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- ..... (26) Effectiveness in instructing, training, and developing subordinates in the work.
- ..... (27) Effectiveness in promoting high working morale.
- ..... (28) Effectiveness in determining space, personnel, and equipment needs.
- ..... (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- ..... (30) Ability to make decisions.
- ..... (31) Effectiveness in delegating clearly defined authority to act.

## STATE ANY OTHER ELEMENTS CONSIDERED

- ..... (A) Capability of additional responsibility
- ..... (B) .....
- ..... (C) .....

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	67-107-1 MAY 2 1946 EXCELLENT
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Assistant Director March 31, 1946  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

JOHN P. MOHR  
Personnel Officer  
Annual Efficiency Rating

Mr. Mohr entered on duty as a Special Agent on October 2, 1939, and has been employed in the Chief Clerk's Office since February 22, 1941.

Mr. Mohr has continued as Personnel Officer of the Bureau. As such he is chairman of the Personnel Conferences, holding several weekly meetings of the Conference. He is especially well-versed in veteran matters and has handled all veterans returned to the Bureau's service. We have had very little complaint concerning the Bureau's handling of its veteran matters. As a matter of fact, comment has been made by veterans in other Government Agencies that the Bureau is handling veteran matters better than any other Government Agency in Washington. It has been Mr. Mohr's responsibility to secure necessary personnel. It has also been his responsibility to maintain adequate work forces, without surplus, in each of the Divisions, the field and territories. He is qualified to assist in inspections, is a good field Agent, and possesses administrative and executive ability and I would have no hesitancy in recommending him as Special Agent in Charge in a smaller office or as Assistant Special Agent in Charge in any of the larger offices in the service. Mr. Mohr at times, due to the intensity displayed by him in the handling of his work may be misunderstood. However, I feel in the position in which he is assigned, that this quality is an asset rather than a liability.

Mr. Mohr is qualified in the use of firearms and is likewise qualified to assist in inspections. He could be assigned to any of the investigations handled by the Bureau and could be used on dangerous assignments. His work is entirely satisfactory and he is completely loyal to the Director and the Bureau. I would rate him an EXCELLENT employee.

*John*

April 22, 1946

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on April 5, 1946.

This report reflects that you have dental caries and anal fissure.

The Board of Examining Physicians of the United States Naval Hospital recommends dental care and surgical excision of anal fissure at your convenience.

It reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

8 APR 23 1946

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_

CC: Mr. Glavin

2-NPC:1lh  
1946

R

*[Handwritten signature]*

m

Prepared by:  
Checked by:  
Filed by:

October 2, 1946

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$7341.60 per annum to \$7581 per annum in Grade GAF 13, effective November 3, 1946.

Sincerely yours,

John Edgar Hoover  
Director

OCT 10 1946  
RECORDED

7-179391-104

Searched .....  
Numbered .....  
Filed .....

1 OCT 9 1946

FEDERAL BUREAU OF INVESTIGATION

CCO-Selective Service  
Movement Section  
Mr. J. E. Edwards-EOD 10-2-39

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

JW:ld 2

1/8

Two  
Sally

MR. GLAVIN

J. P. MOHR

SEPTEMBER 5, 1946

REVISION - MANUAL OF RULES AND REGULATIONS

It is recommended that the following changes be made in SECTION 5 - TRANSFERS AND TRAVEL in the Manual of Rules and Regulations:

5A. GENERAL

- (2) The letter of transfer shall be acknowledged by the SAC by memorandum within 48 hours, showing the date on which the Agent will depart for the office to which he has been transferred. A copy of this memorandum shall be sent to the office to which the Agent is transferred. It will be necessary that there be prompt compliance with all transfer orders as soon as public business will permit.

5B. FIELD OFFICE ARRIVALS AND DEPARTURES

(1a) (insert)

When an employee departs on transfer to his new office of assignment, the Bureau should be notified by form FD-67 on the day he departs.

5B. FIELD OFFICE ARRIVALS AND DEPARTURES

- (10) When an employee is instructed to proceed outside of his official territory, the SAC of the office to which the employee is attached shall advise the Bureau immediately by Form FD-67 of the departure. The Special Agent in Charge of the Office to which the employee is directed to proceed shall report the arrival by Form FD-67. The same procedure shall be followed when employees return to their headquarters.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC Movement Section

cme

67-NOT RECORDED

2 NOV 12 1946

MR. GLAVIN

J. P. MOHR

SEPTEMBER 5, 1946

FORM LETTER FD-67

At the present time there is no form letter for the use of Field Offices in notifying the Bureau of the departure of employees on transfer.

It is recommended that the attached Form FD-67 be approved as amended to include the notice of departure of employees on transfer.

Attachment

CC Movement Section

54  
OCT 30 1946  
RECORDED

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

cme

*Cme*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF  
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS:  
ALSO NOTICE OF DEPARTURE OF EMPLOYEES ON TRANSFER

NAME: \_\_\_\_\_

OFFICE OF ASSIGNMENT: \_\_\_\_\_

NATURE OF ASSIGNMENT: \_\_\_\_\_

ARRIVED: \_\_\_\_\_

(Time and Date)

DEPARTED: \_\_\_\_\_

(Time and Date)

DESTINATION: \_\_\_\_\_

Very truly yours,

SAC

May 8, 1947

67-12723-94-128  
MAY 4 1947  
Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

I want to thank you for your note of May 6 and I know that you will earnestly try to measure up to the responsibilities of your new position. I have no doubt but that you will be able to attain your goal in this respect.

It was a pleasure for me to autograph the copy of "The Story of the FBI" for your parents. I appreciated very much your assistance and efforts in making possible the publication of this book which I think will serve a very useful purpose in favorably bringing the Bureau's work and activities to the public.

With best regards,

Sincerely,

K/ J. Edgar Hoover

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

JEH:EH

May 6, 1947

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Egan.....
Mr. Gurnea.....
Mr. Harbo.....
Mr. Hendon.....
Mr. Pennington.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Dear Mr. Hoover:

I cannot refrain from writing you at this time to tell you how grateful I am to have been selected to serve the Bureau in my present position in Mr. Tolson's Office. It is my fervent hope that I may perform my duties in a manner which will merit the confidence you have placed in me. To serve the Bureau to the maximum of my ability has been my ambition and I feel that effort has been amply rewarded by being selected for a position of such responsibility. I want you to know that I feel keenly the trust which you have reposed in me and you may be assured of my deepest loyalty in holding that trust.

I also want to express my sincere appreciation for your kindness in autographing a copy of "The Story of the FBI" for my parents, as well as autographing a copy for me. In view of the fact that I have been privileged to contribute something to this book, I feel a profound and keen interest in it. I know that my parents share my pride in it and it was a great source of satisfaction to me to be able to send the autographed copy to my mother for Mother's Day.

With kindest regards,

67-129391-105

Searched.....
Numbered 13.....
Filed.....
06 MAY 15 1947
FEDERAL BUREAU OF INVESTIGATION

John Edgar Hoover

THREE 30/4/47

7/1/47

copy tar

MEMORANDUM

UNITED STATES GOVERNMENT

W. R. GLAVIN

DATE: 2/14/47

J. P. MOHR

SUBJECT : SUGGESTION - ELIMINATION OF PAPER WORK

It would appear that henceforth it will be necessary for the Bureau to continue utilizing fanfolds. Prior to my attendance at In-Service Training School we instituted the procedure of sending out copies of fanfolds to all employees advising them of promotions. This was discontinued shortly thereafter because of the fact that SACs said by delivering the employee's copy to the employee it left them no record for their files concerning their employees' grades and salaries. As a consequence, we reverted back to the practice of sending individual letters to the field employees and reverted to the practice of sending lists to Assistant Directors at the Seat of Government.

Our present procedure is wasteful. It is duplication of effort. At the SOG it requires that employees be called from their jobs for a period of time to advise them of their promotions by an Agent supervisor usually in grade CAF-12. It takes time for the employee to return to his duties. Such employees may be in grades CAF-2 to CAF-9. With respect to field employees, in addition to the typing of the fanfold, an individual letter must be typed. That's duplication of effort.

To eliminate duplication of effort and lost time in advising employees personally of their promotions, it is recommended that the employees be sent the EMPLOYEE'S COPY of the fanfold and that for the field personnel file and the Identification Division personnel file [redacted] attach to the Employee's Copy her tickler which is destroyed anyway. In that way [redacted] tickler would serve two purposes - as a tickler in her office until the fanfold is returned from the Department in certain grades or sent direct where the Director has approval to pass on promotions (the objection to the former simplified system will be met in that the employer's tickler to put in the employee's file which will maintain the employee's personnel file in the field in a current status as will be the case in Identification Division employee files.

JPM:FW

copy tar

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

DATE: 3/10/47

FROM : J. P. MOHR

SUBJECT : ELIMINATION OF UNNECESSARY WORK  
Personnel Actions Section  
Personnel Unit

In connection with transfers of employees where they were to be assigned to the SOG rolls, it is the practice of putting through double transfers of such employees from the field office to the Washington Field Division and then from the Washington Field Division to the SOG rolls to the actual position occupied by the employee. This apparently came about as a result of a clerical employee having to pay his own transportation to Washington some years ago under a ruling of the Comptroller General.

The thought occurred to me that the reason for such actions has ceased to exist and as a consequence a check was made with Mr. Chichester of the Department's Voucher Section to ascertain whether it would be possible to transfer such employees directly from the field to the SOG positions without this double transfer procedure. Mr. Chichester was of the opinion that it could be done and after a little research in the matter stated that under Public Law #600, section 1-a, which provides that under such regulations as the President may prescribe any civilian officer or employee of the Government who, in the interest of the Government, is transferred from one official station to another, including transfer from one Department to another, for permanent duty, shall, when authorized, in the order directing the travel, be allowed and paid from Government funds the expenses of travel of himself and the expenses of transportation of his immediate family and his household goods; further, that in 19-CG, 818, approved March 22, 1940, the same provision existed before the passage of Public Law #600 and consequently there is no necessity for the double transfer letters.

Therefore, if you approve, in the future the double transfer actions in cases of employees being transferred from the field to the SOG will be eliminated in accordance with the information furnished by Mr. Chichester.

JPM:FW

ADDENDUM WRG:amb 3/15/47 - The Executive Conference of 3/11/47 consisting of Messrs. Tolson, E. A. Tamm, Rosen, Ladd, Hendon, Harbo, Tracy and Glavin approved the above change in policy.

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

DATE: 3/7/47

FROM : J. P. MOHR

Best Copy Available

SUBJECT: SUGGESTION  
Elimination of Extra Work

In connection with virtually every Special Agent appointment sent out we send out two letters and sometimes a wire. The wire is to the applicant advising him of the appointment and one of the letters is the appointment letter. There is always a second letter to the effect that a conditional sheet is enclosed in connection with the appointment which is tendered and requesting the recipient to sign and return the letter to the Bureau immediately.

It seems to me that this letter is unnecessary and that the conditional letter could be transmitted as an attachment to the appointment letter and a specific paragraph could be made a part of the appointment letter requesting the applicant to read the conditional letter, sign it, and return it immediately.

I have discussed this with [redacted] and she states that we used to do that; however, some of the applicants would not return the conditional letter and that caused trouble. I think this trouble could be eliminated very easily by having the applicants when reporting for duty on the first day execute a conditional letter so that we would have one on file for each and every Agent or Special Employee Agent who enters on duty.

It seems to me that the time and effort in typing these extra letters is a waste of time and in my opinion should be eliminated immediately and I recommend accordingly.

JPM:FM

RECEIVED  
MAR 10 1947

copy tar

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 2/4/47

FROM : J. P. MOHR

SUBJECT : PERSONNEL STATUS REPORT SUPPLEMENT  
FORM CC-327

It appears that the field in some instances has misinterpreted the use of the captioned form and in cases of marriages of employees, is merely submitting this form instead of the usual memo advising of the marriage. The form serves only for the purpose of checking the indices, whereas the memo is the basis for preparing the congratulatory letter, making it necessary to change payroll cards, etc.

RECOMMENDATION: Accordingly, it is recommended that the attached go forward, advising the field that it will still be necessary to submit the memo informing of the marriage.

HLE:pam

MR. W. R. GLAVIN

~~CONFIDENTIAL~~

February 11, 1947

DIRECTOR, FBI

JOHN P. MOHR  
SPECIAL AGENT

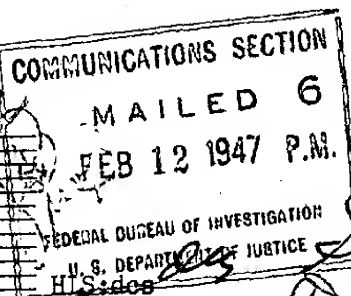
The above-named Special Agent attended an In-Service training course from January 27, 1947, to February 7, 1947.

He attained the following grades:

Notebook	Very Good
Examination	100
Hip Shooting	98
Practical Pistol Course	93
Shotgun (Skeet Course)	14/25
.30 Rifle	86
Machine Gun	80

The firearms grades have been recorded on Agent MOHR's field firearms training record card.

cc: SA John P. Mohr  
Division #3



Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

RECEIVED  
FEB 12 11 08 AM '47  
U. S. DEPT. OF JUSTICE  
1-2

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 1/13/47

FROM : J. P. MOHR

SUBJECT: RELEASES FOR BUREAU PERSONNEL

In view of our urgent need for personnel, both clerical and agent and in view of the number of inquiries which the Bureau has received from the Seat of Government and also the field regarding its policy in granting releases, particularly with respect to other government agencies, it is recommended that the attached letter be approved for distribution to all SACs, advising them that the Bureau is unable to grant releases and requesting that any request for a release be brought to the attention of the Bureau.

HLE:pam

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: December 5, 1946

FROM : J. P. MOHR

SUBJECT : MATRONS

As you are aware, the Bureau has maintained a file in the Vocation Records Section, reflecting the names of qualified matrons or sources where qualified matron service is immediately available for every Field Division. On June 18, 1945, we prepared a letter to all SAC's setting forth a system whereby the Field were to advise us quarterly as to the status of their available matrons or matron service.

It has come to our attention that very few changes are ever reported by the Field in their quarterly reports and therefore it has been suggested that this system be discontinued as unnecessary. In its place we submit the following suggestion:

That the Field be instructed that they will be responsible for maintaining a continual contact with the matron service available to their office and that they are to keep the Bureau advised at all times with regard to any changes. In addition, it is recommended that they be required to submit an annual report on the 15th of October, setting forth the status of their matron services, whether there have been any changes during the year or not.

RECOMMENDATION: That the attached bulletin be sent to all SAC's setting forth the new regulations with regard to Matrons.

Attachment

MRH

**MOHR, JOHN P.**  
**Personnel Officer (Special Agent)**

<b>EOD</b>	- 10/2/39
<b>Grade and Salary</b>	- CAF-13, \$7581
<b>Age</b>	- 36
<b>Marital Status</b>	- Married
<b>Unit Employed In</b>	- Personnel Unit
<b>In Unit Since</b>	- Inception
<b>Duties</b>	- Supervision of entire personnel
<b>Education</b>	- LLB - Col. Law School
<b>Office of Preference</b>	Washington, D. C.

**MR. GLAVIN:**

Mr. Mohr has been Personnel Officer for the past several years and has acquitted himself very well in that position.

He has an excellent understanding of his duties. He has secured the best of contacts throughout the government service and can be relied upon to secure the ultimate in cooperation from other government agencies.

Mr. Mohr has had the responsibility of supervising the Bureau's recruitment policies as well as its retrenchment policies in the handling of personnel. He has done an excellent job in this regard.

I think he is well qualified for his present duties and is one who will advance in the service. He is entirely loyal to the Director and to the Bureau. I rate him "Excellent."

**INSPECTOR MORGAN:** Mr. Mohr makes an excellent personal appearance, has a positive personality, and is intimately acquainted with his duties as Personnel Officer. He is forceful, obviously aggressive, and competent. He is believed to be in an excellent status.

**Inspection Report**  
**Administrative Division**  
**Inspector E. P. Morgan**

December 10, 1946

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Justice  
(Dept. or Estab.)

F. B. I.  
(Bureau or Office)

Washington, D. C.  
(Place of Employment)

I, John P. Mohr, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

John P. Mohr  
(Signature of employee or appointee)

Subscribed and sworn to before me this 11<sup>th</sup> day of July, 1946

at Washington, State of D. C.

Wm. C. Jackson  
(Signature of Officer)

Notary Public  
(Title)

SEAL

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States \*\*\*and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

FILE  
WRC  
RECORDED

FEB

6

JAN 30 1947

DEPARTMENT OF JUSTICE

WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



S. A. ANDRETTA  
Administrative Assistant  
to the Attorney General

ANNUAL

# REPORT OF EFFICIENCY RATING

Form approved,  
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 3/31/47 based on performance during period from 4/1/46 to 3/31/47

John P. Mohr (SA) Personnel Officer, CAF-13, \$7581

(Name of employee)

(Title of position, service, and grade)

Justice Dept., FBI, Administrative Division, Personnel Unit

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

Numbered 13

Filed 28

(B)

(C)

## STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.....  
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....  
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....  
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....  
Minus marks on at least half of the underlined elements.....

Adjective Rating

Excellent

Very Good

Good

Fair

Unsatisfactory

Rating official

EXCELLENT

Reviewing official

Rated by [Signature]  
(Signature of rating official)

Assistant Director  
(Title)

6/18/47  
(Date)

Reviewed by [Signature]  
(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)



United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name STELLA M. MOHR Address 858 S. Ivy Street, Arlington Va.  
Relationship Wife Dated June 12, 1947

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name STELLA M. MOHR Address Same as above  
Relationship Wife Dated June 12, 1947

Very truly yours,

John P. Mohr  
Special Agent

ack  
4/13/47  
cm

110  
67-NOT RECORDED  
3

67-127571-107  
JUL 30 1947

July 18, 1947

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

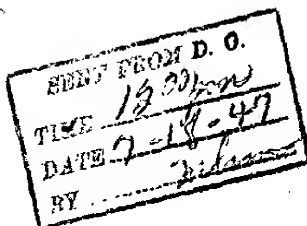
Dear Mr. Mohr:

Many thanks for your note relative  
to the passage by Congress of the Retirement  
Bill and the signing of it by the President.

I do hope that it will help to  
stabilize our organization. I sincerely felt  
that our investigative personnel were certainly  
entitled to such benefits and it is particularly  
gratifying that both Houses of Congress saw fit  
to unanimously pass this legislation. I do  
appreciate you writing me as you did.

Sincerely,

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy



JEH:EH

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

July 17, 1947

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Egan.....
Mr. Gurnea.....
Mr. Harbo.....
Mr. Mohr.....
Mr. Pennington.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Honorable J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I want to express to you my sincere appreciation and gratitude for your untiring efforts in connection with the passage of the Retirement Bill.

We all know what an uphill fight it was and that it would not have passed had it not been for the masterful manner in which you fostered and guided this legislation. This action on your part is further proof of your admirable leadership and of the fact that you have not only the interest of the FBI at heart but the personal welfare of your employees as well. Needless to say, all of us are extremely grateful for the security which is accorded us by this bill for our future and that of our families, but I sincerely trust that it will also redound to the good of the Bureau in that it will enable it to retain the services of experienced personnel.

I am With expressions of my deepest gratitude,

Sincerely,

*John Edgar Hoover*

RECORDED  
301947

67-129391-107

Searched.....  
Numbered.....  
Filed.....

6 JUL 21 1947

FEDERAL BUREAU OF INVESTIGATION

FOR DEFENSE



MR. TOLSON

7/2/47

/ J. P. MOHR /

SUGGESTION

It has been noted in reviewing personnel files that the Inspectors in making their inspections of the various divisional offices as a general rule will list the ratings of the Agents on dictation ability as given by the Stenographers. Obviously such information concerning the dictation ability of an Agent, which reflects on their ability to testify, is an important adjunct to their personnel files but in listing the Agents in the manner indicated, the Agents' files are cluttered up with extraneous material and it would materially assist the Records Section if the Inspectors included the Stenographers' rating of the particular Agent in the Inspector's writeup along with the Special Agent in Charge's comments.

RECOMMENDATION

It is suggested therefore that rather than have the Inspectors tabulate the dictation ability of Agents in lists, hereafter the Agent's ability be included in the Inspector's comments which are also made a part of the Agent's personnel file at the Seat of Government.

JPM:DW

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

7 7 47 7 4 13 47

September 2, 1947

Mr. J. P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mohr:

I wanted to write you this personal note to tell you how much I appreciated the manner in which you handled your assignment during the absence of Mr. Tolson and myself from the city. It was the first time that you had been on your own for any extended period of time and you certainly measured up to our expectations. It is gratifying to see one take hold and carry on the way you did.

Sincerely,

*W. J. Gardner*

4 SEP 10 1947 129337 108

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

SENT FROM D. O.  
TIME 6:45  
DATE 9-2-47  
BY J. J.

JEH:EH

## FIELD FIREARMS AND SCIENTIFIC TRAINING RECORD

FD-39

OF SPECIAL AGENT

*John P. G. [Signature]*

OFFICE	MO. YR.	H. S.	P. P. C.	S. G.	.30	M. G.	GAS	MO. PIST. PRACTICE	F. P.	LAT.	S. G. C.	G. E.	I. R. & P.	M. P. C.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET.	P. M.	R. D.	EST. EFF.
<i>SLG.</i>	4/43			100	90	100																
	5/43	92	94		90																	
	6/43	100	87	100		100																
	8/43	98	91		80	100																
	9/43		87	100		95																
	10/43						✓															
	11/43			100	86		✓															
	12/43						✓															
<i>Ins School</i>	5/44				92																	
	6/44	100	93	100		90																
	7/44																					
	8/44	98	94		86	95																
	9/44	98	92	90		100																
	11/44						✓															
	5/45	94	88		79																	
	7/45	100	94		84																	
	3/46						✓															
	5/46		89																			
<i>In Serv.</i>	2/47	98	93	14/85	86	80	✓															
	2/47						X															

67-NOT RECORDED 4

4 AUG 5 1947



## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : W. R. GLAVIN

SUBJECT: JOHN P. MOHR  
Inspector  
Mr. Tolson's Office

DATE: 9/16/47

Mr. Tolson ✓  
Mr. E. A. Tamm ✓  
Mr. Clegg ✓  
Mr. Glavin ✓  
Mr. Ladd ✓  
Mr. Nichols ✓  
Mr. Rosen ✓  
Mr. Tracy ✓  
Mr. Carson ✓  
Mr. Egan ✓  
Mr. Gurnea ✓  
Mr. Harbo ✓  
Mr. Mohr ✓  
Mr. Pennington ✓  
Mr. Quinn Tamm ✓  
Tele. Room ✓  
Mr. Nease ✓  
Miss Holmes ✓  
Miss Gandy ✓

Inspector Mohr entered on duty as a Special Agent on October 2, 1939, and is presently in Grade CAF-13, \$7581 per annum. His last salary change was on November 3, 1946, at which time he received an increase under the provisions of the Uniform Promotion Act.

On March 31, 1946, Assistant Director Glavin rated him as EXCELLENT, stating he possessed administrative and executive ability.

During an inspection of the Administrative Division in April, 1946, Inspector Egan stated he was intelligent, aggressive, had executive ability and was far above average. During an inspection of the Administrative Division in December, 1946, Inspector Morgan stated he was forceful, obviously aggressive and competent.

On March 31, 1947, Assistant Director Glavin rated him as EXCELLENT.

On April 30, 1947, he was assigned to Associate Director Tolson's Office. By letter dated September 2, 1947, the Director commended him for the manner in which he handled his assignment during the absence of Mr. Tolson and the Director from the city.

RECOMMENDATION: It is respectfully recommended that the Director may wish at this time to designate Mr. Mohr as an Inspector in Grade CAF-14, \$8179.50 per annum, since he has developed very satisfactorily in his present position.

From letter to encl  
9-19-47  
JWB

WRG:JM

9-17

Fanfold  
9-19-47  
WRB-bas

GK.  
H.

67-129391-109

Searched \_\_\_\_\_  
Numbered 68  
Filed 29  
6 SEP 23 1947  
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson	✓
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

September 23, 1947

Honorable J. Edgar Hoover  
 Director  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Hoover:

I wanted to write you and tell you of my deep appreciation for your letter advising me of my designation as Inspector in Grade CAF 14.

It is my profound wish that I may continue to serve you and to merit your confidence in the future.

Sincerely,

*John Mohr*

SEP 27 1947

67- 67-NOI
RECORDED 5
Searched .....
Numbered .....
Filed .....
5 SEP 25 1947
FEDERAL BUREAU OF INVESTIGATION

DIRECTOR

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by: *DRS*  
Checked by: *DRS*  
Filed by:

MR. JOHN P. MOHR

*John P. Mohr*

Nature of Action

PROMOTION

Date	September 19, 1947
Personnel Action Number	F.B.I. - 4904 4904
Legal Authority	

Effective SEPTEMBER 21, 1947

Position	FROM Special Agent	TO Inspector
Grade	CAP 13	CAP 14
Salary	\$7581	\$8179.50
Division and Section Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	Dept.	Field

NATURE OF POSITION		
a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
	XXX	
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

SEP 19 1947

The provisions of the Veterans' Preference Act of 1944 have been complied with.

67-NOT RECORDED

*John P. Mohr*

*H*

*DRS*

MLB

mlb  
700

September 19, 1947

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

It is indeed a pleasure to advise you that you are being designated an Inspector and promoted from Grade CAF 13, \$7581 per annum to Grade CAF 14, \$8179.50 per annum, effective September 21, 1947.

Sincerely yours,

John Edgar Hoover  
Director

CC: Mr. Tolson  
Mr. Clark (10-2-39)  
Movement Section

SEP 23 1947

129-11-110

DEPT. OF JUSTICE  
SEP 22 1947  
100

JS

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Harbo	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Mr. Nease	
Miss Gandy	

COMMUNICATIONS SECTION  
MAILED 5  
SEP 20 1947 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

January 7, 1948

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

My attention has again been called to the excellent manner in which you conducted yourself while appearing in another motion picture film concerning the Bureau's work.

The reports that I have received indicate a sterling performance was given by you and you may well be proud of your contribution toward the final success of this undertaking.

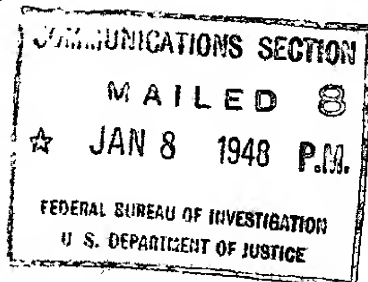
Sincerely,

J. Edgar Hoover

cc - Mr. Tolson

CLT:rs

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



JAN 7 2 34 PM '48  
RECEIVED READING ROOM  
F B I  
U. S. DEPT. OF JUSTICE



United States Department of Justice  
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address 858 5. Jay St. Arlington, Va.  
Relationship Wife Dated January 8, 1948

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Stella M. Mohr Address 858 5. Jay St. Arlington, Va.  
Relationship Wife Dated January 8, 1948

Very truly yours,

John P. Mohr  
Special Agent

ack 6 JAN 19 1948  
1/12/48  
lm  
RECORDED  
2/1/48

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAYNo. 0 4420M John P. MohrDate October 21, 19 47Title Agent

Grade and Salary

Division or Bureau FbiDepartment ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks Deduct 8 hours on October 2 18, 1947.**J. Edgar Hoover****\*IMPORTANT:**

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

10/21/47-NOT RECORDED 3

56

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAYNo. 0 4090M John P. MohrDate October 15, 19 47Title Agent

Grade and Salary

Division or Bureau FBIDepartment ☒ 2

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks Deduct 8 hours on October 11, 1947.J. Edgar Hoover

## \*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.



6. (Bureau)

8 OCT 17 1947  
67-NOI RECORDED 5  


ANNUAL  
REPORT OF  
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 3-31-48 based on performance during period from 4-1-47 to 3-31-48

Mohr, John P. Inspector, CAF-14  
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, U. S. Dept. of Justice, Wash. D. C.  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning ..... <input type="checkbox"/> All others ..... <input type="checkbox"/>
---------------------------------	---	--

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.....  
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.....  
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.....  
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.....  
Minus marks on at least half of the underlined elements.....

Adjective Rating  
Excellent  
Very Good  
Good  
Fair  
Unsatisfactory

Rating official EXCELLENT  
Reviewing official .....

Rated by Clyde A. Tolson Associate Director 3-31-48  
(Signature of rating official) (Title) (Date)  
Reviewed by [Signature] Federal Bureau of Investigation 6-17-48  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee ..... Report to employee .....  
(Date) (Adjective rating)

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

To: Mr. Tolson

3-9-48

From: J. P. Mohr

Subject:

Special Agent [redacted] b6  
L. A. Mohr

With reference to the difficulty which the above-captioned Agent experienced during his assignment at Anchorage, tendency to talk too much about intimate Bureau affairs and personal matters with outsiders, the Director desired to know why in view of his previously stated instructions such an immature and young Agent was sent to Alaska. It is noted that Special Agent [redacted] is 24 years of age. b6

The responsibility for selecting [redacted] for assignment to the Anchorage Division, of course, is mine. At the time additional Agents were needed in the Anchorage Division, I reviewed a great many files of single Special Agents and [redacted] was selected because of the fact that he had been in the service for a little more than a year, he had served in a Resident Agency and according to the reports that had been submitted on him by SAC Amball he had been rated Very Good. His file gave every indication that he was making above average progress.

That I did not take into consideration, however, was his age and I must confess that I was not aware of the Director's instructions that older, more mature Agents should be sent to Alaska. Had I been aware of those instructions, I can assure you that Special Agent [redacted] would not have been designated for assignment there. Likewise I can assure you that in the future I shall exercise greater care in the selection of Agents for assignment to Alaska. I regret exceedingly that the Bureau was embarrassed by this Agent's assignment to the Anchorage Division. b6

/s/ J. P. Mohr

JPM:DW

Mr. Hoover's notation: "It should be noted that SAC Stein had previously complained about Bureau practice of sending immature men to Alaska. Assignment of Agts should always be very carefully considered." H.

**RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE**

NAME MOHR, John P. AGE 38 YEARS, 5 MONTHS  
 NATIVITY (state of birth) N.J. MARRIED, SINGLE, WIDOWED: M NUMBER OF CHILDREN 1  
 FAMILY HISTORY Mother and father living and health fair of father (diabetes)  
4 bros and 3 sisters living and in good health. Father diabetic

HISTORY OF ILLNESS OR INJURY Usual childhood diseases; append. 1941; tonsill'y & adnoids, removed in childhood; broken left arm; pulled ligament right knee; broken right ankle.

HEAD AND FACE normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS normal

EARS: HEARING RT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15' CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS normal - slight moisture in canals (see other side)

NOSE normal

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES normal

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS tonsils surgically absent

TEETH AND GUMS (disease or anatomical defect): # 3 gingival erosion, # 14, 15 Ging. Eros.  
and # 21

MISSING TEETH

NONVITAL TEETH # 30

PERIAPICAL DISEASE

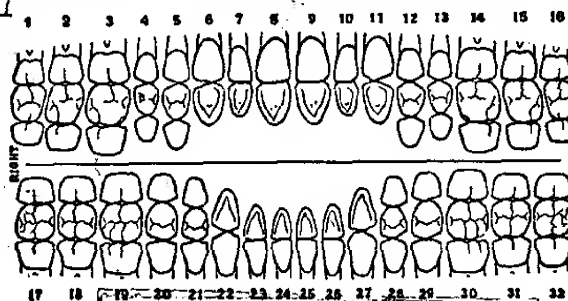
MARKED MALOCCLUSION

PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

DENTURES

REMARKS



67-129391-113  
E. C. F. Pollard, Cdr. DC USN

(Signature of Dental Officer)

Numbered 22

File # 40

42 OCT - 2 1948

FEDERAL BUREAU OF INVESTIGATION

GENERAL BUILD AND APPEARANCE medium

TEMPERATURE

HEIGHT 70

WEIGHT 194 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) neck

SPINE AND EXTREMITIES (bones, joints, muscles, feet) normal

*Handwritten signatures and dates:*  
 10/19/48  
 10/20/48  
 10/21/48  
 10/22/48  
 10/23/48  
 10/24/48  
 10/25/48  
 10/26/48  
 10/27/48  
 10/28/48  
 10/29/48  
 10/30/48  
 10/31/48

THORAX (size, shape, movement, rib cage, mediastinum) normal  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. normal  
chest x-ray neg.  
CARDIO-VASCULAR SYSTEM normal  
HEART (note all signs of cardiac involvement) normal  
ECG tendency toward right axis deviation is the most noteworthy feature  
PULSE: BEFORE EXERCISE 76 BLOOD PRESSURE: SYSTOLIC 110  
AFTER EXERCISE 92 DIASTOLIC 76  
THREE MINUTES AFTER 78  
CONDITION OF ARTERIES elastic CHARACTER OF PULSE regular  
CONDITION OF VEINS normal HEMORRHOIDS none

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) appendectomy scar rt. rectus. Abd. wall firm.

GENITO-URINARY SYSTEM normal  
URINALYSIS: SP. GR. 1.023 ALB. neg SUGAR neg MICROSCOPICAL neg  
VENEREAL DISEASE none

NERVOUS SYSTEM normal (organic or functional disorders)  
ROMBERG neg INCOORDINATION (gait, speech) none  
REFLEXES, SUPERFICIAL present DEEP (knee, ankle, elbow) normal TREMORS none  
SEROLOGICAL TESTS KAHN NEG BLOOD TYPE "A" Rh Pos  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) none apparent

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1923  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES none  
DATE OF LAST COURSE \_\_\_\_\_

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS External otitis - not disabling.

CAPABLE OF PERFORMING DUTIES INVOLVING Arduous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS YES (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) Consultation, EENT-slight ears - condition treated, not considered disqualifying.  
Tracings on ECG - non significant

A. J. White  
Capt. MC USN Ret.

DATE OF EXAMINATION 9/28/48

October 11, 1948

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on September 28, 1948.

This report reflects that you have no disqualifying physical defects.

The electrocardiogram afforded you in this connection revealed no evidence of myocardial damage.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC: Mr. C. A. Tolson

HLE:tek

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

DIRECTOR

July 7, 1948

CLYDE TOLSON

I would like to suggest that Mr. Carlson, of the Training Division, be detailed to my office to assist in reviewing correspondence and supervising certain phases of the work.

If approved, I have in mind assigning Mr. Mohr <sup>J.P.</sup> to reviewing all outgoing mail emanating from the Administrative Divisions of the Bureau and referring to me all such correspondence which I am required to personally review and approve; I would detail Mr. Carlson to reviewing mail from the Security Division and the Investigative Division which clears through my office in a similar manner. Mr. Carlson would occupy Room 5732 and during my absence from the city Mr. Mohr would occupy my desk and Mr. Carlson would occupy Mr. Mohr's desk.

Also, if approved, I think it would be well for Mr. Carlson to attend the meetings of the Executives Conference.

CT:DSS

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

12 AUG 10 1948

July 20, 1948

Mrs. John P. Mohr  
858 South Ivy Street  
Arlington, Virginia

Dear Mrs. Mohr:

I have been advised of the passing of your Brother and I wanted you to know that my thoughts are with you in sympathetic understanding. If there is anything I can do for you, please do not hesitate to let me know.

With heartfelt sympathy,

Sincerely,

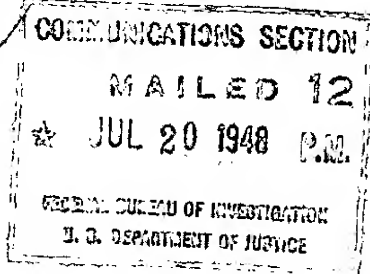
J. Edgar Hoover

CC Mr. Tolson

Mrs. Brown telephonically advised of the death of Mrs. Mohr's brother.

rkw

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy



RECEIVED JUL 20 1948  
U.S. DEPT. OF JUSTICE  
RECORDED

January 25, 1949

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear John:

I want to take this occasion to express my appreciation to you for the outstanding manner in which you handled the arrangements for the viewing of the Inaugural Parade from Bureau space. All of the various details in this connection were most efficiently planned and everything possible was done to make it a most enjoyable occasion for our guests and our employees. I do want to commend you for the thorough and painstaking manner in which you took care of this matter.

With best wishes,

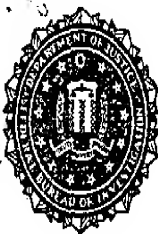
Sincerely,

CT:DSS

COMMUNICATIONS SECTION  
MAILED 3  
★ JAN 26 1949 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

RECEIVED - DIRECTOR  
F B I  
JAN 25 6 41 PM '49  
U.S. DEPT. OF JUSTICE



United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address 858 P. Joy Pt., Arlington, Va.  
Relationship wife Dated Oct. 29, 1948

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Stella M. Mohr Address 858 P. Joy Pt., Arlington, Va.  
Relationship wife Dated Oct. 29, 1948

Very truly yours,

John P. Mohr  
Special Agent

ack  
10/29/48  
CWD  
3 NOV 5 1948  
Jungman

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: John P. Mohr  
Inspector  
Mr. Tolson's Office

DATE: 3-14-49

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Holmes \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RE: UPA PROMOTION

This employee entered on duty as a Special Agent on 10-2-39, was reallocated on 9-21-47 to Grade CAF-14, \$8179.50 per annum, and as a result of the basic increase in pay effective 7-11-48 his present salary is \$8509.50 per annum. He is eligible for a promotion under the provisions of the Uniform Promotion Act effective 4-3-49.

On 3-31-48 Mr. Tolson rated him EXCELLENT. Approved 6-17-48.

RECOMMENDATION: It is recommended that he be afforded a promotion under the provisions of the Uniform Promotion Act to \$8808.75 per annum effective 4-3-49.

JEE:ese

*Letter to Mr. Mohr  
adv. of promotion  
3-16-49  
w/hg/lyg  
Tolson's prepared  
3-16-49  
w/hg/lyg*

*-COB 11111*

*only 7/14/49*

67-129391-115

HL Edwards

40C

4 MAR 23 1949

FEDERAL BUREAU OF INVESTIGATION

THREE

*PA  
NIE*

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

MR. JOHN P. MOHR

Mr. John P. Mohr

PERIODIC PAY INCREASE

Date  
MARCH 16, 1949

Personnel Action Number  
F. B. I. 30759

Legal Authority

Nature of Action

Effective

April 3, 1949

Position

FROM

TO

Inspector

Grade

CAF 14

CAF 14

Salary

\$2200.50

\$2200.75

Division

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental or Field

Dept.

Field

Dept.

Field

NATURE OF POSITION

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P. C. NO.

P. C. NO.

P. C. NO.

Date of Birth

Date of Oath

REMARKS

Prom. under the Auto. Prom. Bill, Public Law 600 as amended 6/30/46. Rec'd. from CAF 13 \$1700.00 to CAF 14 \$2170.50 eff. 6-11-47. BAI to \$2200.50 eff. 7-11-48. Last efficiency rating - EXCELLENT - Approved Rating Committee 6-17-48.

*Julian*  
MAR 24 1949

49 MAR 24 1949

*M*

*✓*

*ky*

*8*

March 16, 1949

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Mohr:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$3509.50 per annum to \$4808.75 per annum in Grade GAF 14, effective April 3, 1949.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

CC: Mr. Tolson  
Mr. J. E. Edwards  
Movement Section

2 MAR 25 1949

67-129391-116

JW:hgb

MAR 21 12 19 PM '49

Mr. Tolson  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION  
MAILED 7  
MAR 21 1949 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

RECEIVED - DIRECTOR

F. B. I.

U. S. DEPT. OF JUSTICE

les

gr

ANNUAL  
REPORT OF  
EFFICIENCY RATING

Form approved.  
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 3-31-49 based on performance during period from 4-1-48 to 3-31-49

Mohr, John P.

Assistant to Mr. Tolson, Inspector, CAF-14

(Name of employee)

(Title of position, service, and grade)

Federal Bureau of Investigation, U. S. Dept. of Justice, Mr. Tolson's Office *Washington*

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---------------------------------	---	--

- \_\_\_ (1) Maintenance of equipment, tools, instruments.
- \_\_\_ (2) Mechanical skill.
- \_\_\_ (3) Skill in the application of techniques and procedures.
- \_\_\_ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- \_\_\_ (5) Attention to broad phases of assignments.
- \_\_\_ (6) Attention to pertinent detail.
- \_\_\_ (7) Accuracy of operations.
- \_\_\_ (8) Accuracy of final results.
- \_\_\_ (9) Accuracy of judgments or decisions.
- \_\_\_ (10) Effectiveness in presenting ideas or facts.
- \_\_\_ (11) Industry.
- \_\_\_ (12) Rate of progress on or completion of assignments.
- \_\_\_ (13) Amount of acceptable work produced. (Is mark based on production records? ☐ (Yes or no))
- \_\_\_ (14) Ability to organize his work.
- \_\_\_ (15) Effectiveness in meeting and dealing with others.
- \_\_\_ (16) Cooperativeness.
- \_\_\_ (17) Initiative.
- \_\_\_ (18) Resourcefulness.
- \_\_\_ (19) Dependability.
- \_\_\_ (20) Physical fitness for the work.

- \_\_\_ (21) Effectiveness in planning broad programs.
- \_\_\_ (22) Effectiveness in adapting the work program to broader or related programs.
- \_\_\_ (23) Effectiveness in devising procedures.
- \_\_\_ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- \_\_\_ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- \_\_\_ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- \_\_\_ (27) Effectiveness in promoting high working morale.
- \_\_\_ (28) Effectiveness in determining space, personnel, and equipment needs.
- \_\_\_ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- \_\_\_ (30) Ability to make decisions.
- \_\_\_ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- \_\_\_ (A) \_\_\_\_\_
- \_\_\_ (B) \_\_\_\_\_
- \_\_\_ (C) \_\_\_\_\_

67-29391-117  
SEARCHED  
INDEXED  
FILED  
JUL 23 1949  
FEDERAL BUREAU OF INVESTIGATION

STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.  
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.  
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.  
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.  
Minus marks on at least half of the underlined elements.

Adjective Rating  
Excellent  
Very Good  
Good  
Fair  
Unsatisfactory

Rating official: \_\_\_\_\_  
Reviewing official: \_\_\_\_\_

Rated by Clyde A. Tolson Associate Director

(Signature of rating official) (Title)

3-31-49

(Date)

Reviewed by W. J. Glavin Assistant Director

(Signature of reviewing official) Federal Bureau of Investigation

6-30-49  
(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)



United States Department of Justice  
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Stella M. Mohr Address 858 D. Day St, Arlington, Va.  
Relationship wife Dated June 21, 1949

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Stella M. Mohr Address Same  
Relationship wife Dated June 21, 1949

Very truly yours,

John P. Mohr  
Special Agent

ack  
6-21-49

67-107 RECEIVED  
JUN 21 1949

3  
JPM

31

MR. TOLSON

3/21/49

J. P. MOHR

PERSONNEL SITUATION  
SECURITY DIVISION

Reference is made to Mr. Clegg's memorandum dated March 7, 1949, which concerns his analysis of the handling of the Smedley case in the Security Division and specifically the responsibilities of Mr. Ladd in the handling of the Smedley case. The Director noted, "What I don't understand is why it took from March 1948 to January 1949 to get seven more supervisors assigned. What was reason for such delay and was I ever advised of it."

The Internal Security Section of the Security Division was inspected by Mr. Harbo in March of 1948 and his report is dated March 28, 1948. The recommendations which he made were approved on April 5, 1948. It was recommended that the Agent personnel of the Internal Security Section be increased from 40 to 47, Mr. Harbo pointing out that that would make possible the assignment of four additional Supervisors to the Espionage and Foreign Intelligence Desks, two to the Security Index Desk and one to the Civil Rights Desk. This recommendation was approved. Mr. Harbo also recommended that the Civil Rights Unit, which was then assigned to the Internal Security Section of the Security Division, be transferred to the Investigative Division since the cases handled did not pertain to security matters. Mr. Harbo stated if this recommendation was approved the total Agent personnel for the Internal Security Section recommended by him would be reduced from a proposed 47 to a proposed 45 figure.

Mr. Harbo also recommended that the Espionage and Foreign Intelligence Desks take the initial appropriate action concerning the dissemination of information to appropriate field offices or other government agencies concerning individuals who have arrived in this country from foreign countries and who at the same time were obviously not of interest solely to the Security Index Desk. Mr. Ladd concurred in this recommendation based upon the assumption that the four additional Supervisors for the Espionage Desk were provided. Mr. Ladd felt, and Mr. Harbo concurred, that if no additional personnel were furnished the Espionage Desk, the present arrangements should be continued.

Mr. Harbo also recommended, and it was approved, that the Internal Security Section be divided into two sections, one to be known as the Espionage and Foreign Intelligence Section and the other to be known as the Internal Security Section. It appears that the split of the Internal Security Section took place some time in June of 1948 and had already been accomplished by June 18, 1948.

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

There is set forth hereafter a tabulation of the number of supervisors assigned to the Security Division by section and monthly.

3 APR 27 1949  
23

This data was taken from the Organizational charts prepared by the Security Division. No chart was available for July 1948 and data for the Loyalty Section for April 1948 is not available.

	Internal Security Section	Espionage Section	Loyalty Section	Atomic Energy Section	Front Office
1948					
March	41		34	27	3
April	40		not available	27	3
May	38		34	26	3
June	27	14	39	26	3
August	27	16	55	26	2
Sept.	26	17	54	26	2
Oct.	26	18	39	23	2
Nov.	25	18	39	23	2
Dec.	25	18	38	23	2
1949					
Jan.	25	19	37	23	2
Feb.	25	20	36	23	2

At the time the Inspector recommended the four additional Supervisors for the Internal Security Section, this matter was discussed with Mr. Ladd and I informed him that we had as recently as March 1, 1948, obtained a survey from the field of all Special Agents who were considered by their Special Agents in Charge for advancement and that this list had been exhausted by transfers of men to the Seat of Government as Supervisors in the Loyalty Section. You will note from the above tabulation that there was a tremendous increase in the number of Special Agents assigned to the Loyalty Section. It was also pointed out to Mr. Ladd that Supervisors selected for the Espionage Desk should be well grounded in security and espionage investigations in the field, to which he agreed. He was also informed that the potential Supervisors with that background had already been transferred to the Seat of Government as Supervisors in the Loyalty Section where their services were then urgently needed since great emphasis was placed at that time (April 1948) in completing Loyalty investigations.

In discussing this problem with Mr. Ladd he agreed that in all probability the Loyalty investigations would decrease to a considerable extent shortly after July 1, 1948 and that it would be more desirable to wait until that time and transfer fully qualified Supervisors from the Loyalty Section to the Espionage Section and Internal Security Section to fill the vacancies recommended by the Inspector. It subsequently developed that the Loyalty investigations did not taper off by July 1 but there was a tremendous volume of this work in August extending early into September.

*July or*  
In August Mr. Ladd discussed with me the possibility of transferring several Supervisors from the Loyalty Section to the Internal Security Section and it was agreed that this should be done. It will be noted from the foregoing tabulation that two Supervisors were

assigned to the Espionage Section in August, one in September and one in October. These men were transferred from the Loyalty Section.

A check of the movement records reflects that during the period from March 1, 1948 through January 1949, a total of 31 Supervisors was assigned to the Security Division and 46 were transferred out. It should be pointed out, however, that many of the Supervisors transferred from the Security Division had been temporarily assigned to the Loyalty Section and were not men with sufficient background or field experience to function in the Espionage or Internal Security Sections.

I realize that the foregoing is hardly an adequate explanation for the failure to assign sufficient supervisory personnel to the Espionage Section. I can only state that at the time there were no qualified Special Agents assigned to the field who were available for transfer to the Seat of Government in a supervisory capacity to fill the vacancies which had been recommended by the Inspector. This situation resulted from a wholesale transfer of recommended supervisory employees for assignment to the Loyalty Section. I had discussed this situation with Mr. Ladd and he agreed with me that there was not then available in the field qualified personnel who had been recommended and were available for assignment to the Seat of Government and that the filling of these vacancies could be deferred until a tapering off of the Loyalty Program, which would permit transfers of qualified Supervisors from the Loyalty Section to the Espionage and Internal Security Sections. At the time this agreement was made with Mr. Ladd it was not reduced to writing, which was my fault. I realize that this matter should have been reduced to writing and should have been called to your attention as well as to the Director's attention. This will be done in the future.

This was poorly  
handled in my  
office

3/22  
all in all this was very  
poorly handled. There  
should be no such  
extended delays in acting  
on recommendations of  
Inspections.

copy am

OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 8-1-49

FROM : J. P. MOHR

SUBJECT:   
Information Concerning

Today, August 1, 1949, Mr. Hickey, Deputy United States Marshal, served on me the attached summons, Civil Action File No. 3029-49, in the case of  versus John Moore, et al, to which was attached a copy of  complaint. I am named as one of the defendants along with fifteen other individuals and  is suing for damages for conspiracy, malicious inquisition of lunacy and false imprisonment. She requests judgement against the defendants in the sum of one million dollars, together with costs of the action.

From the date on the summons it would appear that the complaint was probably filed on July 15, 1949. The summons states that an answer must be made within 20 days after service or judgment by default will be taken against the defendant for the relief demanded in the complaint.

RECOMMENDATION

It is recommended that an appropriate memorandum be addressed to the Criminal Division of the Department requesting that the United States Attorney for the District of Columbia enter an appearance for me in this matter since my only contact with  was made in my official capacity as a member of the Federal Bureau of Investigation.

67-129391-118
Searched <u>      </u>
INDEXED <u>      </u>
AUG 16 1949
FEDERAL BUREAU OF INVESTIGATION

(Even returned)  
JPM:DW  
Adm. Files

ORIGINAL FILED IN 62-89934-17

September 30, 1949

Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear John:

One of my particularly pleasant duties for today is to extend my most hearty congratulations to you on your tenth year of Bureau service which you will complete Sunday, October 2, 1949. As a reminder of the occasion, and in token of our appreciation, I am indeed happy to present to you the FBI Ten-Year Service Award Key.

Your years of association with the FBI have embraced a most essential period in its history. You have experienced first-hand the Bureau's very important role in the critical days preceding, during, and since the last war, from which all of us are proud to say the organization has emerged an adult-size agency, pledged not only to law enforcement, but also to the equally weighty charge of preserving our American way of life.

In your progressively more responsible assignments in the Bureau, and especially in your capacity as Assistant to Associate Director Tolson, I have been gratified to observe the high degree of enthusiasm, intelligence, and industry evident in your work. The results have been all the more encouraging because we "relative oldsters" in the Bureau have come to look somewhat hopefully to you and others in your group as representative of a sort of second generation Bureau on whose shoulders will rest the perpetuation of those things for which the FBI stands.

In letting you know how deeply appreciative I am of your commendable services during the past decade, I also feel quite free to venture the confident statement that the Bureau will continue to benefit from the best that you have in the productive years ahead of you.

With best wishes and kind regards,

Sincerely,

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC - Mr. Tolson (P&C)  
Voucher Section

HLE:pm/th

SENT FROM D. O.  
TIME 9:30 AM  
DATE 9-30-49  
BY [Signature]

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

b6

DATE: 7/26/49

FROM : J. P. MOHR

SUBJECT: [REDACTED]

Information Concerning  
Bureau file 62-87754

Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Harbo \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

Mr. [REDACTED] telephone NATIONAL 0271, called me this morning and stated that [REDACTED] had filed a complaint in District Court naming approximately 16 individuals, including myself, as defendants in a suit for one million dollars damages. According to Mr. [REDACTED] filed the papers herself on or about July 15, 1949 and alleges that she had been injured by virtue of the actions of the individuals named in her complaint. Apparently she is alleging false arrest, false imprisonment, violation of her civil rights, etc., in connection with efforts which were made to have her committed as a mental case. There appears to be no question but that [REDACTED] is mentally deranged and should be incarcerated. However, during a sanity hearing which was afforded her in the fall of 1948 she was acquitted in District Court.

Mr. [REDACTED] stated that at one time he was [REDACTED] attorney and that she dismissed him because she did not like the way in which he handled her case. He said he investigated charges which she had made against the Director and personnel of the FBI concerning the installation of recording devices in her apartment and found them to be false and so told her. He said [REDACTED] became incensed over his findings and dismissed him. He now finds he is one of the defendants named in her current action for one million dollars damages.

This afternoon Mr. [REDACTED], an attorney for the United States Fidelity and Guaranty Company, District 6296, called me and stated he was representing eight of the defendants named in [REDACTED] complaint since the doctors named apparently carry insurance against this type of thing. Mr. [REDACTED] indicated he was trying to coordinate the action and asked if I had received notification of this suit. I told Mr. [REDACTED] that the only previous notice I had received of this suit was a telephone call from Mr. [REDACTED] this morning and I had received no service or other notification. Mr. [REDACTED] said that some of the defendants had not been served as yet but that I would probably be served in the very near future. Mr. [REDACTED] like Mr. [REDACTED] characterized the complaint as being frivolous and inconsequential but felt it was necessary to take steps to have it dismissed very promptly.

I informed Mr. [REDACTED] that inasmuch as my only contact with Miss [REDACTED] had been in an official capacity, undoubtedly the United States Attorney would enter an appearance for me. Mr. [REDACTED] asked that I communicate with him in the event I received service.

JPM:DW

RECORDED - 116

INDEXED - 116

I told him if there were any developments in the case, I would communicate with him. [redacted] also asked that I communicate with him in the event I received service of a subpoena in connection with this matter.

RECOMMENDATION

It is recommended that a memorandum be directed to the Department advising the Department of the complaint filed by [redacted] with a request that the Department instruct the United States Attorney to enter an appearance in my behalf in connection with this matter.

b6

*J. F. [signature]*

*will do when  
I am served  
with subpoena.  
soon  
1/26/49.*

*2 yrs.  
12*

March 30, 1950

PERSONAL AND CONFIDENTIAL

0  
Mr. John P. Mohr  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

I have had the opportunity of carefully reviewing the memoranda submitted to the Department regarding the matter involving Owen Lattimore, and I am concerned with respect to the lack of proper consideration these were afforded.

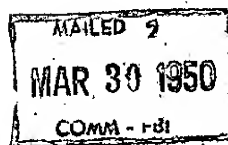
Specifically it appears that the memorandum submitted under date of March 22, 1950, which you reviewed did not include complete information contained in the Bureau's files. In addition it reflected a statement which was in effect a conclusion and, as you are well aware, this is contrary to Bureau policy.

It is necessary that any memoranda, particularly if they are to be disseminated outside the Bureau, be prepared and reviewed with the utmost thought and care which was not done in this instance. I must insist that every effort be made to avoid a recurrence.

Very truly yours, 127 391-121

J. Edgar Hoover

John Edgar Hoover  
Director



Tolson \_\_\_\_\_  
Ladd \_\_\_\_\_  
Legg \_\_\_\_\_  
Lavin \_\_\_\_\_  
Nichols \_\_\_\_\_  
Belmont \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Harbo \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Mohr \_\_\_\_\_  
Tele. Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

JEE:djs

RECEIVED - DIRECTOR  
F B I  
U.S. DEPT. OF JUSTICE  
MAR 30 10 06 AM '50  
RECEIVED READING ROOM  
F B I  
U.S. DEPT. OF JUSTICE  
MAR 29 6 48 PM '50

copy-cjh

(routing )

FIG. FROM  
OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO  
OFFICIAL INDICATED BELOW BY CHECK MARK

CHECKED TO:

DATE: 10-18-49

MR. TOLSON  
MR. GLAVIN  
MR. MOHR

Director's Not: " I am astounded  
ed how Mohr could reach con-  
clusion to recom-  
mend this appli-  
cant in face of  
adverse reports  
re Pittsburgh interview; school  
record; & indiscretions at  
place of residence in D. C." s/H.

JP. M. Mohr

Refer to Serial #10

TO MOHR 2-3-50

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 12/29/49

FROM : J. P. MOHR

SUBJECT:

Reference is made to the Director's inquiry as to why the attached 3½ page memorandum dated December 12, 1949 was not sent to the Attorney General on the basis of Mr. Clegg's interviews with Mr. Pendergast of Kansas City and Mr. Goldschein of the Department of Justice.

Mr. Tolson  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Jones  
Mr. Quinn  
Mr. Nease  
Miss Holmes  
Miss Gandy

As you know, Mr. Clegg arrived from Kansas City some time during the morning of December 12 and immediately proceeded to the Department of Justice for his interview with Mr. Goldschein. Subsequently I learned of Mr. Clegg's arrival in Washington and left word for him to call me when I was unable to get in touch with him. After Mr. Clegg's return from the Department he left the building in order to obtain some medication for boils and when the Director called in I explained Mr. Clegg's arrival in Washington and that I had not had an opportunity of conferring with him. The Director instructed that Mr. Clegg prepare a memorandum to the Attorney General setting forth the results of his inquiry and the memorandum should be available when the Director next called in so that it could be read to him.

I immediately communicated the Director's instructions to Mr. N. H. McCabe and when I returned from lunch I called Mr. Clegg and told him of the Director's desires. Mr. Clegg said he was then preparing a memorandum which he stated would be about 3½ pages long. I told him in view of the fact I would have to read it to the Director, I thought it would be desirable to keep it as short as possible.

Just before the Director called in for the second time on Monday, December 12, I checked with Mr. Clegg and he stated he had his memorandum ready and would send it down immediately. Just after I talked to Mr. Clegg the Director called in and I had not as yet received the memorandum. While I was on the telephone talking to the Director, Mr. Nichols handed a memorandum to me which he stated was the one Mr. Clegg had prepared to the Attorney General. I read this memorandum to the Director and it was 2 pages in length and summarized rather fully the results of Mr. Clegg's inquiry. At the time I talked to the Director I was not aware of the fact that the 3½ page memorandum was in existence.

Thereafter I discussed the matter with Mr. Nichols and he and I agreed that the 2 page summarized memorandum was preferable for the Attorney General's purpose and it was felt that was the one that should be sent to the Attorney General. The shorter memorandum was retyped in accordance with instructions from the Director that it should contain a statement of Mr. Goldschein's refusal to furnish the identity of his

JPM:DW

informants and that was sent to the Department at approximately 7 p.m. on December 12.

Although Mr. Clegg did indicate to me he thought the longer 3½ page memorandum should go to the Department he offered no strenuous objections to sending the shorter memorandum and the completed 3½ page memorandum was not received by me until some time in the morning of December 13 after the shorter memorandum had already been delivered to the Attorney General.

I should like to point out that the shorter summary memorandum contained all of the salient facts as well as pointing out very forcibly the fact that Mr. Goldschein had refused to identify his informants and for that reason it was not possible for the Bureau to take any further action with respect to the matter indicated.

The foregoing is submitted for your information.

*J. J. [Signature]*

ANNUAL  
REPORT OF  
EFFICIENCY RATING

Form approved.  
Budget Bureau No. 50-R012.3.

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( ) SPECIAL ( )  
PROBATIONAL ( )

As of 3-31-50 based on performance during period from 4-1-49 to 3-31-50

Mohr, John P. Assistant to Mr. Tolson, Inspector, GS-14  
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, U. S. Dept. of Justice, Washington, D.C.

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE V if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
---	---	--

- |   |  |
|---|--|
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments.  | <input type="checkbox"/> (21) Effectiveness in planning broad programs.  |
| <input type="checkbox"/> (2) Mechanical skill.  | <input type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs.                   |
| <input type="checkbox"/> (3) Skill in the application of techniques and procedures.   | <input type="checkbox"/> (23) Effectiveness in devising procedures.  |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work).                                  | <input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <input type="checkbox"/> (5) Attention to broad phases of assignments.  | <input type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| <input type="checkbox"/> (6) Attention to pertinent detail.   | <input type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| <input type="checkbox"/> (7) Accuracy of operations.  | <input type="checkbox"/> (27) Effectiveness in promoting high working morale.  |
| <input type="checkbox"/> (8) Accuracy of final results.   | <input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| <input type="checkbox"/> (9) Accuracy of judgments or decisions.  | <input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| <input type="checkbox"/> (10) Effectiveness in presenting ideas or facts.   | <input type="checkbox"/> (30) Ability to make decisions.   |
| <input type="checkbox"/> (11) Industry.   | <input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act.                                |
| <input type="checkbox"/> (12) Rate of progress on or completion of assignments.   |  |
| <input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? <input type="checkbox"/> (Yes or no)) |  |
| <input type="checkbox"/> (14) Ability to organize his work.   |  |
| <input type="checkbox"/> (15) Effectiveness in meeting and dealing with others.   |  |
| <input type="checkbox"/> (16) Cooperativeness.  |  |
| <input type="checkbox"/> (17) Initiative.   |  |
| <input type="checkbox"/> (18) Resourcefulness.  |  |
| <input type="checkbox"/> (19) Dependability.  |  |
| <input type="checkbox"/> (20) Physical fitness for the work.  |  |

67-129391-123

STATE ANY OTHER ELEMENTS CONSIDERED

Searched ☐

Numbered ☐

Filed ☐

5 JUN 21 1950

FEDERAL BUREAU OF INVESTIGATION

STANDARD  
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

Adjective Rating

Excellent

Very Good

Good

Fair

Unsatisfactory

Rating official

Reviewing official

Rated by Clayde Tolson Associate Director 3-31-50  
(Signature of rating official) (Title) (Date)

Reviewed by Clayde A. Tolson Assistant Director 6-21-50  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/14/50

FROM : H. H. CLEGG *Wm*

SUBJECT: INSPECTION ASSIGNMENTS

Tolson ☒  
 Ladd ☒  
 Clegg ☒  
 Glavin ☒  
 Nichols ☒  
 Rosen ☒  
 Tracy ☒  
 Harbo ☒  
 Mohr ☒  
 Tele. Room ☒  
 Nease ☒  
 Gandy ☒

Reference is made to the Executives Conference memorandum dated March 7, 1950, concerning field inspections, which is attached. There are set forth below suggested inspection assignments to be handled during the current year by the Assistant Directors, the Number One Men, and the Bureau Supervisors listed in the attached memorandum:

Assistant Directors

*Letter of assignment written 3/21/50 HHC*

SMR. Tracy ✓	- Cincinnati
HHC. Clegg ✓	- Charlotte
WMR. Glavin ✓	- Pittsburgh
LMR. Nichols ✓	- Richmond
AMR. Belmont ✓	- New Haven
Mr. Rosen ✓	- Norfolk
RMH. Harbo ✓	- Knoxville

Other Bureau Officials

*Letter of assignment written 3/21/50 HHC*

Q. Tamm ✓	- Buffalo
N. P. Callahan ✓	- Albany
J. J. McGuire ✓	- Louisville
L. L. Laughlin ✓	- Atlanta
C. E. Hennrich ✓	- Birmingham
E. E. Hargett ✓	- Memphis
J. A. Carlson ✓	- Springfield
J. P. Mohr ✓	- Milwaukee
G. A. Nease ✓	- Indianapolis

In view of the fact that some of the offices listed above were suggested in my memorandum of March 2, 1950, as tentative assignments for Messrs. K. R. McIntire, F. H. McIntire, J. A. Sizoo, H. B. Long, B. C. Brown and G. C. Gearty of the Training and Inspection Division, the following suggested assignments are being recommended for these men:

*Letter of assignment written 3/21/50 HHC*

J. A. Sizoo ✓	- Baltimore (recheck); Cleveland
B. C. Brown ✓	- St. Louis; Little Rock
H. B. Long ✓	- Administrative Div. (with Mr. Egan); Wash. Field
G. C. Gearty ✓	- Omaha; Kansas City
K. R. McIntire ✓	- Savannah
F. H. McIntire ✓	- Dallas

67-930-1233  
 RECORDED  
 MAR 22 1950  
 COMM - FBI

Before being assigned to conduct any inspections, the above officials who have not had previous experience on field inspections, other than Assistant Directors, will be assigned to assist Mr. Naughten or Mr. Gurnea on a regular inspection in order to give them the necessary experience.

NHM:BG

Attachment

MAILED

MAR 22 1950

COMM - FBI

With reference to Mr. Gurnea's and Mr. Naughten's assignments, the following are being recommended:

Mr. Gurnea

Present Assignments:

Security Division (recheck)

London, Paris & Madrid Liaison Offices

Second Trip:

Butte

Anchorage

Salt Lake City

Denver

Third Trip:

Seattle

Portland

San Francisco

Mr. Naughten:

Present Assignments:

Albuquerque

Second Trip:

Philadelphia (recheck)

Mobile

Miami

San Juan

Third Trip:

Boston

Detroit

Chicago

Minneapolis

Newark

Fourth Trip:

Los Angeles

Honolulu

Houston

New Orleans

Fifth Trip:

New York

let to  
Naughten  
3/26/50  
HAC

OK  
3-15  
✓

OK



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship Wife Date 3/10/50  
Address 858 S. Ivy Street, Arlington, Va.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Stella M. Mohr Relationship Wife Date 3/10/50  
Address Same as above.

Very truly yours,

John P. Mohr  
Special Agent

MAR 13 1950

67-791 RECORDED 1  
205

5744  
Mr. John P. Mohr  
Federal Bureau of Investigation  
U. S. Department of Justice

## Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR  
 FROM : Mr. D. M. Ladd  
 SUBJECT: OWEN LATTIMORE  
 ESPIONAGE - R

DATE: March 24, 1950

L.B.X. Nichols

A.X. Belmont

C.E.X. Hennrich

J.P.X. Brown

J.A.X. [unclear]

Security Division

Mr. Tolson  
 Mr. Clegg  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Egan  
 Mr. Gurnea  
 Mr. Harbo  
 Mr. Mohr  
 Mr. Pennington  
 Mr. Quinn  
 Mr. Nease  
 Miss Holmes  
 Miss Gandy

PURPOSE

To obtain your authorization to transmit the attached memorandum to Peyton Ford containing supplemental information to that furnished him in a memorandum of March 22, 1950, in the above-captioned case.

BACK GROUND

The original memorandum of March 22, 1950, was prepared by Arthur J. Norstrom, the supervisor on the Chinese Communist desk. The information contained in the supplemental memorandum referred to pertains to material that is contained in files at the Bureau.

The memorandum to the Department of March 22, 1950, was prepared with the view of briefly furnishing pertinent information in our files bearing on the espionage allegations against Lattimore. The memorandum prepared for the Director on March 23, furnished additional information believed pertinent as a result of disclosures by Senator McCarthy, particularly his allegation that FBI Agents had followed Soviet agents to Lattimore's home.

The Brief being prepared will be in detail and as complete as possible considering the voluminous nature of this file and its references.

Specific items of information were not previously submitted to the Department for the following reasons:

The original memorandum of March 22, 1950, contained information to the effect that Dr. Jessup as Ambassador-at-Large for the State Department had written to Lattimore asking for Lattimore's personal views on the objectives of United States policy and methods to be employed in the Far East. Dr. Jessup's letter was in connection with his appointment as a member of the Advisory Committee to the State Department to review the situation in China and Central Asia. The letter was forwarded from Baltimore by Lattimore's [redacted] to Lattimore who was then at Bethel, Vermont, and had been obtained from a mail cover on all incoming and outgoing mail, which gave us access to all of Lattimore's correspondence at that time.

AJN:ow:de

b6

3/27/50  
 AXP

The correspondence between Lattimore, his father, and [redacted], as well as the two references from the technical surveillances wherein Jessup's name was mentioned were regarded merely as further evidence that Jessup was then known to Lattimore and it was felt that this evidence added nothing to the information already furnished to the Department. b6

The original memorandum of March 22, 1950, to the Department pointed out that Lattimore had been a member of the Editorial Board of Amerasia and it was indicated that Philip F. Jaffe, editor of Amerasia, had been convicted in connection with the Amerasia Case and that Roth, who had also been arrested in this matter, was a known associate of Lattimore and at least on one occasion was known to have spent the night at Lattimore's home. The specific references to the surveillance of July 2, 1945, and the surveillances of June 2 and June 3, 1945, were contained in the Amerasia file and was developed as a result of a specific effort to obtain information relating to associates of Lattimore in connection with Senator McCarthy's charge contained in the Washington "Evening Star" of Wednesday, March 22, 1950, that "FBI Agents trailed four Soviet spy suspects to contacts with an American they accused of heading an espionage ring." Inasmuch as Roth and Jaffe were already known to have been associates of Lattimore and information of that effect was included in the memorandum to the Department, no particular significance was attached to the information obtained from this surveillance until the time that Senator McCarthy's charges were made public, which were not known at the time that the memorandum to the Department was prepared. b6

*In other words we have to wait for accusations before getting material together - not until that time.*  
The reference relating to [redacted] was known but inasmuch as she has been widely publicized as an expert on the Far East who would have normal contacts with Owen Lattimore because of their mutual interests in the problems of the Far East, the contact was not deemed to be of sufficient significance to include in the summary memorandum to the Department. b2

The information that Lattimore had been contacted by Richard Lauterbach was known and had been obtained as a result of a technical surveillance on Lattimore's home at Ruxton, Maryland. This information was not included in the memorandum to the Department due to the fact that the allegation of Lauterbach's possible connection with Soviet espionage was obtained through [redacted] and, therefore, information relating to Lauterbach's possible espionage implications could not be furnished to the Department in this instance in view of the necessity for extreme precautions of security to protect the information furnished by [redacted] to the Bureau and in view

*This is an absurd contention for memo was for G.O. & we had no right to assume he even knew of it. Strong. As a matter of fact one of the Senators asked about her when memo*

*was read to the Senate. G.O.*

*I cannot follow this logic. The memo was not to disclose sources & therefore all should have been included. It is legal I should have been told of what was being withheld. It was certainly by permission H.*

b2

of the fact that the information in this memorandum to the Department would in all probability reach persons in the Department who should have no knowledge of information obtained through [REDACTED]

The information relating to the naming of Joseph Barnes with Owen Lattimore by Berzine as Americans working for the Soviets in China was originally included in the memorandum to the Department but was deleted because no significance was attached to including the name of the other individual insofar as the allegation on Lattimore was concerned. The references to the fact that Lattimore stayed over night at the home of Barnes on June 27, 1949, was inadvertently overlooked in preparing this memorandum in question.

*Someone has a queer interpretation of significance H.*

ADDEEDUM - March 24, 1950

A tickler copy of the memorandum to you dated March 23 with the additional data was furnished to Mr. Peyton Ford prior to the meeting this morning and he said that it would be read with the other memorandum. He left out the references to the technical and mail cover. After reading it he stated he could not see that this added anything to the memorandum originally furnished to the Attorney General.

D. M. Ladd

1. *Ladd shocked at gross mishandling of this matter. It parallels the Fuchs case.*
2. *I want specific recommendations from Ladd & Belmont as to disciplinary action.*

Attachment

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. LADD

FROM : MR. A. H. BELMONT

SUBJECT: OWEN LATTIMORE  
ESPIONAGE - R

DATE: March 27, 1950

Tolson ✓  
Ladd ✓  
Clegg ✓  
Glavin ✓  
Nichols ✓  
Rosen ✓  
Tracy ✓  
Harbo ✓  
Tele. Room ✓  
Nease ✓  
Gandy ✓

Reference is made to your memorandum to the Director dated March 24, 1950, in this matter wherein it is reflected that the original memorandum dated March 22, 1950, furnished to the Attorney General was prepared by Supervisor Arthur J. Norstrom. Your memorandum dated March 24, sets forth the reasons why certain information was not included in the memorandum to the Department dated March 22, 1950. The Director stated, "I want specific recommendations from Ladd and Belmont as to disciplinary action."

On page three of the summary memorandum on Owen Lattimore transmitted to Mr. Peyton Ford under dated of March 22, 1950, a statement is made, "It should be noted that other allegations along a similar vein have been received concerning Lattimore, but although an extensive investigation has been conducted between March, 1949, and the present date, during which time his activities have been closely followed, no tangible evidence has been uncovered to date to corroborate the allegations or to indicate that he is involved in espionage activity." This statement is in the nature of a conclusion and should not have been included in a summary memorandum to the Attorney General.

It is also noted that two dates set forth in the supplementary memorandum to Mr. Peyton Ford, of the Department, dated March 24, 1950, were incorrect and needed changing. As mentioned to the Director in the memorandum of Mr. Nichols dated March 27, 1950, this was a typographical error and in accordance with the Director's instructions, the Attorney General and Mr. Ford are being advised by memorandum.

RECOMMENDATION:

It is recommended that a letter of censure be directed to Supervisor A. J. Norstrom for his failure to include complete information in the files in the original memorandum to the Department, and for inclusion of the above-mentioned statement which is, in effect, a conclusion, contrary to Bureau policy in such matters. The listing of the incorrect date likewise was a failure to properly proofread the information in the supplementary memorandum of March 24, 1950, against the original source material and this, of course, was the responsibility of Agent Norstrom. I agree. Brief of file attached.

I likewise recommend that a letter of censure be sent to me in view of the fact that it is my over-all responsibility to see that the Director's instructions are carried out properly and as I approved the memoranda as submitted.

I concur in the above, and in view of the fact that I also reviewed and approved this memorandum, I would recommend that a letter of censure be directed to me.

3-27-50

To Ladd - OK

3-28 D. M. Ladd

Also, letter of censure should be directed to Carlson & Malone - Nichols & Henrich, who initiated the memo

3-28

## Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director  
 FROM : L. B. Nichols  
 SUBJECT:

DATE: March 27, 1950

Tolson

Ladd

Clegg

Glavin

Nichols

Rosen

Tracy

Harbo

Mohr

Tele. Room

Nease

Gandy

*Security Division*  
 With reference to the memorandum that went to Peyton Ford on March 22, paragraph three on page 3 reads as follows:

"It should be noted that other allegations along a similar vein have been received concerning Lattimore, but although an extensive investigation has been conducted between March, 1949 and the present date, during which time his activities have been closely followed, no tangible evidence has been uncovered to date to corroborate the allegations or to indicate that he is involved in espionage activity."

I advised Messrs. <sup>D.M.</sup>Ladd and <sup>A</sup>Belmont of your concern and in response to your request for an explanation, both state that while the contents of this paragraph are correct as of the present date and this was set forth as a statement of fact; nevertheless, they, beyond this, have no other explanation. Both are fully cognizant of the ramifications of this paragraph and both say they will be on the alert to avoid a repetition in the future.

C. E. X HENNRICH  
 J. P. X MOHR  
 LBN:hmc  
 J. A. X CARLSON  
 A. J. X NORSTROM

67-149000-1078

SEARCHED

SERIALIZED

INDEXED

6 APR 5 1950

FEDERAL BUREAU OF INVESTIGATION

ADDENDUM: I also read this memorandum. I should have known better. I have no explanation to make.

*It is astounding to me not only that a supervisor would incorporate such a conclusion in a memo, but that Belmont, Ladd, Nichols, Mohr & Carlson would each approve it. I can't believe it was reviewed as it should have been for it is a complete reversal of our traditional policy not to make*

*Handwritten note on right margin: "H. J. ..."*

*Handwritten signatures and initials at bottom: "V. 100", "F-100", "ACCORDS SECTION"*

COPY:SM

OFFICE MEMORANDUM \* UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/8/50

FROM : J. P. MOHR

SUBJECT: FRANK F. MEECH  
Special Agent  
Crime Statistics Section

Reference is made to the attached memorandum from the Director to Mr. Glavin dated March 6, 1950, in which the Director requested an explanation from Mr. Glavin for the failure of the Administrative Division to send letters of censure to all persons who reviewed the September 1949 issue of the FBI Law Enforcement Bulletin and failed to detect therein objectionable phraseology in a form utilized by the St. Louis Police Department.

Mr. Nichols prepared a memorandum dated October 17, 1949 concerning the improper review of the September 1949 issue of the Law Enforcement Bulletin and Mr. Nichols set forth in his memorandum the various individuals who had reviewed the Bulletin. The Director instructed that all persons who reviewed the Bulletin were to be censured and their derelictions were to be reflected in their next efficiency ratings. It is noted that the September 1949 issue of the Law Enforcement Bulletin was reviewed on two occasions. On the first occasion the following individuals reviewed it: Messrs. S. J. Tracy, C. D. Mobley for Clegg, D. J. Parsons for Harbo, E. J. McCabe for Rosen, H. B. Fletcher for Ladd and J. J. McGuire for Nichols. On the second occasion the material was reviewed in galley proof form by Messrs. Parsons for Harbo, McCabe for Rosen, H. C. Boswell for Clegg, E. H. Winterrowd for Ladd, Fletcher, F. F. Meech for Leonard, Tracy and Nichols. The Administrative Division prepared letters of censure to Messrs. Nichols, McGuire, Jones, Kemper and Meech.

By memorandum dated March 7, 1950, from Mr. H. L. Edwards to Mr. Glavin, Mr. Edwards states that upon telephonic instructions from me to Special Agent Supervisor J. E. Edwards, letters of censure were only sent to the employees in Mr. Nichols Division, including Mr. Nichols, who had the responsibility for preparing or reviewing the Law Enforcement Bulletin in question.

I recall having a conversation with someone in Mr. Glavin's Division at the time the letters of censure were prepared but I cannot state at the present time with any degree of accuracy the substance of the conversation in October 1949. I certainly do not know on what basis I would have countermanded the Director's instructions. It seems to me very clear that the Director was desirous that all who reviewed the September 1949 issue of the Law Enforcement Bulletin be censured. The interpretation of the Director's instructions and in clarification of those instructions I was contacted and the Supervisors were advised that the Director intended that only those Supervisors who had direct responsibility for the particular article in the Law Enforcement Bulletin should be censured.

JPM:DW

This may well be because at the time the September 1949 issue was prepared although it was reviewed in various divisions, each division was only responsible for reviewing the articles which pertained to the work of that division. For instance, if a Laboratory article appeared in the Bulletin, at that time the Crime Statistics Section would not be required to make a critical review and analysis of such an article. In the case at point, the article was one pertaining to a portion of the records system in the St. Louis Police Department and the Crime Statistics Section was normally the section to critically review such an article. In September 1949, the Records and Communications Division was charged with the responsibility of preparing the Law Enforcement Bulletin. Since that time, as you know, there has been established an Editorial Board and the Editorial Board is responsible for reading and reviewing the entire Law Enforcement Bulletin from cover to cover and all those on the Board of course would be fully charged with everything in the Bulletin.

I regret that I may have been responsible for any countermanding of the Director's specific instructions on Mr. Nichols memorandum of October 17, 1949 and I will assume full responsibility for the failure of the Administrative Division to send letters of censure to all individuals who reviewed this particular issue of the Bulletin.

It is too late now to send letters of censure to all of the individuals named and I recommend that the Administrative Division insure that copies of Mr. Nichols memorandum of October 17, 1949 are placed in the personnel files of each of the individuals named.

"Yes" T.

## OFFICE MEMORANDUM • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: FRANK F. LEECH  
Special Agent  
Crime Statistics

DATE: March 7, 1950

J. E. MOHR

Reference is made to the Director's memorandum to you dated March 6, 1950 inquiring as to why the Director's instructions on Mr. Nichols' memorandum of October 17, 1949 to the effect that all who reviewed the September issue of the Law Enforcement Bulletin be censured were not carried out. For your information as you may recall upon telephonic instructions from Mr. Mohr to Agent Supervisor J. E. Edwards letters of censure were only sent to the employees in Mr. Nichols' division including Mr. Nichols who had the responsibility for preparing or reviewing the Law Enforcement Bulletin in question.

JTE/dfs

## Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: August 21, 1950

FROM : W. R. GLAVIN

SUBJECT:

A. ROSEN

In connection with your inquiry concerning leave taken by Bureau officials during the year, I wish to advise as follows:

W.R. GLAVIN  
Leave Taken

	<u>From</u>	<u>Thru</u>
Mr. Ladd	Three weeks taken in Feb. 1950	
Mr. Clegg	July 3	July 19
Mr. Harbo	July 12	July 28
Mr. Rosen	June 19	July 4
Mr. Tracy	June 26	June 30
Mr. Carlson	and July 3	July 7
Mr. Nease	July 10	July 28
Mr. Mohr	May 29	June 16
	June 19	July 7

Mr. Belmont has scheduled leave from September 11 through September 29.

Mr. Nichols had leave scheduled from July 10 through July 28 but he has not taken it.

I had leave scheduled from July 3 through July 18 which has not been taken.

With reference to the annual leave taken by Mr. Rosen on Wednesday, Thursday and Friday, August 16, 17 and 18 of last week, I spoke to Rosen upon his return to Washington yesterday. He stated that his mother and father had been here visiting him; he wanted to drive them back to Cleveland; that he spoke to Mr. Ladd about it and presumed that the leave had been approved. Mr. Ladd advised that Rosen came into his (Ladd's) office late Tuesday evening and stated that he was leaving Wednesday morning to drive his folks back home; that they had been here with him for two weeks. Mr. Ladd stated that he mentioned to Mr. Rosen that that was the first he had known Rosen's parents had been in town with him. There was no further discussion of this matter according to Mr. Ladd.

I personally had no knowledge of the departure of Mr. Rosen prior to the time he left.

WRG:amb

Certainly the Rosen leave in August was not in accord with the approved schedule.

Tolson  
Ladd  
Clegg  
Glavin  
Harbo  
Rosen  
Tracy  
Nease  
Gandy

SEP 6 1950  
Mr. Rosen



United States Department of Justice  
Federal Bureau of Investigation  
Washington, D. C.



Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONETARY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship Wife Date 8/8/50  
Address 858 P. Doyle St, Arlington, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same as above Relationship Wife Date 8/8/50  
Address Same as above

ack

Very truly yours,

John P. Mohr  
Special Agent

3/WA L

## OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 7/21/50

FROM : J. P. MOHR

SUBJECT: PROGRAM OF TRAINING AND DEVELOPMENT  
SUPERVISORY PERSONNEL

Reference is made to the attached memorandum from the Director dated July 11, 1950, in which he stated he was concerned with respect to the program of training and development of our supervisory personnel. The Director thought that this over all problem should receive very careful consideration and planning so that we will be developing our supervisory personnel and have an adequate reserve on hand properly trained and seasoned.

You will probably recall that in the past the Director approved a program of training Special Agent personnel for advancement in the Bureau's service. Under this program Special Agents who are recommended for advancement in the field by the SAC are afforded field supervisory training and when vacancies occur at the Seat of Government they are afforded supervisory training at the Seat of Government. Thereafter Special Agents who have had field and Seat of Government supervisory training are then considered for advancement to executive positions at the Seat of Government or for the designation of ASAC in the field. No Special Agent is designated ASAC unless he has previously had supervisory experience at the Seat of Government.

In order to keep abreast of the development of supervisory Special Agents both in the field and at the Seat of Government, approximately twice each year a list is obtained from the field and the Seat of Government listing those Agents who present the best possibilities for advancement in the Bureau's service. I also maintain a list of those Special Agents the Director interviews from time to time and thinks are qualified for additional responsibilities in the Bureau. These lists are kept in a current up-to-date condition and it is from these lists that selections are made for executive assignments at the Seat of Government and vacancies in the field for ASAC. Furthermore as vacancies occur in the field for the position of ASAC, I confer with the various Assistant Directors in order to obtain their recommendations of the Supervisors in their divisions best qualified and best suited for further advancement in the service. Also I am personally acquainted with the Supervisors in all of the divisions with the exception of the Investigative and Security Divisions and I know most of the supervisory personnel in those divisions.

With reference to Special Agent Supervisor M. W. Kahrtz who was recently selected to serve on various committees at the Seat of

JPM:DV

Government, I wish to point out that Mr. Kuhrtz has had a variety of supervisory experience at the Seat of Government and prior to the time he was selected for the new post of assignment he was a special relief supervisor in the Internal Security Section of the Security Division. Mr. Kuhrtz had a very important supervisory assignment in the Internal Security Section and he had demonstrated that he was capable of assuming additional responsibilities. Kuhrtz as relief supervisor had qualified himself to sit on the desk of any supervisor in the section when they were absent on leave or for other reasons. As a matter of fact at the time Kuhrtz was selected for the committee assignments at the Seat of Government he was working on the Confidential Informant Desk which is normally handled by Special Agent Supervisor J. D. Donohue.

I want you to know that I am very much interested in the selection of proper personnel for advancement in the Bureau's service and I shall continue to give this matter my most careful attention and supervision.

FROM:

OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

CHECKED TO:

DIRECTOR'S NOT: "Note attached." H.

Mr. Tolson  
Mr. Glavin  
Mr. Nichols  
Mr. Mohr

DIRECTOR'S NOTATION: "I note House has been kept as a Resident Agt. at Selma since Sept. 1947 though his rating is only "very good" & Inspector says his record is not outstanding. Why are men of this type designated as Residents & why so retained for over 2 1/2 years? I have again and again expressed my concern re Residents & indicated the need of close review by SAC's & Seat of Govt.

2. Why was J. E. Jones removed from probation so shortly after he was placed on it? I would certainly think an ASAC as derelict as he had been should have been kept on probation for a longer period.

3. I also am amazed that we give a "very good" rating to a man so atrociously indifferent towards his responsibilities. This is very bad reviewing of efficiency ratings by the Administrative Div.

4. Jones is not to be used as a Resident or in any supervisory capacity without specific approval by me.

5. There is no reference in the summary as to whether facts alleged by Driskell in his Notice Charge re storage of our equipment in Mobile-- Is this true? Why does everyone brush this off--from Mumford--Callahan--to Mohr? H.

6. No one has queried Mumford re his handling of Driskell interview. I realize D. is unstable but his statements re Mumford sound all too true. It should not be just brushed aside.

7. This summary & review is certainly not to the credit of Callahan & Mohr. It has been miserably prepared." H.